



AGENDA

ORDINARY MEETING OF COUNCIL

16 June 2026

NOTICE OF MEETING

Please be advised that the next

Ordinary Meeting of Council

is to be held on

Tuesday, 16 June 2026

commencing at **18:00**

in the Council Chambers at 73 Austin Street, Cue

Richard Towell
Chief Executive Officer

DISCLAIMER

The advice and information contained herein is given by and to the Council without liability or responsibility for its accuracy. Before placing any reliance on this advice or information, a written inquiry should be made to the Council giving entire reasons for seeking the advice or information and how it is proposed to be used.

Please note this agenda contains recommendations, which have not yet been adopted by Council.

SHIRE OF CUE

DISCLOSURE OF FINANCIAL INTEREST AND INTERESTS AFFECTING IMPARTIALITY

To: Chief Executive Officer

As required by section 5.65(1)(a) or 5.70 of the Local Government Act 1995 and Council's Code of Conduct, I hereby declare my interest in the following matter/s included on the Agenda paper for the Council meeting to be held on _____ (Date)

Item No.	Subject	Details of Interest	Type of Interest Impartial/Financial	*Extent of Interest

(see below)

* Extent of Interest only has to be declared if the Councillor also requests to remain present at a meeting, preside, or participate in discussions of the decision making process (see item 6 below). Employees must disclose extent of interest if the Council or Committee requires them to.

Name (Please Print)

Signature

Date

NB

1. This notice must be given to the Chief Executive Officer prior to the meeting or at the meeting immediately before the matter in which you have declared an interest is discussed, Section 5.65(1) (a) & (b).
2. It remains Councillors'/Employees' responsibility to make further declarations to the Council if a matter arises during the course of a meeting and no previous declarations have been made.
3. It is a Councillor's/Employee's responsibility to ensure the interest is brought to the attention of the Council/Committee when the Agenda item arises and to ensure that it is recorded in the minutes.
4. It remains the Councillor's responsibility to ensure that he/she does not vote on a matter in which a declaration has been made. The responsibility also includes the recording of particulars in the minutes to ensure they are correct when such minutes are confirmed.
5. It is recommended that when previewing Agenda, Councillors mark Agendas with items on which an interest is to be declared and complete the declaration form at the same time.
6. Councillors may be allowed to remain at meetings at which they have declared an interest and may also be allowed to preside (if applicable) and participate in discussions and the decision making process upon the declared matter subject to strict compliance with the enabling provisions of the Act and appropriately recorded resolutions of the Council. Where Councillors request consideration of such Council approval the affected Councillor must vacate the Council Chambers in the first instance whilst the Council discusses and decides upon the Councillor's application.

Remember: The responsibility to declare an interest rests with individual Councillors / Employees. If in any doubt seek legal opinion or, to be absolutely sure, make a declaration.

Office Use Only: Date/Initials

1. Particulars of declaration given to meeting _____
2. Particulars recorded in the minutes: _____
3. Signed by Chief Executive Officer _____

Local Government Act 1995 - SECT 5.23

Meetings generally open to the public

5.23. (1) Subject to subsection (2), the following are to be open to members of the public:

- (a) All Council meetings; and
 - (b) All meetings of any committee to which a local government power or duty has been delegated.
- (2) If a meeting is being held by a Council or by a committee referred to in subsection (1) (b), the Council or committee may close to members of the public the meeting, or part of the meeting, if the meeting or the part of the meeting deals with any of the following --
- (a) A matter affecting an employee or employees;
 - (b) The personal affairs of any person;
 - (c) A contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting;
 - (d) Legal advice obtained, or which may be obtained, by the local government and which relates to a matter to be discussed at the meeting;
 - (e) A matter that if disclosed, would reveal;
 - (i) A trade secret;
 - (ii) Information that has a commercial value to a person; or
 - (iii) Information about the business, professional, commercial or financial affairs of a person, where the trade secret or information is held by, or is about, a person other than the local government;
 - (f) A matter that if disclosed, could be reasonably expected to;
 - (i) Impair the effectiveness of any lawful method or procedure for preventing, detecting, investigating or dealing with any contravention or possible contravention of the law;
 - (ii) Endanger the security of the local government's property; or
 - (iii) Prejudice the maintenance or enforcement of a lawful measure for protecting public safety;
 - (g) Information which is the subject of a direction given under section 23 (1a) of the Parliamentary Commissioner Act 1971; and
 - (h) Such other matters as may be prescribed.
- (3) A decision to close a meeting or part of a meeting and the reason for the decision are to be recorded in the minutes of the meeting.

SHIRE OF CUE

REVOKING OR CHANGING DECISIONS MADE AT COUNCIL MEETINGS

Local Government (Administration) Regulations 1996 (**Regulation No.10**)

If a previous Council decision is to be changed then support for a revocation motion must be given by an **Absolute Majority** of Councillors (that is at least 4 Councillors) if a previous attempt to rescind has occurred within the past three months or, if no previous attempt has been made the support must be given by at least **1/3rd** of all Councillors (that is at least 3 Councillors).

Regulation 10(1a) also requires that the support for revocation must be in writing and signed by the required number of Councillors, including the Councillor who intends to move the revocation motion.

Any revocation motion must be carried by the kind of vote that put the motion into place in the first instance (that is, if carried originally by an Absolute Majority or Special Majority vote then the revocation motion must also be carried by that same kind of vote).

If the original motion was carried by a Simple Majority vote then any revocation motion must be carried by an Absolute Majority vote.

To the Presiding Member,

The following Councillors give notice of their support for the bringing forward to the Council meeting to be held on _____ of a motion for revocation of Council resolution number _____ as passed by the Council at its meeting held on _____

Councillor's Names	Councillor's Signature
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

SHIRE OF CUE
Ordinary Meeting of Council
AGENDA

To be held in the Council Chambers, 73 Austin Street Cue on
Tuesday, 16 June 2026 commencing at 18:00

- 1 DECLARATION OF OPENING**
- 2 APOLOGIES ON BEHALF OF ABSENT ELECTED MEMBERS AND LEAVE OF ABSENCE**
- 3 DISCLOSURE OF MEMBER'S INTERESTS**
- 4 PUBLIC QUESTION TIME**
- 5 CONFIRMATION OF MINUTES**
- 6 APPLICATION FOR LEAVE OF ABSENCE**
- 7 DEPUTATIONS**
- 8 PETITIONS**
- 9 ANNOUNCEMENTS WITHOUT DISCUSSION**
- 10 REPORTS**
 - 10.1 ACCOUNTS AND STATEMENTS OF ACCOUNT**
 - 10.2 FINANCIAL STATEMENTS**
 - 10.3 RATES - DIFFERENTIAL RATES**
 - 10.4 AUDIT, RISK AND IMPROVEMENT COMMITTEE - APPOINTMENT OF INDEPENDENT DEPUTY OF THE PRESIDING MEMBER**
 - 10.5 SHIRE OF CUE PUBLIC HEALTH PLAN 2026-2031**
 - 10.6 ADOPTION OF THE DRAFT TEMPORARY EMPLOYMENT OR APPOINTMENT OF CEO POLICY**
- 11 MOTIONS BY MEMBERS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN**
- 12 MOTIONS FOR CONSIDERATION AT THE NEXT MEETING**
- 13 NEW BUSINESS OF AN URGENT NATURE**
- 14 MATTERS FOR WHICH THE MEETING MAY BE CLOSED**
- 15 CLOSURE**

1 DECLARATION OF OPENING

I hereby open the Ordinary Council Meeting of the Shire of Cue on Tuesday 16 June 2026 at

The Presiding Member welcomed those present and read the following disclaimer:
No responsibility whatsoever is implied or accepted by the Shire of Cue for any act, omission or statement or intimation occurring during this Meeting.

