



Shire of Cue

Corporate Business Plan

2019 to 2023



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Vision

The Shire of Cue – Queen of the Murchison, will be a place that is liveable for residents, profitable for local enterprises and welcoming and accessible for visitors

Mission

Council will provide the leadership to provide and develop service opportunities to meet social, economic and environmental needs for the benefit of, and in partnership with, the Community

Values

Accountability

We will ensure continued compliance with our statutory obligations

Community

We will invite community participation in the development of our town and Shire

Heritage

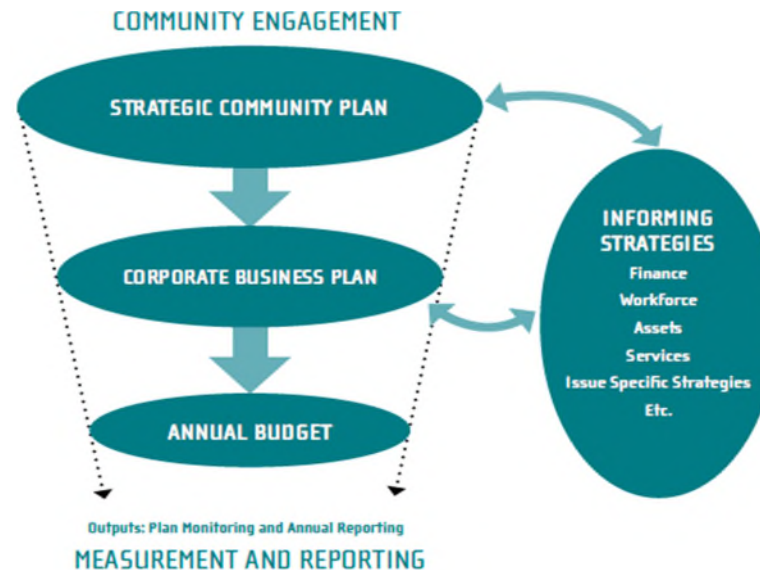
We recognise our shared responsibility as custodians of the district's rich and diverse European and Indigenous heritage

Sustainability

We will work towards ensuring that our plans and actions contribute towards the long term sustainability of the Shire of Cue

How to use this Plan

The Strategic Community Plan is a long term plan that sets out the Council's vision and strategies to achieve it over a minimum ten year period. The plan was first adopted by the Shire on behalf of the community on the 16th of June 2013. The plan is reviewed on a regular basis and every two years with a full review and adoption being undertaken in July 2017. The Corporate Business Plan provides direction over four years to outline the activities and resources required to meet the objectives of the Strategic Community Plan. The Annual Budget is driven by the actions and strategies outlined in the Corporate Business Plan. This is part of WA's Integrated Planning and Reporting Framework illustrated below:



The framework aims to ensure that:

- The community is involved in significant decisions
- The organisation is focused on the right priorities
- Assets are affordable and support the right services
- The Plan can be adapted while maintaining sustainability; and
- Other agencies are engaged on how to achieve better outcomes with and for the community.

Planning Framework

Strategic Community Plan

The Strategic Community Plan was prepared to cover a minimum period of 10 years and sets out the community's vision, aspirations and values. To achieve the vision, a series of outcomes and strategies were developed. Many strategies may be required to achieve a single outcome and many outcomes needed to achieve a single objective.

Individual strategies all require actions that may involve additional human, physical and financial resources. In addition, achieving these strategies may require a series of actions over time as they may not be able to be achieved concurrently, taking into account limited resources.

To achieve the Shire's strategic outcomes requires careful operational planning and prioritisation. This planning process is formalised as a Corporate Business Plan which operates on a rolling four-year basis.

Corporate Business Plan

The Corporate Business Plan contains details of the actions and resources (Human, Asset and Financial) to achieve each strategy and acts as an organisational guide for the Council and management.

The financial capacity and asset management practices to support the Corporate Business Plan are set out in the Strategic Resource Plan for the period. This long term planning provides a level of assurance the actions contained in the Corporate Business Plan can be adequately resourced over the next four years and highlights the long term consequences of the application of resources to undertake various projects.

Informing Strategies

Strategic Resource Plan

The Shire has developed an initial Asset Management Plan for major asset classes in accordance with Council's Asset Management Policy. The Asset Management Plan forms a component of an overall Strategic Resource Plan which addresses the Shire's current processes and sets out the steps required to continuously improve the management of Shire controlled assets.

Capital renewal estimates contained within the Strategic Resource Plan will incorporate the Asset Management Plan and the Long Term Financial Plan.

