

SHIRE OF CUE

Queen of the Murchison



CORPORATE BUSINESS PLAN

2027 - 2031

Strategic priorities for a
resilient and connected community



*Honouring our Past
Growing our Future*



STRONG
COMMUNITY



THRIVING
ECONOMY



SUSTAINABLE
ENVIRONMENT



QUALITY
INFRASTRUCTURE



GOOD
GOVERNANCE

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SHIRE OF CUE

at a glance

COMMUNITY SNAPSHOT



POPULATION
of approximately
229 residents



SUPPORTS
approximately
468 local jobs



GENERATES
an estimated
\$806 million
in annual economic output



LOCATED
approximately
650 kilometres
north-east of Perth



STRATEGIC LOCATION
on the Great
Northern Highway



GATEWAY
to the Murchison
mining region



RICH
Aboriginal, pastoral
and mining heritage



HISTORIC
outback Town with
significant tourism
potential



STRONG
mining, transport
and logistics sector



CLOSE CONNECTION
to regional industry
and resource
development



OUR COMMUNITY
A proud, resilient and connected community that values our heritage, supports our local economy and works together to build a sustainable future for Cue.

Queen of the Murchison



Located in the heart of the Murchison region of Western Australia, the Shire of Cue is a unique and resilient outback community rich in history, opportunity and character. Known proudly as the Queen of the Murchison, Cue has long played an important role in the development of inland Western Australia through its strong connections to mining, transport, pastoralism and regional trade.

Today, Cue continues to evolve as a strategic regional centre that balances economic growth with the preservation of its heritage, environment and community identity. Positioned along the Great Northern Highway approximately 650 kilometres north-east of Perth, Cue serves as an important gateway to the Murchison region and surrounding mining operations.

The Shire is home to a small but passionate community that values its remote lifestyle, strong sense of belonging and rich cultural and historic assets. Residents are proud of the Town's iconic architecture, red dirt landscapes, pioneering history and authentic outback experience which continue to attract visitors from across Australia and around the world.

Mining remains the dominant economic driver for the region, supporting employment, investment and economic activity throughout the Shire. Current and emerging mining developments continue to create opportunities for regional growth, infrastructure investment and local business participation. At the same time, the community recognises the importance of economic diversification and the need to strengthen tourism, small business development and community services to support long-term sustainability.

Cue's tourism industry continues to grow through increasing interest in heritage tourism, caravanning, regional touring routes and authentic outback experiences. The Town's historic buildings, wide streets, heritage trails and iconic landmarks provide significant opportunities to further develop Cue as a destination of choice within the Mid West and Murchison regions.

SHIRE OF CUE

Our Vision, Mission and Values



VISION

The Shire of Cue – Queen of the Murchison, will be a place that is liveable for residents, profitable for local enterprises and welcoming and accessible for visitors

MISSION

Council will provide the leadership to provide and develop service opportunities to meet social, economic and environmental needs for the benefit of, and in partnership with, the Community

VALUES

Accountability
We will ensure continued compliance with our statutory obligations

Community
We will invite community participation in the development of our town and Shire

Heritage
We recognise our shared responsibility as custodians of the district's rich and diverse European and Indigenous heritage

Sustainability
We will work towards ensuring that our plans and actions contribute towards the long term sustainability of the Shire of Cue