It is strongly advised that persons do not act on what is heard at this Meeting and should only rely on written confirmation of council's decision, which will be provided within fourteen (14) days of this Meeting.

Please be advised that a recording of this meeting will be made and published on our website.

PRESENT:

Councillor Les Price, Shire President
Councillor Ron Hogben, Deputy Shire President
Councillor Julie Humphreys
Councillor Norm Lyon
Councillor Jacquie Lacy
Councillor Cian Lyon

STAFF:

Mr Richard Towell, Chief Executive Officer
Mrs Lisa Keen, Deputy Chief Executive Officer
Mrs Janelle Duncan, Executive Assistant
Mr Ahmed Khan, Shire Accountant
Ms Stephanie Wandek, Senior Admin Officer

GALLERY:

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**APOLOGIES ON BEHALF OF ABSENT ELECTED MEMBERS AND
LEAVE OF ABSENCE**

3 DISCLOSURE OF MEMBER'S INTERESTS

4 PUBLIC QUESTION TIME

5 CONFIRMATION OF MINUTES

<i>Council Decision:</i>	Voting Requirement: Simple Majority
MOVED:	SECONDED:
That the Minutes of Ordinary Meeting 19 May 2026 are confirmed as an accurate record of the meeting.	
CARRIED:	

6 APPLICATION FOR LEAVE OF ABSENCE

7 DEPUTATIONS



8 PETITIONS

9 ANNOUNCEMENTS WITHOUT DISCUSSION

Any matters to discuss?

Method of Dealing with Agenda Business

As part of the Shire's efforts to ensure the efficiency and effectiveness of meetings, tonight's meeting will include the opportunity for matters to be considered by Council en bloc.

Matters not to be included in en bloc decisions are those which require:

- Absolute Majority;
- Matters to be determined behind closed doors;
- Declared interests made in relation to the item; and
- Deputations or Statements made in relation to the item.

Before commencing the process, the Presiding Member provides a brief explanation of the 'en bloc' method of decision making, for the benefit of any members of the public in the gallery.

The following items have been identified to be decided upon by voting en bloc:

- 10.1 Accounts and Statements of Account
- 10.2 Financial Statements

After reading out all reports identified to be decided on by 'en bloc', Elected Members are given the opportunity to have any reports removed that they deem not appropriate to be included in this process.

Once all are agreed, a mover and seconder will propose a motion for the en bloc decision.

"That the recommendations contained in items 10.1 and 10.2 be adopted en bloc".

10.1 ACCOUNTS AND STATEMENTS OF ACCOUNT

APPLICANT: Shire of Cue
DISCLOSURE OF INTEREST: Nil
AUTHOR: Lisa Keen - Deputy Chief Executive Officer
DATE: 1 June 2026

Matters for Consideration:

To receive the List of Accounts paid for the period 1 May 2026 - 31 May 2026.

Background:

The Local Government, under its delegated authority to the CEO to make payments from municipal and trust funds, is required to prepare a monthly list of accounts showing each account paid and present it to Council at the next Ordinary Council meeting. The list of accounts prepared and presented to Council must form part of the minutes of that meeting.

Comments:

The list of accounts are for the month of May 2026.

Statutory Environment:

Local Government (Financial Management Regulations) 1996 – Clause 13.

Policy Implications:

Nil

Financial Implications:

Nil

Strategic Implications:

Nil

Consultation:

Richard Towell, Chief Executive Officer

Officers Recommendation:

Voting Requirement: Simple Majority

That Council receive the attached payments for the period 1 May 2026 - 31 May 2026, which have been made in accordance with delegated authority under s5.42 of the *Local Government Act 1995*.

MAY 2026

Municipal Fund Bank EFTs	EFT 16173 - 16299	\$	500,675.34
Direct Debit Fund Transfer	General	\$	45,926.81
Direct Debit Fund Transfer	CEO Credit Card	\$	3,160.33
Payroll		\$	151,149.41
Cheques		\$	0.00
Total		\$	700,911.89

Council Decision:	Voting Requirement: Simple Majority
MOVED:	SECONDED:
CARRIED:	

List of Accounts Paid as of May 2026							
#	Type	Date		Description	Amount	Bank	Type
CEO CREDIT CARD							
1	Direct Debit	30/04/2026	Incredible People	Training for DCEO (\$165.00)	(165.00)	1	CSH
2	Direct Debit	01/05/2026	Incredible People	Training for CEO (\$165.00)	(165.00)	1	CSH
3	Direct Debit	06/05/2026	CPA Australia	2026 CPA membership renewal for Accountant (\$404.36)	(404.36)	1	CSH
4	Direct Debit	06/05/2026	Big W	20 x food containers including freight for Councillor refreshments (\$42.00)	(42.00)	1	CSH
5	Direct Debit	13/05/2026	Banner Buzz	1 x 'For Lease' sign for Bank of WA (\$145.96)	(145.96)	1	CSH
6	Direct Debit	25/05/2026	Wanneroo Villa Tavern	1 x night accommodation for 2 x staff on freight run (\$429.00)	(429.00)	1	CSH
7	Direct Debit	26/05/2026	Jaybro Civil & Safety Products	7 x Telstra pit lids for footpaths (\$1,809.01)	(1,809.01)	1	CSH
			Total Credit Card		(3,160.33)		
DIRECT DEBIT							
8	Direct Debit	02/05/2026	1 - CBA MERCHANT FEE	CBA MERCHANT FEE	(185.50)	1	FEE
9	Direct Debit	02/05/2026	1 - CBA MERCHANT FEE	CBA MERCHANT FEE	(79.04)	1	FEE
10	Direct Debit	15/05/2026	2 - BANK FEES	BANK FEES	(13.52)	1	FEE
11	Direct Debit	15/05/2026	2 - BANK FEES	BANK FEES	(19.60)	1	FEE
12	Direct Debit	15/05/2026	2 - BANK FEES	BANK FEES	(49.13)	1	FEE
13	Direct Debit	31/05/2026	Superannuation Payment	Payroll deductions - Superannuation - Staff	(42,506.84)	1	CSH
14	Direct Debit	31/05/2026	Superannuation Payment	Payroll deductions - Superannuation - Councillors	(915.00)	1	CSH
15	Direct Debit	21/05/2026	Ampol (Caltex Australia Petroleum Pty Ltd)	Fuel card purchases for April 26 (\$2,158.18)	(2,158.18)	1	CSH
			Total Direct Debit's		(45,926.81)		
EFT							
16	EFT16173	01/05/2026	Cue Roadhouse & General Store	Monthly rent for Cue Fitness Centre and Cuerosity Shoppe for the period 01/05/26 - 31/05/26 (\$1,648.52)	(1,648.52)	1	CSH
17	EFT16174	01/05/2026	Jennifer Hernandez Yumul	Monthly rent for SH22 - 50 Stewart St for the period 01/05/26 - 31/05/26 (\$1,213.33)	(1,213.33)	1	CSH
18	EFT16175	01/05/2026	BAI Communications Pty Ltd	Reimbursement of power supply to radio broadcasting tower for the period 03/02/26 - 01/04/26 (\$298.22)	(298.22)	1	CSH
19	EFT16176	01/05/2026	Carey Right Track Foundation LTD	Term 2 Youth engagement program (\$16,067.00)	(16,067.00)	1	CSH
20	EFT16177	01/05/2026	Christopher Usher	Reimbursement of Horizon Power bill for Lot 77 - 48 Stewart St for the period 03/02/26 - 01/04/26 (\$277.58)	(277.58)	1	CSH
21	EFT16178	01/05/2026	Murchison Club Hotel	70 x breakfasts for ANZAC day 25/04/26 (\$2,205.00)	(2,205.00)	1	CSH
22	EFT16179	01/05/2026	Shane Baker	3 x hrs to check lighting and test for faulty electronic ballasts and 3 x LED batten for Cue Fitness Centre (\$792.00)	(792.00)	1	CSH
23	EFT16180	01/05/2026	Hoist Sales & Hydraulic Repairs	Dismantle cylinder and find unrepairable, supply new cylinder for P52 - Tri Axle Side Tipper and dismantle, clean, replace seals and test cylinder for hoist in mechanics shed (\$2,458.50)	(2,458.50)	1	CSH
24	EFT16181	01/05/2026	Team Global Express Pty Ltd	Freight charges for 2 x swivel head ausbinders, 2 x transport chain kits and 10 x hand ratchet assemblies (\$75.31)	(75.31)	1	CSH
25	EFT16182	01/05/2026	Truckline - Geraldton	2 x swivel head ausbinders, 2 x transport chain kits and 10 x hand ratchet assemblies (\$652.30)	(652.30)	1	CSH