The Shire of Cue is planning for a positive and sustainable future. The Shire seeks to maintain, and where possible, improve service levels into the future while maintaining a healthy financial position.

During the development of this Corporate Business Plan, the Long Term Financial Plan was updated to confirm the financial capability to undertake the planned actions and ensure integration with this Plan. The results of this update are reflected within the Forecast Statement of Funding included within this document.

Operational Plan

The Operational Plan incorporates the Workforce and Information Technology and Communications Plans. These are necessary to deliver the objectives, outcomes and strategies of the Shire's Strategic Community Plan.

Workforce and Information Technology & Communication issues have been considered during the development of this Corporate Business Plan and the financial impacts of the Operational Plan captured within the Strategic Resource Plan. A combination of the workforce and financial constraints has influenced the prioritisation of actions within this Plan.

Review of Plan

The review of this Plan occurred following a major review of the Strategic Community Plan in 2017. The Corporate Business Plan will be reviewed and updated annually as part of the Shire's budget deliberations.

Forecast Statement of Funding

REVENUES	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023
Rate Levies (Under adopted assumptions)	2,278,069	2,363,221	2,451,556	2,543,193	2,638,256
Other Revenue	3,357,196	6,249,584	6,445,716	5,792,562	3,950,704
Revenues Sub-total	5,635,264	8,612,805	8,897,272	8,335,755	6,588,960
EXPENSES					
All Operating Expenses	(7,021,602)	(6,428,720)	(6,611,579)	(6,773,142)	(6,899,627)
Net Operating Profit/(Loss)	(1,386,338)	2,184,085	2,285,693	1,562,613	(310,667)
NON-CASH ITEMS					
(Profit)/Loss on Asset Disposals	-	-	-	-	-
Movements in Provisions and Accruals	-	-	-	-	-
Movement in Non-Current Debtors	-	-	-	-	-
Depreciation on Assets	2,497,974	2,605,467	2,695,977	2,763,045	2,792,611
Sub-total	2,497,974	2,605,467	2,695,977	2,763,045	2,792,611
CAPITAL EXPENDITURE AND REVENUE					
Development of Land Held for Resale	-	-	-	-	-
Purchase Land and Buildings	(2,472,425)	(2,907,740)	(3,180,272)	(2,599,370)	(186,682)
Infrastructure Assets - Roads	(1,322,250)	(1,115,003)	(1,247,072)	(1,138,525)	(1,227,517)
Infrastructure Assets - Other	(827,500)	(672,781)	(413,074)	(610,381)	(328,108)
Purchase Plant and Equipment	(817,438)	(793,222)	(680,595)	(589,988)	(737,678)
Purchase Furniture and Equipment	(53,300)	(56,734)	(60,306)	(64,021)	(67,884)
Proceeds Disposal of Assets	120,950	220,631	129,227	204,205	107,484
Repayment of Debentures	-	(85,385)	(87,896)	(90,634)	(93,379)
Proceeds from New Debentures	980,000	-	-	-	-
Self-supporting Loan Principal	-	-	-	-	-
Transfers to Reserves	(620,219)	(50,000)	(66,439)	(51,553)	(91,792)
Transfers from Reserves	1,200,000	670,681	624,757	614,610	143,614
Net Cash from Activities	(3,812,182)	(4,789,553)	(4,981,669)	(4,325,658)	(2,481,944)
ESTIMATED SURPLUS/(DEFICIT) JULY 1 B/FWD	2,700,545	-	-	-	-
ESTIMATED SURPLUS/(DEFICIT) JUNE 30 C/FWD	-	-	-	-	-

Capital Program

A number of actions are forecast to be undertaken during the life of the Plan which result in additional capital expenditure. The additional activities are summarised below along with an indication of the forecast capital expenditure extracted from the Strategic Resource Plan.