Rich in History. Strong in Opportunity. Focused on the Future

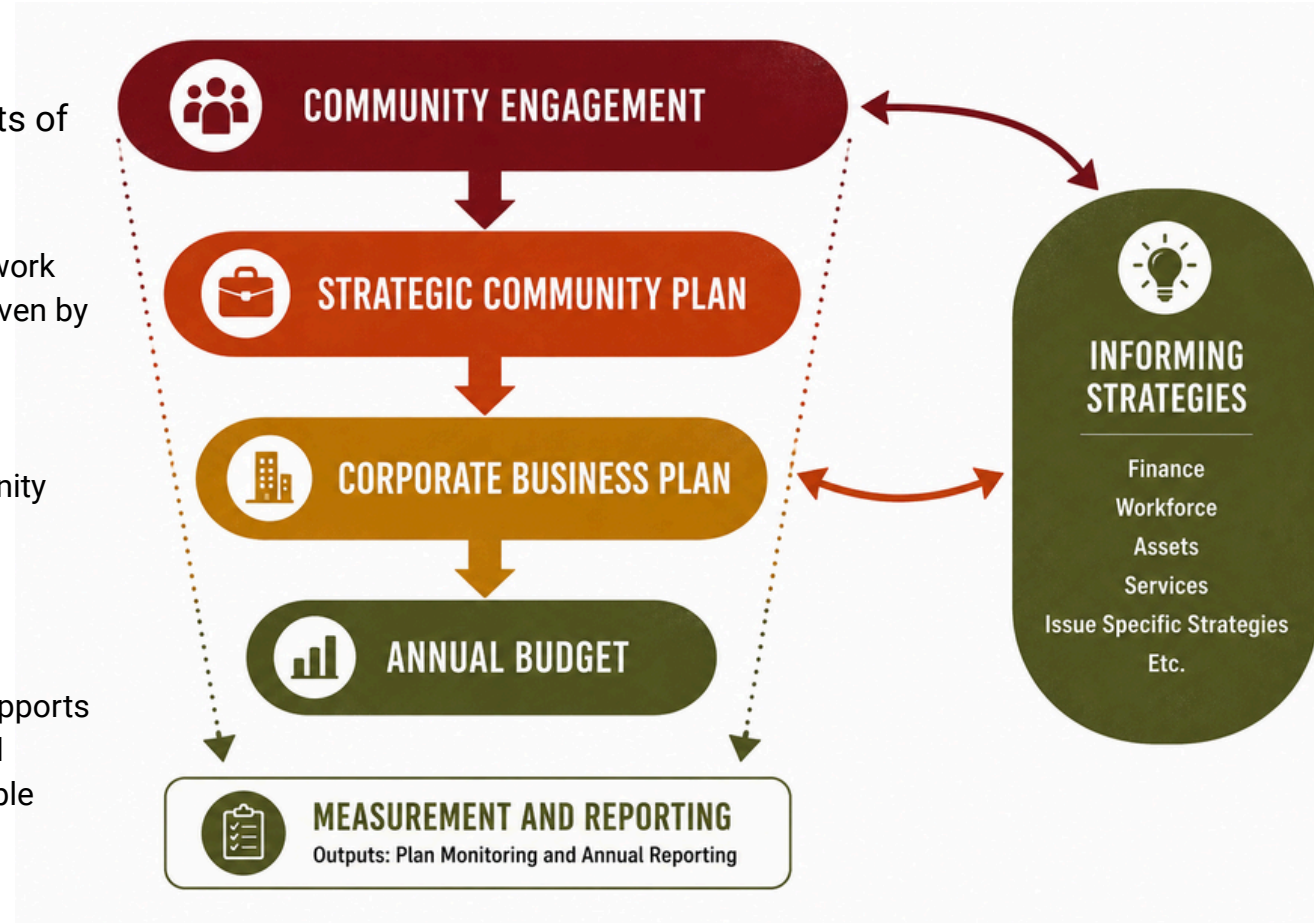
How to use this Plan

The Shire of Cue adopts an integrated approach to strategic planning in accordance with the requirements of the Local Government Act 1995.

The Shire of Cue’s Integrated Planning and Reporting Framework (IPRF) ensures that planning is coordinated, practical and driven by the needs and aspirations of the community.

The framework links planning with performance monitoring, allowing the Shire to adapt and respond to changing community priorities and regional conditions.

This approach ensures that community input is effectively captured, provides clear long-term direction and objectives, identifies the resources required to deliver outcomes, and supports transparent reporting. It also ensures that long-term financial impacts are understood and managed to support a sustainable future for Cue.



Rich in History. Strong in Opportunity. Focused on the Future

Planning Framework



Strategic Community Plan

The Strategic Community Plan was prepared to cover a minimum period of 10 years and sets out the community's vision, aspirations and values. To achieve the vision, a series of outcomes and strategies were developed. Many strategies may be required to achieve a single outcome and many outcomes needed to achieve a single objective.

Individual strategies all require actions that may involve additional human, physical and financial resources. In addition, achieving these strategies may require a series of actions over time as they may not be able to be achieved concurrently, taking into account limited resources. To achieve the Shire's strategic outcomes requires careful operational planning and prioritisation. This planning process is formalised as a Corporate Business Plan which operates on a rolling four-year basis.