List of Accounts Paid as of May 2026							
#	Type	Date		Description	Amount	Bank	Type
26	EFT16183	01/05/2026	Western Independent Foods	Freight charges for 2 x protective boots, 5 x long sleeve tops and 5 x pants for Depot staff (\$45.65), 2 x dog beds for Pound (\$70.70) and 1 x V belt poly for P78 - Nissan Daycab (\$63.65)	(180.00)	1	CSH
27	EFT16184	01/05/2026	Cue Roadhouse & General Store	Water charges for Cue Fitness Centre from 10/04/25 - 12/26/25 (\$596.14), 10/10/24 - 12/12/24 (\$56.59), 12/12/24 - 13/02/25 (\$63.31), 13/02/25 - 10/04/25 (\$313.81), 12/06/25 - 14/08/25 (\$241.30), 14/08/25 - 16/10/25 for (\$76.58), 16/10/25 - 11/12/25 for (\$67.75), 11/12/25 - 12/02/26 (\$166.28) and 12/02/26 - 10/04/26 (\$213.73)	(1,795.49)	1	CSH
28	EFT16185	29/04/2026	Commonwealth Bank	Transaction paid in April, was featured in April's List of Accounts Paid	-	1	CSH
29	EFT16186	04/05/2026	Scott Van Leeuwen	Rent for SH17 - 59 Marshall St for the period 04/05/26 - 17/05/26 (\$600.00)	(600.00)	1	CSH
30	EFT16187	07/05/2026	Bunnings Warehouse	2 x Saxon lawn mowers (\$638.00)	(638.00)	1	CSH
31	EFT16188	07/05/2026	Great Northern Rural Services	60 x sprinkler nozzles for Parks and Reserves (\$297.66)	(297.66)	1	CSH
32	EFT16189	07/05/2026	Leisk Plumbing and Gas	Investigate and repair pump at Tourist Park (\$935.00)	(935.00)	1	CSH
33	EFT16190	07/05/2026	Midwest Windscreens Pty Ltd	Supply and install 1 x clear float glass to window including travel costs (\$720.50)	(720.50)	1	CSH
34	EFT16191	07/05/2026	Shane Baker	Supply and install a split system air-conditioner at SH03 - 18 Dowley St (\$4,700.00) and SH22 - 50 Stewart St (\$2,940.00)	(7,640.00)	1	CSH
35	EFT16192	07/05/2026	Source Machinery Pty Ltd	6 x filters for P97 - Kubota Mower and 5 x filters for P88 - Kubota Ride on Mower (\$491.32)	(491.32)	1	CSH
36	EFT16193	07/05/2026	Cue Roadhouse & General Store	4 x 2L milks for Admin, 24.63L @ 2.4478c/L ULP for P42 - Small Engines, 29.33L @ 2.5581c/L ULP for P42 - Small Engines, 4 x bags of pasta, 1 x bottle of vinegar, 2 x bags of choc chips for Easter Event (\$184.10), 3 x 2L milks for Admin, 1 x loaf of bread, 2 x packs of ham and 1 x bottle pizza sauce for Youth (\$37.20)	(221.30)	1	CSH
37	EFT16194	07/05/2026	David Flett	34 hrs maintenance work at SH04 - 29 Robinson St, 13 hrs maintenance work at Rubbish Tip and 1 hr preparing for maintenance work at OH02 - 28 Dowley St (\$3,600.00)	(3,600.00)	1	CSH
38	EFT16195	07/05/2026	Extreme Marquees	2 x heavy duty steel frames, 2 x custom roofs, 2 x protective covers, 8 x marquee tie down straps, 16 x steel pins and freight charges for Cue Events (\$2,287.00)	(2,287.00)	1	CSH
39	EFT16196	07/05/2026	Australia Post	Postage supply for the period 01/04/26 - 30/04/26 (\$6.72)	(6.72)	1	CSH
40	EFT16197	07/05/2026	Easifleet Pty Ltd	Easifleet vehicle lease for May 26 (\$2,160.37)	(2,160.37)	1	CSH
41	EFT16198	07/05/2026	URL Networks Pty Ltd	VOIP charges for April 26 (\$129.32)	(129.32)	1	CSH
42	EFT16199	07/05/2026	Ben Andrew	Reimbursement for 1 x WWC Check and 2 x cans tomato soup, 1 x 1kg carrots and 1 x 2kg potatoes for Youth (\$100.44)	(100.44)	1	CSH