Project Description	Strategy No	Action No	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023
Cue Airport Runway Upgrade	1.1.1	1.1.1.2	-	105,063	-	-	-
Streetscape Development	1.1.2	1.1.2.2	100,000	-	-	-	56,570
Austin Street Development	1.1.2	1.1.2.2	102,500	-	53,845	-	-
Industrial Area Development	1.1.3	1.1.3.2	41,000	157,594	43,076	165,572	45,256
Construction of New Tourist Park Residence	1.2.1	1.2.1.2	350,000	-	-	-	-
Staff Housing Improvements	1.2.1	1.2.1.3	26,650	28,367	30,153	32,011	33,942
RV Site Development	1.2.1	1.2.1.5	50,000	-	-	-	28,285
Tourist Park Expansion and Improvement	1.2.1	1.2.1.6	80,000	52,531	26,922	27,595	28,285
Historical Cottage Renovations	1.2.2	1.2.2.1	-	10,506	-	-	33,942
Refurbish of Old Jail	1.2.2	1.2.2.2	51,250	52,531	269,223	-	-
Eco Trail Development	1.2.3	1.2.3.3	-	-	-	-	45,256
Museum	1.2.3	1.2.3.4	256,250	105,063	-	-	-
Pensioner Housing Development	3.1.1	3.1.1.2	102,500	-	538,445	-	-
Purchase of Staff Housing	3.1.1	3.1.1.3	102,500	157,594	161,534	358,739	-
Groh Houses	3.1.1	3.1.1.3	980,000	-	-	-	-
Rifle Range Road Upgrade	3.1.3	3.1.3.1	-	-	-	55,191	-
Oasis Visitor Parking Project	3.1.3	3.1.3.1	23,000	-	-	27,595	-
Resurface Sports Courts	3.1.3	3.1.3.4	-	78,797	-	-	-

Capital Program

Project Description	Strategy No	Action No	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023
Cemetery Ablutions	3.1.3	3.1.3.5	115,000	-	-	-	-
Cemetery Upgrade	3.1.3	3.1.3.5	-	26,266	-	-	-
Town Hall Upgrade	3.1.3	3.1.3.6	205,000	-	-	-	28,285
Develop Old Railway Building into Youth Centre	3.2.1	3.2.1.1	76,875	367,719	53,845	11,038	11,314
Skate Park	3.2.1	3.2.1.2	150,000	-	-	-	-
Town Oval Infrastructure	3.2.1	3.2.1.3	51,250	-	32,307	-	28,285
Water Park	3.2.1	3.2.1.3	-	26,266	-	-	22,628
Playground and Outdoor Fitness Circuit	3.2.3	3.2.3.1	100,000	157,594	26,922	-	67,884
Dog Fence Development	4.1.1	4.1.1.3	52,000	-	-	-	22,628
Dual Use Pathway Program	4.3.1	4.3.1.1	-	153,681	159,412	145,094	124,394
Deep Sewerage System	4.3.1	4.3.1.2	40,000	200,000	300,000	500,000	-
Beringarra Cue Road Reseal	4.3.1	4.3.1.4	871,250	52,531	53,845	55,191	56,570
Grid Widening Project	4.3.1	4.3.1.4	82,000	21,013	86,151	22,076	90,513
Plant Replacement	4.3.1	4.3.1.4	817,438	793,222	680,595	589,988	737,678
Equipment Replacement	4.3.1	4.3.1.4	26,650	28,367	30,153	32,011	33,942
Road Maintenance and Construction	4.3.1	4.3.1.4	369,000	861,513	947,664	860,974	956,040
Old Municipal Chambers Development	4.3.2	4.3.2.1	51,250	-	-	-	-
Great Fingal Mine Office Relocation and Maintenance	4.3.3	4.3.3.1	126,650	2,028,367	2,030,153	2,032,011	33,942
Building Improvements	4.3.3	4.3.3.4	26,650	28,367	30,153	32,011	33,942
Recycling Initiatives	4.4.1	4.4.1.2	25,625	26,266	26,922	-	-
Waste Oil Facility Upgrade	4.4.4	4.4.4.2	15,000	-	-	-	28,285
Waste Site Fencing and Improvements	4.4.4	4.4.4.2	25,625	26,266	-	55,191	-

Economic Objective

The following tables reflect the future actions to be undertaken for each strategy.

Desired Outcomes and Strategies

The following desired outcomes and strategies have been identified as being required to achieve this objective.