Corporate Business Plan

The Corporate Business Plan contains details of the actions and resources (Human, Asset and Financial) to achieve each strategy and acts as an organisational guide for the Council and management.

The financial capacity and asset management practices to support the Corporate Business Plan are set out in the Strategic Resource Plan for the period. This long term planning provides a level of assurance the actions contained in the Corporate Business Plan can be adequately resourced over the next four years and highlights the long term consequences of the application of resources to undertake various projects.

Rich in History. Strong in Opportunity. Focused on the Future

Planning Framework



STRATEGIC RESOURCE PLAN

The Shire has developed Asset Management Plans for its major asset classes in accordance with Council's Asset Management Policy. These plans form part of the broader Strategic Resource Plan, which outlines current practices and identifies actions to improve the long-term management of Shire assets.

Capital renewal estimates within the Strategic Resource Plan are informed by both the Asset Management Plans and the Long-Term Financial Plan, ensuring a coordinated and sustainable approach to asset investment.

The Shire of Cue is planning for a positive and sustainable future. It aims to maintain, and where possible enhance, service levels while ensuring long-term financial sustainability.

As part of the development of this Corporate Business Plan, the Long-Term Financial Plan was reviewed and updated to confirm the Shire's capacity to deliver planned actions. The outcomes of this review are reflected in the Forecast Statement of Funding included in this document.



OPERATIONAL PLAN

The Operational Plan incorporates the Shire's Workforce Plan and Information Technology and Communications Plan, which support the delivery of the Strategic Community Plan's objectives and outcomes.

These areas have been carefully considered during the development of this Corporate Business Plan. The associated financial impacts are captured within the Strategic Resource Plan, ensuring alignment between operational capacity and financial resources.

Workforce availability and financial constraints have been key considerations in prioritising actions within this Plan.



REVIEW OF PLAN

This Corporate Business Plan has been developed following a major review of the Strategic Community Plan in 2022, and a desktop review in 2025. The Plan will be reviewed and updated annually as part of the Shire's budget process to ensure it remains relevant, responsive and aligned with community priorities.

Rich in History. Strong in Opportunity. Focused on the Future

PROJECT FUNDING PLAN

Theme	Project Description	Strategy No	Action No	2026/2027	2027/2028	2028/2029	2029/2030	2030/2031
Economic	Cue Airport Runway Upgrade	1.1.1	1.1.1.2	0	64,004	0	201,733	0
	Aircraft Storage and Refuelling Facilities	1.1.1	1.1.1.2	0	0	0	0	0
	Streetscape Development	1.1.2	1.1.2.2	0	64,004	0	0	0
	Industrial Area Development	1.1.3	1.1.3.2	49,955	175,000	250,000	0	0
	Staff Housing Improvements	1.2.1	1.2.1.3	84,923	89,606	91,846	94,142	96,496
	RV Site Development	1.2.1	1.2.1.5	0	32,002	0	0	0
	Tourist Park Expansion and Improvement	1.2.1	1.2.1.6	37,466	38,403	39,363	40,347	48,248
	Historical Cottage Renovations	1.2.2	1.2.2.1	18,733	25,602	0	0	0
	Refurbish of Old Gaol	1.2.2	1.2.2.2	0	0	0	0	13,785
	Eco Trail Development	1.2.3	1.2.3.3	0	0	0	0	0
Social	Purchase of Staff Housing	3.1.1	3.1.1.3	0	550,000	0	336,222	0
	Pensioner Housing Development	3.1.1	3.1.1.2	0	0	0	672,444	0
	Oasis Visitor Parking Project	3.1.3	3.1.3.1	0	0	0	33,622	0
	Town Hall Upgrade	3.1.3	3.1.3.6	0	38,403	131,209	0	0
	Alternative Energy Development	3.1.5	3.1.5.1	200,000	0	0	0	250,000
	Develop Old Railway Building into Youth Centre	3.2.1	3.2.1.1	12,489	12,801	13,121	13,449	13,785
	Town Oval Infrastructure	3.2.1	3.2.1.3	0	0	39,363	0	0
	Water Park	3.2.1	3.2.1.3	0	0	0	26,898	0
	Park Upgrades	3.2.3	3.2.3.1	349,681	0	0	0	82,711