List of Accounts Paid as of May 2026

#	Type	Date		Description	Amount	Bank	Type
43	EFT16200	07/05/2026	Horizon Power	Electricity usage for 30 days from 01/04/26 - 30/04/26 for Street Lights (\$3,550.00)	(3,550.00)	1	CSH
44	EFT16201	07/05/2026	Pentanet	Internet charges for the period 01/05/26 - 31/05/26 (\$768.90)	(768.90)	1	CSH
45	EFT16202	07/05/2026	Telstra Corporation Ltd	Mobile phone charges for the period 27/04/26 - 26/05/26	(382.85)	1	CSH
46	EFT16203	07/05/2026	Cue Roadhouse & General Store	2 x 2L milks and 2 x packs of biscuits for Admin, 33.56L @ 2.708c/l for P16 - Fogger, 5 x 2L milks for Cue Parliament, 16 x bags of ice and various nibbles for Sundowner Event, 1/2kg x apples and 1kg x oranges for Youth and 4 x sandwiches and 2 x sausage rolls for Senior Morning Tea (\$397.93)	(397.93)	1	CSH
47	EFT16204	07/05/2026	Cloud Collections Pty Ltd	Debt collection fees for non payment of rates for the period ending 30/04/26 (\$350.68)	(350.68)	1	CSH
48	EFT16205	07/05/2026	Dependable Laundry Solutions	Inspection and disposal (uneconomical to repair) of Maytag dryer machine for Tourist Park (\$165.00)	(165.00)	1	CSH
49	EFT16206	07/05/2026	Trephleene Pty Ltd T/A Canine Control	Ranger services on 20/04/26 (\$1,872.49)	(1,872.49)	1	CSH
50	EFT16207	07/05/2026	ATOM Supply	1 x 20L car wash, 1 x 20L degreaser (\$373.88), 1 x 5pk brazing rods (\$40.00), 1 x 5pk brazing rod, 2 x various welding wire, 3 x various cutting nozzles (\$294.00) and 4 x hi-vis crib bags including freight (\$134.77)	(842.65)	1	CSH
51	EFT16208	07/05/2026	Bunnings Warehouse	1 x window and door sealer, 1 x 10pk door stops, 2 x various plaster adhesives, 1 x floor grate, 1 x liquid nails, 1 x 10L ceiling paint, 1 x joint compound for SH04 - 29 Robinson St, 1 x 3 way connector, 3 x submersible bilge pumps, 1 x 9pk bumper guard, 2 x 100pk cable ties and 1 x 2pk CR2032 batteries for P93 - Isuzu D-Max (\$520.91)	(520.91)	1	CSH
52	EFT16209	07/05/2026	Shane Baker	Supply and install 1 x air-conditioner at SH17 - 59 Marshall St (\$2,940.00)	(2,940.00)	1	CSH
53	EFT16210	07/05/2026	Western Independent Foods	Freight on 1 x roller door lock for Depot shed (\$33.35)	(33.35)	1	CSH
54	EFT16211	07/05/2026	Scorpion Minerals Limited	Rates refund for mining tenement A99655 Lot E20/00931	(578.93)	1	CSH
55	EFT16212	07/05/2026	Caprice Resources Ltd	Rates refund for mining tenement A98653 Lot P20/02272 (\$2,378.16)	(2,378.16)	1	CSH
56	EFT16213	07/05/2026	Caprice Resources Ltd	Rates refund for mining tenement A98667 Lot P20/02273 (\$2,494.04)	(2,494.04)	1	CSH
57	EFT16214	21/05/2026	Ampol (Caltex Australia Petroleum Pty Ltd)	Fuel card purchases for April 26 (\$2,158.18) - See section 'Direct Debit - Line 15' for payment details	-	1	CSH

List of Accounts Paid as of May 2026							
#	Type	Date		Description	Amount	Bank	Type
58	EFT16215	13/05/2026	Countrywide Fridge Lines Pty Ltd	Freight charges for hydraulic cylinders for hoist, 1 x hydraulic cylinder for P52 - Bullmaster Tri Axle Side Tipper, return of 1 x washing machine after repair, 3 x synthetic grass rolls, 10 x 100pk U shaped turf pegs, 60 x adhesive butyl tape for Tourist Park and 64 x 6M H3 treated pine planks for 65 Austin St - Shops (\$2,608.49)	(2,608.49)	1	CSH
59	EFT16216	13/05/2026	David Gray & Co Pty Ltd	1 x square key, 3 x inground posts, 3 x security lid restricts for RV Park, 3 x inground posts and 3 x security lid restricts for Oval (\$1,566.39)	(1,566.39)	1	CSH
60	EFT16217	13/05/2026	Johns Building Supplies Pty Ltd	64 x 6M H3 treated pine planks for 65 Austin St - Shops (\$3,267.26)	(3,267.26)	1	CSH
61	EFT16218	13/05/2026	Leisk Plumbing and Gas	Drain jetting service for SH07 - 47 Dowley St (\$693.00)	(693.00)	1	CSH
62	EFT16219	13/05/2026	Totally Workwear Geraldton	6 x long sleeve shirts, 2 x pants and 1 x protective boots for Depot staff (\$656.08)	(656.08)	1	CSH
63	EFT16220	13/05/2026	Wattyl Paints Centre Geraldton	1 x 10L primer, 1 x 10L Solagard exterior and 2 x 4L paints for Austin St - Streetscape (\$476.44)	(476.44)	1	CSH
64	EFT16221	13/05/2026	HC Construction Services Pty Ltd	Progress claim 4 for Masonic Lodge stage 1 works (\$107,595.12)	(107,595.12)	1	CSH
65	EFT16222	13/05/2026	Leisk Plumbing and Gas	Investigate and repair water leak at SH08 - 10 Chesson St (\$1,595.00)	(1,595.00)	1	CSH
66	EFT16223	13/05/2026	Luscombe	1 x soy sauce, 1 x teriyaki sauce, 2 x 3kg crushed tomatoes, 1 x 5kg pasta, 5 x 500g butter, 1 x 500g garlic, 1 x 2kg mince, 1 x 1kg noodles and 1 x 2kg mixed vegetables for Youth (\$162.21)	(162.21)	1	CSH
67	EFT16224	13/05/2026	Metal Artwork Badges	1 x solid Jarrah desk name plate for Councillor, 8 x staff name badges including freight (\$198.00)	(198.00)	1	CSH
68	EFT16225	13/05/2026	Shane Baker	Replace 2 x faulty light switches at Tourist Park (\$179.85)	(179.85)	1	CSH
69	EFT16226	13/05/2026	Janelle Duncan	Water usage for SH13 - 6 Price St from 14/08/25 - 16/10/25 (\$14.36), 16/10/25 - 11/12/25 (\$73.87), 11/12/25 - 12/02/26 (\$219.56) and 12/02/26 - 10/04/26 (\$375.52)	(683.31)	1	CSH
70	EFT16227	13/05/2026	LG Best Practices Pty Ltd	Rates management services for April 26 (\$4,268.00)	(4,268.00)	1	CSH
71	EFT16228	13/05/2026	Environmental Monitoring Systems Pty Ltd	Environmental, Health and Building Services for March 26 (\$17,347.96)	(17,347.96)	1	CSH
72	EFT16229	13/05/2026	FL Costello & Co	Inspection and repair of washing machine from Tourist Park (\$858.00)	(858.00)	1	CSH
73	EFT16230	13/05/2026	Geraldton Lock & Key	3 x restricted keys for Heydon Pl, 3 x restricted keys for Airport including freight (\$199.10)	(199.10)	1	CSH
74	EFT16231	13/05/2026	Meekatharra Rangelands Biosecurity Association	Biosecurity support for 25/26 (\$11,000.00)	(11,000.00)	1	CSH
75	EFT16232	13/05/2026	Transwest Tyre and Auto	Tyre repairs and 1 x tube for P36 - Hire Vehicles (\$704.00)	(704.00)	1	CSH
76	EFT16233	13/05/2026	Western Independent Foods	Freight on 1 x 10L primer, 1 x 10L Solagard exterior and 2 x 4L paints for Austin St - Streetscape (\$89.35)	(89.35)	1	CSH