Outcome 1.1 Maximise local economic opportunities to benefit the whole community

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
1.1.1	Work with the mining and pastoral sectors to grow and support local infrastructure and services	1.1.1.1	Develop aircraft storage and refuelling facilities for Cue Airport						■
		1.1.1.2	Seal runway for Cue Airport to accommodate jet arrivals and departures		■			■	
		1.1.1.3	Development of the Murchison Regional Vermin Council dog fence	■				■	
		1.1.1.4	Work with local mining operators to align infrastructure development and services to benefit the community	■	■	■	■	■	
1.1.2	Develop main street shopping and commercial precinct by working with property owners to maintain and improve our heritage listed buildings	1.1.2.1	Explore funding opportunities to maintain and develop heritage buildings for business development	■	■	■	■	■	
		1.1.2.2	Develop and maintain Cue's main street, including banners and flower beds	■	■	■	■	■	
		1.1.2.3	Manage existing building and structures to ensure they are safe and comply with legislative requirements	■	■	■	■	■	
1.1.3	Utilise the land available in the area for a range of new business to be self-sustaining	1.1.3.1	Investigate uses for old Power Station site	■	■	■	■		
		1.1.3.2	Continue to develop industrial area and incubator hub	■	■	■	■	■	
		1.1.3.3	Encourage and support new light industrial and retail businesses in keeping with our vision through enabling planning regulations and advocacy	■	■	■	■	■	
		1.1.3.4	Develop and implement an Economic Development Strategy to guide economic growth and develop a local workforce	■	■	■	■	■	

Economic Objective

Outcome 1.2 Develop strategies to increase number of tourists visiting the Shire

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
1.2.1	Investigate strategies to increase visitor accommodation options in the shire	1.2.1.1	Investigate strategies to increase visitor accommodation options in the shire	■	■	■	■	■	
		1.2.1.2	Develop new reception/office/laundry and residential facilities at the Tourist Park	■	■				
		1.2.1.3	Develop old Tourist Park residence into Transit House	■	■	■	■	■	
		1.2.1.4	Upgrade old ablution block at the Tourist Park	■					
		1.2.1.5	Develop overflow areas	■	■				■
		1.2.1.6	Continue Tourist Park upgrade and improvements	■	■	■	■	■	
		1.2.1.7	Investigate and promote overnight and short stay options in the town, including renovation of existing facilities	■	■				■
1.2.2	Showcase our heritage and mining attractions	1.2.2.1	Refurbish Historic Cottages		■				■
		1.2.2.2	Refurbish Old Jail and investigate uses	■	■	■			
		1.2.2.3	Explore significance of nearby old mine sites	■	■	■	■	■	
1.2.3	Develop new tourism attractions to enhance and encourage visitors to stay longer	1.2.3.1	Support the existing and new local events that promote visitation to the Shire including marketing	■	■	■	■	■	

Economic Objective

Outcome 1.2 Develop strategies to increase number of tourists visiting the Shire

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
1.2.3		1.2.3.2	Explore the development of facilities to support tourism activities	■	■	■	■	■	
		1.2.3.3	Investigate establishing Eco and Indigenous heritage trails for tourist use	■	■	■	■	■	■
		1.2.3.4	Develop a local museum	■	■			■	
		1.2.3.5	Redevelopment of Old Post Office to accommodate CRC & Visitors Centre	■					
		1.2.4	To work with the Department of Mines to develop designated gold prospecting areas	1.2.4.1	Work with the Department of Mines to develop a gold prospecting park	■	■		

Leadership Objective

Outcome 2.1 A strategically focused and unified Council functioning efficiently

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
2.1.1	Continued professional development of Elected Members and Staff	2.1.1.1	Continued budget provision for staff and elected member training	■	■	■	■	■	
2.1.2	Continue to improve and review organisational plans	2.1.2.1	Maintain and implement strategic plans and ensure legislative compliance	■	■	■	■	■	
		2.1.2.2	Continue to review, update and maintain operation plans	■	■	■	■	■	
2.1.3	Maintain accountability and financial responsibility	2.1.3.1	Regular Council meetings and forums are held to facilitate transparent and informed decision making, including Cue Parliament	■	■	■	■	■	
		2.1.3.2	The Shire is represented on key local and regional organisations	■	■	■	■	■	
		2.1.3.3	Develop Council appropriate policies that enable good: governance, development, services and growth	■	■	■	■	■	

Leadership Objective

Outcome 2.2 Strengthen our communities' position for the future

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
2.2.1	Effective community and stakeholder engagement	2.2.1.1	Develop a community engagement approach to guide Council engagement with the Shires residents	■	■	■	■	■	■
		2.2.1.2	Use print, electronic and social media to proactively engage with residents	■	■	■	■	■	■
		2.2.1.3	Council actively engages and works with key State and strategic partners to advocate on behalf of the Shire	■	■	■	■	■	■
		2.2.1.4	Ensure residents are informed of key decisions, options considered and any implications of decisions	■	■	■	■	■	■
2.2.2	Maintain a strong customer focus	2.2.2.1	Develop opportunities for improved customer service through the increased use of technology	■	■	■	■	■	■
		2.2.2.2	Monitor and follow up community requests	■	■	■	■	■	■
2.2.3	Provide support to community and education groups	2.2.3.1	Provide support to community and education groups	■	■	■	■	■	■