Theme	Project Description	Strategy No	Action No	2026/2027	2027/2028	2028/2029	2029/2030	2030/2031
Environmental	Dog Fence Development	4.1.1	4.1.1.3	0	0	39,363	0	0
	Dual Use Pathway Program	4.3.1	4.3.1.1	49,602	25,602	26,242	26,898	27,570
	Beringarra Cue Road Reseal	4.3.1	4.3.1.4	62,443	64,004	65,604	67,244	68,926
	Grid Widening Project	4.3.1	4.3.1.4	99,909	102,407	26,242	26,898	27,570
	Plant Replacement	4.3.1	4.3.1.4	811,761	963,264	980,129	742,379	843,649
	Equipment Replacement	4.3.1	4.3.1.4	42,461	44,803	45,923	47,071	48,248
	Road Maintenance and Construction	4.3.1	4.3.1.4	986,602	1,011,267	1,128,395	1,075,911	1,102,809
	Old Municipal Chambers Development	4.3.2	4.3.2.1	0	0	32,802	0	82,711
	Preservation of Historic Buildings	4.3.3	4.3.3.3	0	0	0	107,591	0
	Building Improvements	4.3.3	4.3.3.4	42,461	120,000	45,923	47,071	48,248
	Waste Oil Facility Upgrade	4.4.4	4.4.4.2	93,665	0	32,802	0	34,463
	Waste Site Fencing and Improvements	4.4.4	4.4.4.2	0	32,002	0	33,622	0

FORECAST

REVENUES	2026/2027	2027/2028	2028/2029	2029/2030	2030/2031
Rate Levies (Under adopted assumptions)	3,055,392	3,169,600	3,288,077	3,410,983	3,538,483
Other Revenue	4,314,942	4,361,816	4,523,470	4,556,315	4,657,227
Revenues Sub-total	7,370,335	7,531,417	7,811,547	7,967,298	8,195,710
EXPENSES					
All Operating Expenses	(7,424,263)	(7,534,942)	(7,647,112)	(7,763,823)	(7,874,867)
Net Operating Profit/(Loss)	(53,928)	(3,526)	164,435	203,475	320,843
NON-CASH ITEMS					
(Profit)/Loss on Asset Disposals	-	-	-	-	-
Depreciation on Assets	2,904,885	2,905,992	2,905,857	2,906,622	2,896,235
Sub-total	2,904,885	2,905,992	2,905,857	2,906,622	2,896,235
CAPITAL EXPENDITURE AND REVENUE					
Purchase Land and Buildings	(166,099)	(966,608)	(518,978)	(1,223,849)	(206,777)
Infrastructure Assets - Roads	(1,198,556)	(1,203,279)	(1,246,482)	(1,196,951)	(1,226,875)
Infrastructure Assets - Other	(680,812)	(230,415)	(150,890)	(336,222)	(415,421)
Purchase Plant and Equipment	(811,761)	(963,264)	(980,129)	(742,379)	(843,649)
Purchase Furniture and Equipment	(84,923)	(89,606)	(91,846)	(94,142)	(96,496)
Proceeds Disposal of Assets	212,307	544,036	262,417	416,916	330,843
Repayment of Debentures	(105,216)	(108,404)	(111,677)	-	-
Proceeds from New Debentures	-	-	-	-	-
Self-supporting Loan Principal	-	-	-	-	-
Transfers to Reserves	(65,897)	(34,926)	(282,707)	-	(808,703)
Transfers from Reserves	50,000	150,000	50,000	66,530	50,000
Net Cash from Activities	(2,850,956)	(2,902,467)	(3,070,292)	(3,110,097)	(3,217,078)
ESTIMATED SURPLUS/(DEFICIT) JULY 1 B/FWD	-	-	-	-	-
ESTIMATED SURPLUS/(DEFICIT) JUNE 30 C/FWD	-	-	-	-	-

Economic



The community would like to continue strengthening Cue’s tourism industry by celebrating and promoting the Town’s historic buildings, mining history and unique heritage.