List of Accounts Paid as of May 2026							
#	Type	Date		Description	Amount	Bank	Type
77	EFT16234	13/05/2026	Horizon Power	Electricity usage for 61 days from 07/03/26 - 06/05/26 and service charges for Tourist Park and SH15 - New Tourist Park House (\$6,554.79)	(6,554.79)	1	CSH
78	EFT16235	13/05/2026	DHS Official Administered Receipts CSA Account	Payroll Deductions/Contributions (\$714.40)	(714.40)	1	CSH
79	EFT16236	13/05/2026	Battery Mart	2 x ACDelco batteries for P98 - Isuzu Service Truck (\$398.12)	(398.12)	1	CSH
80	EFT16237	13/05/2026	Great Southern Fuel Supplies	10,508L of diesel @ 2.08600c/L (\$24,111.66)	(24,111.66)	1	CSH
81	EFT16238	13/05/2026	Kaboom Toons Pty Ltd	Undertake 120 hours streetscaping and signwriting works for Austin St - Streetscape from 20/04/26 - 03/05/26 (\$27,500.00)	(27,500.00)	1	CSH
82	EFT16239	13/05/2026	Midwest Mowers & Small Engines	2 x batteries for P19 - Whipper Snippers (\$2,298.00)	(2,298.00)	1	CSH
83	EFT16240	13/05/2026	Team Global Express Pty Ltd	Freight charges for 70L of chemicals, 12 x chemical safety labels for Tourist Park, water samples for Environmental Health Officer, 6 x filters for P97 - Kubota Mower, 5 x filters for P88 - Kubota Ride on Mower, 1 x square key, 3 x inground posts, 3 x security lid restricts for RV Park, 3 x inground posts and 3 x security lid restricts for Oval (\$484.66)	(484.66)	1	CSH
84	EFT16241	13/05/2026	Western Independent Foods	1 x 1000pk coffee sticks, 1 x 150pk box of biscuits and 48 x toilet rolls (\$377.95)	(377.95)	1	CSH
85	EFT16242	13/05/2026	XL2	Managed services - Quarterly business and security review (\$385.00)	(385.00)	1	CSH
86	EFT16243	13/05/2026	Janelle Duncan	Monthly rent for SH13 - 6 Price St for the period 01/05/26 - 31/05/26 (\$1,191.67)	(1,191.67)	1	CSH
87	EFT16244	13/05/2026	Services Australia	Payroll Deductions/Contributions (\$306.39)	(306.39)	1	CSH
88	EFT16245	15/05/2026	Melanie Cher Page	5 x 6pk plastic cups for Youth (\$25.00)	(25.00)	1	CSH
89	EFT16246	15/05/2026	Western Independent Foods	Freight charges for 1 x 20L car wash, 1 x 20L degreaser and 1 x 5pk brazing rods (\$84.60)	(84.60)	1	CSH
90	EFT16247	15/05/2026	IQtech Solutions	Admin, Depot and Tourist Park printing expenses for May 26 (\$282.04)	(282.04)	1	CSH
91	EFT16248	15/05/2026	Luscombe	2 x 12pk 1L milks for Admin (\$91.90)	(91.90)	1	CSH
92	EFT16249	15/05/2026	Murchison Club Hotel	Meal expenses for Forum on 12/05/26 (\$99.00)	(99.00)	1	CSH
93	EFT16250	15/05/2026	Scott Van Leeuwen	Rent for SH17 - 59 Marshall St for the period 18/05/26 - 31/05/26 (\$600.00)	(600.00)	1	CSH
94	EFT16251	15/05/2026	Hersey's Safety Pty Ltd	12 x repellent spray, 3 x 15kg bags of rags, 24 x magic trees, 1 x radiator wand cleaner, 1 x 20L brake cleaner, 1 x 20L truck wash, 10 x rolls of duct tape, 5 x rolls of danger tape, 12 x white spray marker, 1 x rubber mallet, 36 x gloves, 12 x tinted safety glasses, 12 x clear safety glasses and 1 x box P2 dust masks including freight (\$1,696.73)	(1,696.73)	1	CSH
95	EFT16252	15/05/2026	Johns Building Supplies Pty Ltd	2 x pull handles on plate and 2 x 90 x 90 treated pine posts for SH11 - Old Tourist Park House (\$266.73)	(266.73)	1	CSH

List of Accounts Paid as of May 2026							
#	Type	Date		Description	Amount	Bank	Type
96	EFT16253	15/05/2026	NAPA Auto Parts (Ashdown Ingram)	1 x 1/2in socket set, 1 x automotive charger, 1 x drill kit (\$1,452.00), 1 x 30m 7 core trailer cable for P110 - Cascadia Freightliner Prime Mover, 2 x 24v waterproof solenoid, 1 x 24v solenoids, 2 x ignition switches, 2 x 7 pin plugs for P12 - Isuzu Sign Truck, 1 x roll of insulation tape, 4 x 7 pin flat trailer plug, 2 x sealants (\$1,006.45) and credit (-\$102.30)	(2,356.15)	1	CSH
97	EFT16254	15/05/2026	Western Independent Foods	Freight on 1 x UHF radio for Depot, 1 x UHF radio for Rubbish Tip and 1 x UHF radio value pack for P117 - Isuzu D-Max (\$45.70)	(45.70)	1	CSH
98	EFT16255	21/05/2026	Civic Legal	Governance and CEO Performance review training session (\$8,327.09)	(8,327.09)	1	CSH
99	EFT16256	21/05/2026	NAPA Auto Parts (Ashdown Ingram)	1 x set of spotlights and 1 x 12V wiring harness for P110 - Cascadia Freightliner Prime Mover, 1 x set of spotlights for P117 - Isuzu D-Max, 1 x isolation switch and 1 x isolation switch for P12 - Isuzu Sign Truck (\$1,331.55)	(1,331.55)	1	CSH
100	EFT16257	21/05/2026	Reece Pty Ltd	4 x various couplings, 1 x PVC pipe and 2 x floor flanges for SH11 - Old Caravan Park House (\$54.75)	(54.75)	1	CSH
101	EFT16258	21/05/2026	Statewide Bearings	6 x square U bolt sets for P85 - Flat Top Trailer (\$61.60)	(61.60)	1	CSH
102	EFT16259	21/05/2026	Western Independent Foods	Freight charges for 1 x 210L drum lifter, 2 x snatch straps (\$84.25), 60 x sprinkler nozzles for Parks and Reserves (\$43.15), 3 x long sleeve shirts, 2 x pants and 1 x protective boots for Depot staff (\$39.90)	(167.30)	1	CSH
103	EFT16260	21/05/2026	Canine Control	Feral cat control services on 14/05/26 and 15/05/26 (\$1,650.00)	(1,650.00)	1	CSH
104	EFT16261	21/05/2026	Trephleene Pty Ltd T/A Canine Control	Ranger services on 14/05/26 (\$1,872.49)	(1,872.49)	1	CSH
105	EFT16262	21/05/2026	Winc Australia Pty Ltd	2 x white boards including freight (\$851.29)	(851.29)	1	CSH
106	EFT16263	21/05/2026	XL2	Monthly managed IT services for June 26 (\$6,844.29)	(6,844.29)	1	CSH
107	EFT16264	21/05/2026	Open Systems Technology Pty Ltd	Professional services for April 26 (\$32,571.00) and Council First subscription for May 26 and June 26 (\$6,543.79)	(39,114.79)	1	CSH
108	EFT16265	21/05/2026	Shane Baker	Replace 2 x faulty lights at SH07 - 47 Dowley St (\$308.00)	(308.00)	1	CSH
109	EFT16266	21/05/2026	Pivotel Satellite Pty Ltd	Satellite phone charges for the period 15/05/26 - 14/06/26 (\$199.59)	(199.59)	1	CSH
110	EFT16267	21/05/2026	Australian Taxation Office	BAS payment for April 26 (\$87,246.00)	(87,246.00)	1	CSH
111	EFT16268	21/05/2026	Queen of The Murchison Guest House & Cafe	Refund for double payment of invoice 2963 - Food Business License (\$340.00)	(340.00)	1	CSH
112	EFT16269	21/05/2026	AIT Specialists Pty Ltd	Calculations for fuel tax credits for April 26 (\$401.95)	(401.95)	1	CSH
113	EFT16270	21/05/2026	Murchison Club Hotel	Meals and refreshments for 5 Councillors, 4 x staff and 2 x guests following Ordinary Council Meeting on 19/05/26 (\$575.00)	(575.00)	1	CSH
114	EFT16271	21/05/2026	Pest-A-Kill WA	Pest control management for all Shire assets (\$4,772.05)	(4,772.05)	1	CSH
115	EFT16272	21/05/2026	Theatre 180 Inc	CATALPA: Flight to Freedom event on 27/05/26 (\$3,850.00)	(3,850.00)	1	CSH