Social Objective

Outcome 3.1 Community infrastructure that meets the needs of our Residents

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
3.1.1	Increase affordable housing options for existing residents and to attract new families	3.1.1.1	Investigate residential development and affordable housing options	■	■	■	■	■	
		3.1.1.2	Development of Aged Persons units	■	■	■			■
		3.1.1.3	Build new staff houses/units	■	■	■	■	■	
		3.1.1.4	Work with State Government to ensure effective management of local housing	■	■	■	■	■	
3.1.2	Lobby for improved local health services to provide greater and more timely access for the community	3.1.2.1	Work with State government to improve health services	■	■	■	■	■	
3.1.3	Provide, maintain and improve community infrastructure	3.1.3.1	Provide and maintain community buildings and facilities	■	■	■	■	■	
		3.1.3.2	Investigate opportunities to develop transportation options into Cue – air and road	■	■	■	■	■	
		3.1.3.3	Provide and maintain a Town Planning Scheme, subdivision and development control services	■	■	■	■	■	
		3.1.3.4	Surface renewal for sports courts		■				
		3.1.3.5	Cemetery infrastructure upgrades	■	■				
		3.1.3.6	Town Hall upgrades	■	■				■
3.1.4	Lobby for improved water quality	3.1.4.1	Work with State Government to improve water quality	■	■	■	■	■	
3.1.5	Investigate renewable energy options for the district	3.1.5.1	Explore utilisation of alternative energy sources for the Cue region	■	■	■	■	■	

Social Objective

Outcome 3.2 Encourage community participation and services

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
3.2.1	Develop community facilities to provide places and activities for young people	3.2.1.1	Refurbish old Railway station and establish a Youth Centre	■	■	■	■		■
		3.2.1.2	Build a skate park	■	■				
		3.2.1.3	Provide and maintain community sporting and recreational facilities	■	■	■	■	■	
		3.2.1.4	Explore the development of a youth community centre and related activities	■	■	■	■	■	
3.2.2	Increase Aboriginal involvement and engagement in the development of the community	3.2.2.1	Explore the development and implementation of a strategy to address aboriginal housing and employment needs and which celebrates culture	■	■	■	■	■	
3.2.3	Encourage healthy living and social interaction	3.2.3.1	Develop a playground and outdoor fitness circuit	■	■	■			■
		3.2.3.2	Construct an artificial surfaced bowling green at the Shire hall	■					
		3.2.3.3	Provide public library services	■	■	■	■	■	
3.2.4	Support provision of emergency services, support and encourage community volunteers	3.2.4.1	Continue to Support provision of emergency services, support and encourage community volunteers	■	■	■	■		
3.2.5	Support a safe community environment	3.2.5.1	Provide environmental health services to protect public health	■	■	■	■	■	
		3.2.5.2	Provide Ranger services including animal control and bushfire control	■	■	■	■	■	

Environmental Objective

Outcome 4.1 To protect and uphold our natural environment

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
4.1.1	Support biosecurity management within our shire	4.1.1.1	Continued support for the regional vermin proof fence	■	■	■	■	■	
		4.1.1.2	Provide weed management services	■	■	■	■	■	
		4.1.1.3	Support construction of the Murchison Vermin Cell	■	■	■	■	■	
		4.1.1.4	Meet regularly with pastoralists, and DEC on environmental bio-security and undertake vermin and pest control activities where appropriate	■	■	■	■	■	
4.1.2	Encourage locals and visitors to participate in keeping our natural bushlands free of rubbish	4.1.2.1	Encourage Visitors to pick up rubbish by providing bin bags	■	■	■	■	■	
4.1.3	Sustainable environmental protection	4.1.3.1	Provide natural resource management services	■	■	■	■	■	
4.1.4	Showcase and protect areas of natural significance	4.1.4.1	Support opportunities to showcase natural and environmental features of the Shire	■	■	■	■	■	
4.1.5	Ensure environmental protection regulations with regards to mining and commercial operations are adhered to	4.1.5.1	EHO reviews applications to the Shire in accordance with Legislative framework	■	■	■	■	■	

Outcome 4.2 Protect our indigenous cultural heritage and landscape

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
4.2.1	Maintain and protect areas of cultural significance	4.2.1.1	Investigate funding to undertake education and marketing program on indigenous sites following community consultation	■	■	■	■	■	
4.2.2	Seek protection and recognition of sites where appropriate	4.2.2.1	Seek protection and recognition of sites where appropriate	■	■	■	■	■	