TOURISM AND HERITAGE

Residents see Cue’s history and character as major economic strengths and want continued investment in the preservation, activation and promotion of these assets to attract more visitors and support local business



SUPPORTING ECONOMIC GROWTH

The community recognises the economic opportunities associated with current and future mining developments and the important role they play in supporting jobs, investment and local services.



STRONGER BUSINESS SERVICES

Respondents would like the Shire to help facilitate improved access to business services and support opportunities within the Town to encourage growth, investment and entrepreneurship.



Economic Objective

To maximise local economic opportunities by leveraging tourism, supporting mining-related growth, and enabling a more vibrant and accessible business environment.



DRIVING OPPORTUNITY



SUPPORTING GROWTH



STRENGTHENING CUE

Expanding economic opportunities for a *stronger Cue*

Outcome 1.1

Maximise local economic opportunities to benefit the whole community

Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
1.1.1	Work with the commercial sector to grow and support local infrastructure and services	1.1.1.1	Aerodrome facility upgrades for Cue Airport						
		1.1.1.2	Seal runway for Cue Airport to accommodate jet arrivals and departures		●		●	●	
		1.1.1.3	Development of the Murchison Regional Vermin Council dog fence						●
		1.1.1.4	Work with local mining operators to align infrastructure development and services to benefit the community	●	●	●	●	●	
1.1.2	Develop main street shopping and commercial precinct by working with property owners to maintain and improve our heritage listed buildings	1.1.2.1	Explore funding opportunities to maintain and develop heritage buildings for business development	●	●	●	●	●	
		1.1.2.2	Develop and maintain Cue's main street, including banners/ flower beds	●	●	●	●	●	
		1.1.2.3	Manage existing building and structures to ensure they are safe and comply with legislative requirements	●	●	●	●	●	
1.1.3	Utilise the land available in the area for a range of new business to be self-sustaining	1.1.3.1	Investigate uses for old Power Station site	●	●	●	●	●	
		1.1.3.2	Continue to develop industrial area and incubator hub	●	●	●	●	●	
		1.1.3.3	Encourage and support new light industrial and retail businesses through advocacy	●	●	●	●	●	
		1.1.3.4	Develop and implement an Economic Development Strategy to guide growth and develop a local workforce	●	●	●	●	●	
1.1.4	Monitor and review town planning scheme to ensure it encourages development that maximises opportunities for the town	1.1.4.1	Monitor and review town planning scheme to ensure it encourages development that maximises opportunities for the town	●	●	●	●	●	●
1.1.5	To facilitate services in the town	1.1.5.1	Investigate strategies to increase services in town	●	●	●	●	●	●
		1.1.5.2	Investigate commercial infrastructure solutions for service providers	●	●	●	●	●	●

Outcome 1.2 Develop strategies to increase number of tourists visiting the Shire

Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
1.2.1	Investigate strategies to increase visitor accommodation options in the Shire	1.2.1.1	Deliver Tourism Plan	●	●	●	●		
		1.2.1.3	Develop old Tourist Park residence into Transit House	●	●	●	●	●	
		1.2.1.5	Develop overflow areas		●				
		1.2.1.6	Continue Tourist Park upgrade and improvements	●	●	●	●	●	
		1.2.1.7	Investigate and promote overnight and short stay options in the town, including renovation of existing facilities	●	●	●	●	●	
1.2.2	Showcase our heritage and mining attractions	1.2.2.1	Refurbish Historic Cottages	●	●				●
		1.2.2.2	Refurbish Old Gaol and investigate uses						●
		1.2.2.3	Explore significance of nearby old mine sites	●	●	●	●	●	
1.2.3	Develop new tourism attractions to enhance and encourage visitors to stay longer	1.2.3.1	Support existing and new local events that promote visitation to the Shire	●	●	●	●	●	
		1.2.3.2	Explore the development of facilities to support tourism activities	●	●	●	●	●	
		1.2.3.3	Investigate establishing Eco and Indigenous heritage trails for tourist use	●	●	●	●	●	●
		1.2.3.4	Develop a local museum						●
1.2.4	To work with the Department of Mines to develop designated gold prospecting areas	1.2.4.1	Work with the Department of Mines to develop a gold prospecting park					●	
1.2.5	Maintain a tourism strategy and theme	1.2.5.1	Maintain a tourism strategy and theme	●	●	●	●	●	

Leadership

Our community has told us strong leadership and active representation are essential for Cue's future.