List of Accounts Paid as of May 2026							
#	Type	Date		Description	Amount	Bank	Type
116	EFT16273	27/05/2026	Abrolhos Steel	3 x ceiling batten frames and 1,000 x hex screws for OH02 - 28 Dowley St (\$272.80)	(272.80)	1	CSH
117	EFT16274	27/05/2026	Bunnings Warehouse	2 x cylinder locks, 3 x exhaust fans, 1 x sliding door keyed lock set, 1 x passage knob set, 1 x privacy knob set, 1 x chrome basin set, 1 x 5kg grout, 3 x liquid nails, 1 x 1L primer undercoat sealer and stain blocker, 1 x wet area waterproof silicone - dark grey for SH11 - Old Tourist Park House, 3 x liquid nails, 1 x wet area waterproof silicone - white, 1 x 5kg grout, 1 x 1L primer undercoat sealer and stain blocker for SH06 - 57 Marshall St, 5 x 8m plastic gutter guard packs for SH20 - 33A Dowley St, 5 x 8m plastic gutter guard packs for SH21 - 33B Dowley St, 5 x 8m plastic gutter guard packs for SH18 - 31A Dowley St, 5 x 8m plastic gutter guard packs for SH19 - 31B Dowley St, 2 x 100pk metal teks screws and 4 x 5m aluminium gutter guard packs for SH01 - 15 Allen St (\$785.99)	(785.99)	1	CSH
118	EFT16275	27/05/2026	Johns Building Supplies Pty Ltd	6 x 20pk various hex screws and 2 x fullers silicone for SH06 - 57 Marshall St, 6 x 20pk hex screws, 2 x fullers silicone for SH11 - Old Caravan Park House, 7 x 20pk hex screws and 2 x fullers silicone for SH02 - 23 Allen St (\$219.33)	(219.33)	1	CSH
119	EFT16276	27/05/2026	NAPA Auto Parts (Ashdown Ingram)	1 x 3/4in socket set (\$202.40)	(202.40)	1	CSH
120	EFT16277	27/05/2026	Shane Baker	Labour and materials to re-instate damaged switchboard and metering enclosure at 65 Austin St - Shops (\$1,559.80)	(1,559.80)	1	CSH
121	EFT16278	27/05/2026	Cue Roadhouse & General Store	7 x 2L milks for Admin, 1kg x sausages for Cue Events, 13.11L ULP @ 2.1182c/L for P42 - Small Engines, 1 x 8.5kg gas exchange for repairing potholes on Beringarra - Cue Rd, 1 x dozen eggs and 1 x box of cornflakes for Youth (\$152.87)	(152.87)	1	CSH
122	EFT16279	27/05/2026	NAPA Auto Parts (Ashdown Ingram)	1 x 4wd filter service kit for P1 - CEO Landcruiser (\$198.00) and 1 x 4wd filter service kit for P7 - Ford Ranger (\$180.51)	(378.51)	1	CSH
123	EFT16280	27/05/2026	Wheatbelt Services Pty Ltd	100 x 3.6m posts, 100 x caps and 200 x bolts for Austin Downs - Dalgara Rd, Kalli Rd and Wilgie - Mia Rd (\$7,755.00)	(7,755.00)	1	CSH
124	EFT16281	27/05/2026	RDA Midwest Gascoyne Inc	Implementation of the Murchison Regional Strategy Year 1 (\$15,400.00)	(15,400.00)	1	CSH
125	EFT16282	27/05/2026	Australian Taxation Office	Fringe Benefit Tax for the period 1/4/25 - 31/3/26 (\$2,033.73)	(2,033.73)	1	CSH
126	EFT16283	27/05/2026	DHS Official Administered Receipts CSA Account	Payroll Deductions/Contributions (\$714.40)	(714.40)	1	CSH
127	EFT16284	27/05/2026	Services Australia	Payroll Deductions/Contributions (\$306.39)	(306.39)	1	CSH
128	EFT16285	28/05/2026	ATOM Supply	1 x 20L car wash and 1 x 20L degreaser, 1 x 5pk brazing rods, 1 x 5pk brazing rod, 2 x various welding wire, 3 x various cutting nozzles and 4 x hi-vis crib bags including freight (\$313.38)	(313.38)	1	CSH