Environmental Objective

Outcome 4.3 Maintain and improve our built environment

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
4.3.1	Maintain, improve and renew infrastructure	4.3.1.1	Continue councils 14 year dual use pathway plan		■	■	■	■	
		4.3.1.2	Investigate funding for a deep sewerage system for Cue town site	■	■	■	■		
		4.3.1.3	Lobby the state for a sewerage system as a community service obligation	■	■	■	■	■	
		4.3.1.4	Continue to maintain the Shire's existing assets	■	■	■	■	■	
4.3.2	Maintain the integrity of heritage assets	4.3.2.1	Refurbish old Municipal Chambers and investigate uses	■					■
		4.3.2.2	Manage existing building and structures to ensure they are safe and comply with legislative requirements	■	■	■	■	■	
4.3.3	Preserve heritage assets for future generations	4.3.3.1	Move the Great Fingall mine office into Cue town site	■	■	■	■		
		4.3.3.2	Investigate opportunities to purchase heritage buildings	■	■	■	■	■	
		4.3.3.3	Preservation of historic buildings		■	■			■
		4.3.3.4	Continued development of the Gentlemen's Club building	■	■	■	■	■	

Environmental Objective

Outcome 4.4 Optimise waste management strategies in the shire

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
4.4.1	Lobby for the introduction of a comprehensive recycling program in the Midwest	4.4.1.1	Lobby for the introduction of a comprehensive recycling program in the Midwest	■	■	■	■	■	
		4.4.1.2	Establish and implement a waste management plan	■	■	■	■	■	
4.4.2	Encourage community participation in streetscape improvements	4.4.2.1	Austin Street revitalization and streetscape upgrades	■	■	■	■	■	
		4.4.2.2	Implement townscape revitalisation plan	■	■	■	■	■	
4.4.3	Instigate a clean-up of our town site and surrounding bushlands	4.4.3.1	Develop a strategy for a community wide waste management education program	■	■	■	■	■	
4.4.4	Implement actions that reduce the amount of waste which requires disposal	4.4.4.1	Provide and maintain waste collection services and transfer stations	■	■	■	■	■	
		4.4.4.2	Waste Site upgrades	■	■	■	■	■	

Outcome 4.5 Implement sustainability and protection resources for the future of the area

Strategy Ref	Strategies	Action No	Actions	2018-19	2019-20	2020-21	2021-22	Ongoing	Future Years
4.5.1	Ensure local planning strategies consider the local environment	4.5.1.1	Ensure local planning strategies consider the local environment	■	■	■	■	■	
4.5.2	Support town centre and tourism strategies	4.5.2.1	Formalise a strategy for the marketing of tourism	■	■	■	■	■	
		4.5.2.2	Continue town beautification/revitalisation projects	■	■	■	■	■	

Measuring Success

The Shire will review its suite of Strategic Plans on an annual basis.

Objectives		Measures
Economic	<p>We can help grow the local economy</p> <p>Showcasing our attractions increases the number of people visiting the area</p> <p>Visitors stay longer in our community</p> <p>Short-term employees can reside in the Shire</p> <p>Increased customer spending and employment in the Shire</p>	<ul style="list-style-type: none"> • New business start ups • Business growth • Number of jobs in the Shire of Cue per 100 resident workers • Increase in building approvals • Number of visitors to the Shire
Leadership	<p>Community contribution to how local issues are managed</p> <p>Effective communication on key decisions</p> <p>A sustainable and progressive local government</p>	<ul style="list-style-type: none"> • Proportion of people who have trust and confidence in council • Proportion of people who felt confident that their say was taken into consideration
Social	<p>Essential services help us to prosper as a community</p> <p>Increased growth and participation in our community</p> <p>Our community can more easily access the range of services they need at the time they need them</p> <p>Young people are active and contributing positively in our community</p> <p>Stronger, inclusive communities across the Shire that define our identity</p>	<ul style="list-style-type: none"> • Growth in Shire of Cue population • Increase in building approvals • Residents satisfaction with Council services • Persons undertaking voluntary work for an organisation or group
Environment	<p>Protection of our resources to maintain and increase productivity</p> <p>We recognise, protect and uphold the value of our natural landscape and encourage visitors to do the same</p>	<ul style="list-style-type: none"> • Active management of Local Government natural areas of conservation value • Proportion of people who feel a sense of pride in their natural landscape