BE AMBASSADORS FOR CUE

The community wants the Shire and Councillors to proudly promote Cue and champion its strengths, opportunities and potential.



ENGAGE AND BE ACTIVE

Residents would like to see the Shire and Councillors more visible, approachable and involved in community events and initiatives.



ADVOCATE FOR BETTER OUTCOMES

The community expects the Shire to advocate strongly for improved services and infrastructure on behalf of Cue.



*Strong Leadership
Proudly Representing Cue*



BE PROUD AMBASSADORS



LISTEN ENGAGE TAKE ACTION



ADVOCATE, ACHIEVE, DELIVER

Outcome 2.1 **A strategically focused and unified Council functioning efficiently**

Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
2.1.1	Continued professional development of Elected Members and Staff	2.1.1.1	Continue to provide training for Elected Members and Staff	●	●	●	●	●	
2.1.2	Continue to improve and review organisational plans	2.1.2.1	Maintain and implement strategic plans and ensure legislative compliance	●	●	●	●	●	
		2.1.2.2	Continue to review, update and maintain operational plans	●	●	●	●	●	
2.1.3	Maintain accountability and financial responsibility	2.1.3.1	Regular Council meetings and forums are held to facilitate transparent and informed decision making, including Cue Parliament	●	●	●	●	●	
		2.1.3.2	The Shire is represented on key local and regional organisations	●	●	●	●	●	
		2.1.3.3	Develop appropriate Council policies that enable good governance, development, services and growth	●	●	●	●	●	

Outcome 2.2 Strengthen our communities' position for the future

Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
2.2.1	Effective community and stakeholder engagement	2.2.1.1	Develop a community engagement approach to guide Council engagement with the Shire's residents	●	●	●	●	●	●
		2.2.1.2	Use print, electronic and social media to proactively engage with residents	●	●	●	●	●	●
		2.2.1.3	Council actively engages and works with key State and strategic partners to advocate on behalf of the Shire	●	●	●	●	●	●
		2.2.1.4	Ensure residents are informed of key decisions, options considered and any implications of decisions	●	●	●	●	●	●
2.2.2	Maintain a strong customer focus	2.2.2.1	Develop opportunities for improved customer service through the increased use of technology	●	●	●	●	●	●
		2.2.2.2	Monitor and follow up community requests	●	●	●	●	●	●
2.2.3	Provide support to community and education groups	2.2.3.1	Provide support to community and education groups	●	●	●	●	●	●
2.2.4	Continue to enhance the culture of our town	2.2.4.1	Continue to enhance the culture of our town	●	●	●	●	●	●

Social

Our community wants a healthy, inclusive and connected Cue where everyone can thrive.



HEALTH SERVICES AND HOUSING

The community highlighted the need for improved health services, including mental health support, and more suitable housing options, particularly for pensioners.



MORE RECREATIONAL FACILITIES

Residents would like more recreational facilities and spaces to support active lifestyles, social connection and community wellbeing.



STRONGER, CONNECTED COMMUNITY

Investment in services, facilities and housing will help build a stronger, more supportive and inclusive community for all.



Healthy people

Strong community

Bright future



SUPPORTING HEALTH AND WELLBEING



SAFE SUITABLE HOUSING FOR OUR COMMUNITY



FACILITIES THAT CONNECT AND BRING US TOGETHER

Outcome 3.1

Community infrastructure that meets the needs of our Residents

Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
3.1.1	Increase affordable housing options for existing residents and to attract new families	3.1.1.1	Investigate residential development and affordable housing options	●	●	●	●	●	
		3.1.1.2	Development of pensioner units				●	●	
		3.1.1.3	Build new staff houses/units		●		●	●	
		3.1.1.4	Work with State Government to ensure effective management of local housing	●	●	●	●	●	
3.1.2	Investigate opportunities to improve health services in town to provide greater and more timely access for the community	3.1.2.1	Work with State government to improve health services	●	●	●	●	●	
3.1.3	Provide, maintain and improve community infrastructure and facilities	3.1.3.1	Provide and maintain community buildings and facilities	●	●	●	●	●	
		3.1.3.2	Investigate opportunities to develop transportation options into Cue – air and road	●	●	●	●	●	
		3.1.3.3	Provide and maintain a Town Planning Scheme, subdivision and development control services	●	●	●	●	●	
		3.1.3.4	Town Hall upgrades		●			●	●
3.1.4	Monitor and investigate measures to ensure water sustainability	3.1.4.1	Work advocate with Water Corporation to ensure adequate water supply	●	●	●	●	●	
3.1.5	Investigate renewable energy options for the district	3.1.5.1	Explore utilisation of alternative energy sources for the Cue region	●	●	●	●	●	