List of Accounts Paid as of May 2026							
#	Type	Date		Description	Amount	Bank	Type
129	EFT16286	28/05/2026	Bunnings Warehouse	1 x offset metal shears, 1 x brushless circular saw, 1 x autofeed screwdriver, 6 x 8m tape measures, 1 x angled finishing nailer, 2 x 19 piece drill bit sets, 1 x battery twin pack, 1 x 15 piece combo kit for insurance claim after car theft, 1 x 3pk liquid nails, 1 x 100pk teks screws for SH06 - 57 Marshall St, 3 x 100pk teks screws (\$8,399.61) and 100 x various cable connectors for Parks and Reserves (\$122.58)	(8,522.19)	1	CSH
130	EFT16287	28/05/2026	Geraldton Mower Repair & Specialist	1 x backpack blower (\$1,214.10)	(1,214.10)	1	CSH
131	EFT16288	28/05/2026	Luscombe	6 x 750g bags of corn chips for Youth (\$55.55)	(55.55)	1	CSH
132	EFT16289	28/05/2026	Pingarning PTY LTD - (Prompt Safety Solutions)	Annual review of Safety Management System 26/27 (\$2,200.00)	(2,200.00)	1	CSH
133	EFT16290	28/05/2026	Great Northern Rural Services	200 x sprinkler nozzles, 8 x 100mm nels stainless steel sprinklers, 8 x ultra sprinkler nozzles, 1 x rural coupling, 2 x rural adaptors, 2 x poly nipples and 1 x credit for Parks and Reserves (\$1,988.65)	(1,988.65)	1	CSH
134	EFT16291	28/05/2026	Johns Building Supplies Pty Ltd	50 x anchor hex sleeves for 65 Austin St - Shops and 1 x 20m easy tape for SH11 - Old Tourist Park House (\$64.89)	(64.89)	1	CSH
135	EFT16292	28/05/2026	Western Independent Foods	Freight charges for 3 x ceiling batten frames, 1,000 x hex screws for OH02 - 28 Dowley St, 200 x sprinkler nozzles, 1 x rural coupling, 2 x rural adaptors, 2 x nipple polys, 1 x backpack blower (\$200.90), 1 x 20L seasol, 8 x ultra sprinkler nozzles (\$100.10), 1 x filter service kit for P1 - CEO Landcruiser, 1 x 4WD filter kit for P7 - Ford Ranger (\$58.40), 1 x 210L vertical drum lifter drum and 2 x snatch straps (\$58.40)	(417.80)	1	CSH
136	EFT16293	28/05/2026	Cian Robert Lyon	Elected member claim May 26 (\$1,175.00)	(1,175.00)	1	CSH
137	EFT16294	28/05/2026	Jacqueline Andrea Lacy	Elected member claim May 26 (\$1,175.00)	(1,175.00)	1	CSH
138	EFT16295	28/05/2026	Julie Ann Humphreys	Elected member claim May 26 (\$1,175.00)	(1,175.00)	1	CSH
139	EFT16296	28/05/2026	Leslie Matthew Price	Elected member claim May 26 (\$3,116.00)	(3,116.00)	1	CSH
140	EFT16297	28/05/2026	Norman Edward Lyon	Elected member claim May 26 (\$1,175.00)	(1,175.00)	1	CSH
141	EFT16298	28/05/2026	Ronald Paul Clive Hogben	Elected member claim May 26 (\$1,549.00)	(1,549.00)	1	CSH
142	EFT16299	28/05/2026	Commonwealth Bank	Credit card purchases for May 26 (\$3,160.33) - See Section 'CEO Credit Card - Lines 1-7' for payment details	-	1	CSH
			Total EFT's		(500,675.34)		

List of Accounts Paid as of May 2026							
#	Type	Date	Description	Amount	Bank	Type	
CHEQUES							
143	CHEQUES	31/05/2026	No Cheques for the month	0.00			
			Total Cheques	0.00			
PAYROLL							
144	PAYROLL	13/05/2026	Payroll Direct Debit of Net Pays	(75,927.99)	1	CSH	
145	PAYROLL	28/05/2026	Payroll Direct Debit of Net Pays	(75,221.42)	1	CSH	
			Total Payroll	(151,149.41)			
			TOTAL PAYMENTS	(700,911.89)			
			Total Credit Card	(3,160.33)			
			Total Direct Debits	(45,926.81)			
			Total EFT's	(500,675.34)			
			Total Cheque	0.00			
			Total Payroll	(151,149.41)			
			TOTAL PAYMENTS	(700,911.89)			

10.2 FINANCIAL STATEMENTS

APPLICANT: Shire of Cue
DISCLOSURE OF INTEREST: Nil
AUTHOR: Lisa Keen - Deputy Chief Executive Officer
DATE: 1 June 2026

Matters for Consideration:

The attached monthly Financial Report is for the period ending May 2026 and includes the following statements and notes:

- Statement of Financial Activity
- Major Variances
- Net Current Funding Position
- Statement of Financial Position
- Cash and Investments
- Trust Fund
- Cash Backed Reserve
- Receivables
- Capital Disposals
- Borrowings
- Capital Acquisitions
- Rate Revenue
- Grants and Contributions

Background:

Under the *Local Government (Financial Management) Regulations 1996*, a monthly Financial Report must be submitted to an Ordinary Council meeting within two months after the end of the month to which the statement relates. The monthly Financial Report presents an overview of the financial position of the local government at the end of each month. The monthly Financial Report must be adopted by Council and form part of the minutes.

Comments:

The monthly Financial Report is for the month of May 2026.

Statutory Environment:

Local Government (Financial Management Regulations) 1996 – Clause 14.

Policy Implications:

Nil

Financial Implications:

Nil

Strategic Implications:

Nil

Consultation:

Richard Towell, Chief Executive Officer

Officers Recommendation:

Voting Requirement: Simple Majority

That Council receive the attached monthly Financial Report, prepared in accordance with the *Local Government (Financial Management) Regulations 1996*, for the period ending May 2026.

<i>Council Decision:</i>	Voting Requirement: Simple Majority
MOVED:	SECONDED:
CARRIED:	