Outcome 3.2

Encourage community participation and services

Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
3.2.1	Develop community facilities to provide places and activities for young people	3.2.1.1	Maintain the Youth Centre and explore the development of a youth related activities	●	●	●	●	●	
		3.2.1.2	Provide and maintain community sporting and recreational facilities	●	●	●	●	●	
3.2.2	Increase Aboriginal involvement and engagement in the development of the community	3.2.2.1	Explore the development and implementation of a strategy to address aboriginal housing and employment needs and which celebrates culture	●	●	●	●	●	
3.2.3	Encourage healthy living and social interaction	3.2.3.3	Provide public library services	●	●	●	●	●	
		3.2.3.4	DAIP	●	●	●	●	●	
3.2.4	Support provision of emergency services, support and encourage community volunteers	3.2.4.1	Continue to support provision of emergency services and encourage community volunteers	●	●	●	●	●	
3.2.5	Support a safe community environment	3.2.5.1	Provide environmental health services to protect public health	●	●	●	●	●	
		3.2.5.2	Provide Ranger services including animal control and bushfire control	●	●	●	●	●	
3.2.6	Lobby to improve transport options	3.2.6.1	Lobby to improve transport options	●	●	●	●	●	

Enviromental



Our community values its remote location, natural environment and heritage assets and is committed to helping protect these into the future.



PROTECT OUR NATURAL ENVIRONMENT

We will help protect our unique landscapes, native vegetation, wildlife and natural resources for future generations



PRESERVE OUR HERITAGE

Our rich Aboriginal and European heritage forms an important part of Cue's identity and will continue to be protected, celebrated and promoted.



A SUSTAINABLE FUTURE

By protecting and promoting all aspects of our environment, we can help ensure the long-term sustainability, resilience and viability of our Shire.



*Protecting what we love
today. for tomorrow*



Outcome 4.1 To protect and uphold our natural environment

Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
4.1.1	Support biosecurity management within our shire	4.1.1.1	Continued support for the regional vermin proof fence	●	●	●	●	●	
		4.1.1.2	Provide weed management services	●	●	●	●	●	
		4.1.1.3	Support construction of the Murchison Vermin Cell	●	●	●	●	●	
		4.1.1.4	Meet regularly with pastoralists, and DBCA on environmental bio-security and undertake vermin and pest control activities where appropriate	●	●	●	●	●	
4.1.2	Encourage locals and visitors to participate in keeping our natural bushlands free of rubbish	4.1.2.1	Encourage visitors to pick up rubbish by providing bin bags	●	●	●	●	●	
4.1.3	Sustainable environmental protection	4.1.3.1	Provide natural resource management services	●	●	●	●	●	
4.1.4	Showcase and protect areas of natural significance	4.1.4.1	Support opportunities to showcase natural and environmental features of the Shire	●	●	●	●	●	
4.1.5	Advocate for environmental protection with regards to mining and commercial operations	4.1.5.1	EHO reviews applications to the Shire in accordance with legislative framework	●	●	●	●	●	

Outcome 4.2 Protect our indigenous cultural heritage and landscape

Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
4.2.1	Maintain and protect areas of cultural significance	4.2.1.1	Investigate funding to undertake education and marketing program on indigenous sites following community consultation	●	●	●	●	●	
4.2.2	Seek protection and recognition of sites where appropriate	4.2.2.1	Seek protection and recognition of sites where appropriate	●	●	●	●	●	

Outcome 4.3 Maintain and improve our built environment

Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
4.3.1	Maintain, improve and renew infrastructure	4.3.1.1	Continue councils 14-year dual use pathway plan	●	●	●	●	●	
		4.3.1.2	Investigate funding for a deep sewerage system for the Cue town site*						●
		4.3.1.3	Lobby the state for a sewerage system as a community service obligation	●	●	●	●	●	
		4.3.1.4	Continue to maintain the Shire's existing assets	●	●	●	●	●	
4.3.2	Maintain the integrity of heritage assets	4.3.2.1	Refurbish old Municipal Chambers and investigate uses			●			●
		4.3.2.2	Manage existing building and structures to ensure they are safe and comply with legislative requirements	●	●	●	●	●	
4.3.3	Preserve heritage assets for future generations	4.3.3.1	Move the Great Fingall Mine office into the Cue town site**						●
		4.3.3.2	Investigate opportunities to purchase heritage buildings	●	●	●	●	●	
		4.3.3.3	Preservation of historic buildings	●	●	●	●	●	
		4.3.3.4	Continued development of the Gentlemen's Club building	●	●	●	●	●	

* – 4.3.1.2 – Subject to grant funding and will be carried forward until funding received

** – 4.3.3.1 – Moving the Great Fingall Mine Office is subject to grant funding and will be carried forward until funding received

Outcome 4.4 Optimise waste management strategies in the Shire




Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
4.4.1	Support recycling and explore related programs	4.4.1.1	Support recycling and explore related programs	●	●	●	●	●	
		4.4.1.2	Establish and implement a waste management plan						●
4.4.2	Encourage community participation in streetscape improvements	4.4.2.1	Austin Street revitalisation and streetscape upgrades	●	●	●	●	●	
		4.4.2.2	Implement townscape revitalisation plan	●	●	●	●	●	
4.4.3	Promote a tidy town and surrounding bushlands	4.4.3.1	Develop a strategy for a community wide waste management education program	●	●	●	●	●	
4.4.4	Implement actions that reduce the amount of waste which requires disposal	4.4.4.1	Provide and maintain waste collection services and transfer stations	●	●	●	●	●	
		4.4.4.2	Waste Site upgrades	●	●	●	●	●	

Outcome 4.5 Implement sustainability and protection resources for the future of the area

Strategy Ref	Strategies	Action No	Actions	2026-27	2027-28	2028-29	2029-30	Ongoing	Future Years
4.5.1	Ensure local planning strategies consider the local environment	4.5.1.1	Ensure local planning strategies consider the local environment	●	●	●	●	●	
4.5.2	Support town and tourism strategies within the region	4.5.2.1	Formalise a strategy for the marketing of tourism	●	●	●	●	●	
		4.5.2.2	Continue town beautification/revitalisation projects	●	●	●	●	●	

MEASURING SUCCESS

The Shire will review its suite of Strategic Plans on an annual basis.

FOCUS AREA	OBJECTIVES	MEASURES
 <p>ECONOMIC</p>	<ul style="list-style-type: none"> • We can help grow the local economy • Showcasing our attractions increases the number of people visiting the area • Visitors stay longer in our community • Short-term employees can reside in the Shire • Increased customer spending and employment in the Shire 	<ul style="list-style-type: none"> • New business start ups • Business growth • Number of jobs in the Shire of Cue per 100 resident workers • Increase in building approvals • Number of visitors to the Shire
 <p>LEADERSHIP</p>	<ul style="list-style-type: none"> • Community contribution to how local issues are managed • Effective communication on key decisions • A sustainable and progressive local government 	<ul style="list-style-type: none"> • Proportion of people who have trust and confidence in council • Proportion of people who felt confident that their say was taken into consideration
 <p>SOCIAL</p>	<ul style="list-style-type: none"> • Essential services help us to prosper as a community • Increased growth and participation in our community • Our community can more easily access the range of services they need at the time they need them • Young people are active and contributing positively in our community • Stronger, inclusive communities across the Shire that define our identity 	<ul style="list-style-type: none"> • Growth in Shire of Cue population • Increase in building approvals • Residents satisfaction with Council services • Persons undertaking voluntary work for an organisation or group
 <p>ENVIRONMENT</p>	<ul style="list-style-type: none"> • Protection of our resources to maintain and increase productivity • We recognise, protect and uphold the value of our natural landscape and encourage visitors to do the same 	<ul style="list-style-type: none"> • Active management of Local Government natural areas of conservation value • Proportion of people who feel a sense of pride in their natural landscape