Shire of Cue

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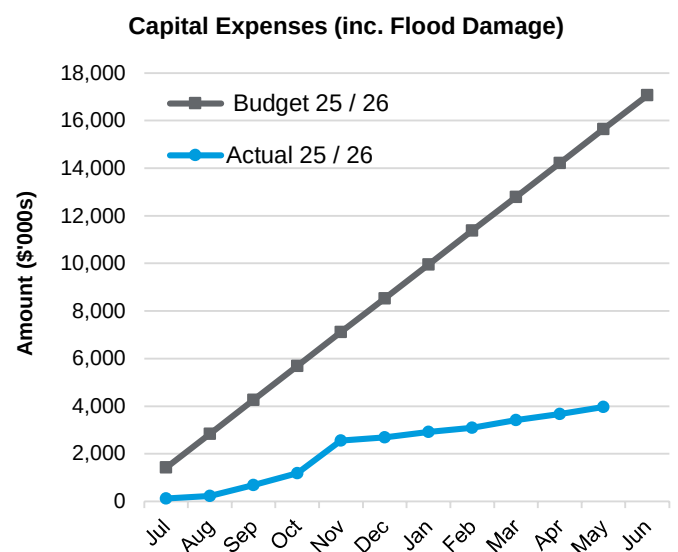
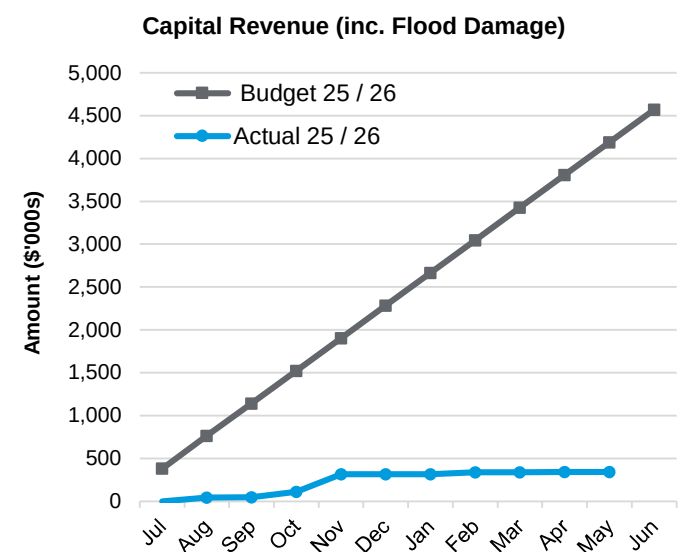
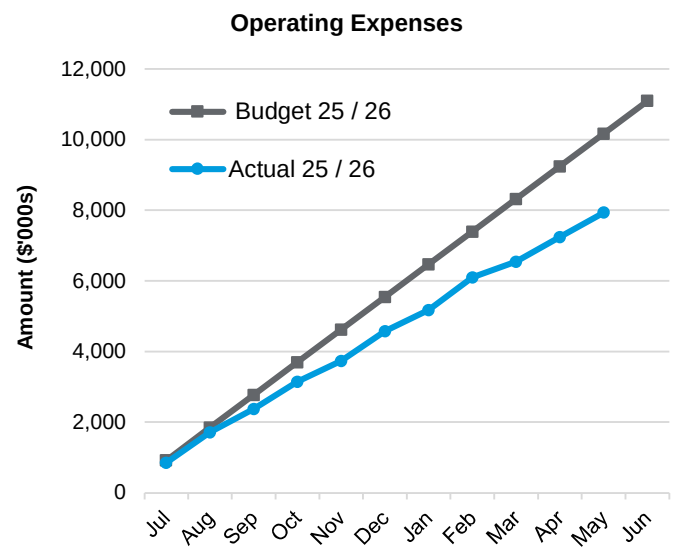
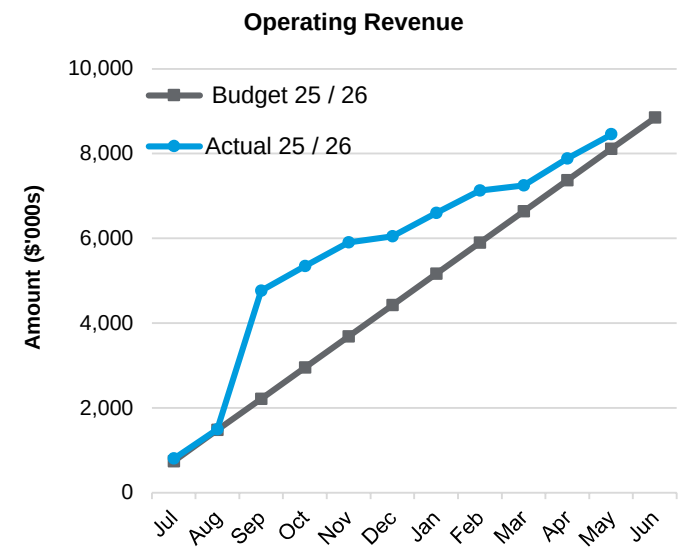
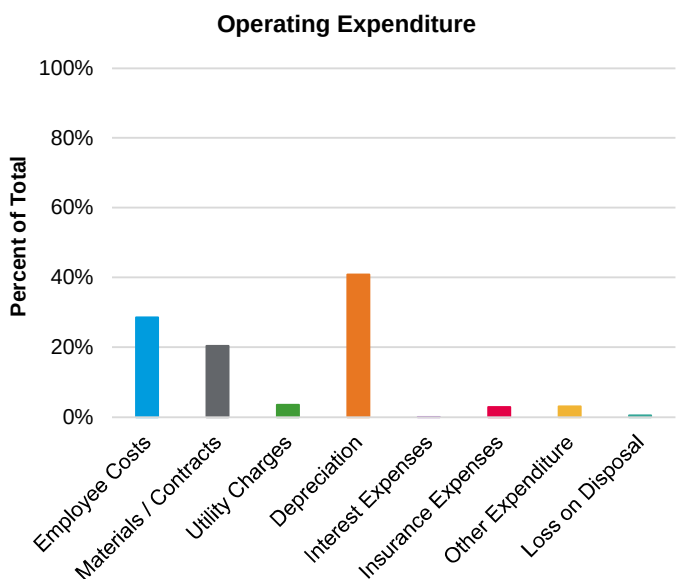
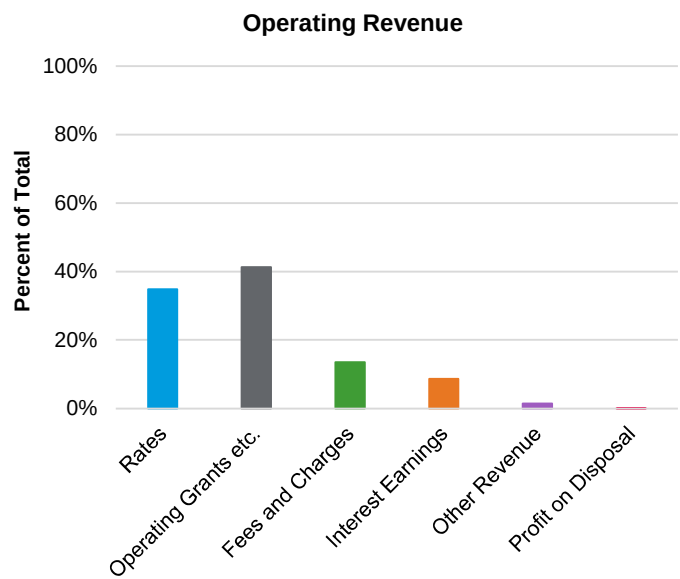
SHIRE OF CUE

MONTHLY FINANCIAL REPORT

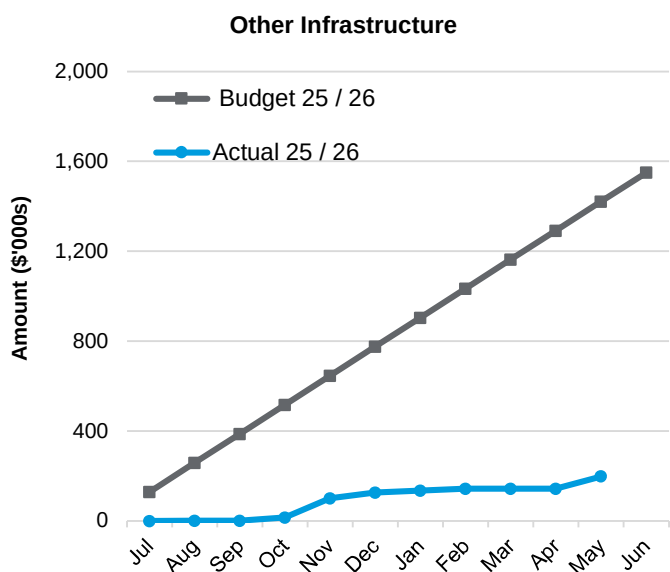
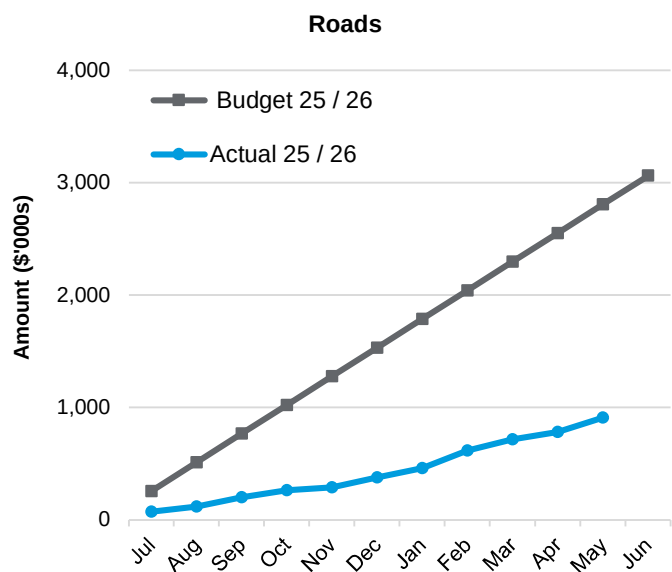
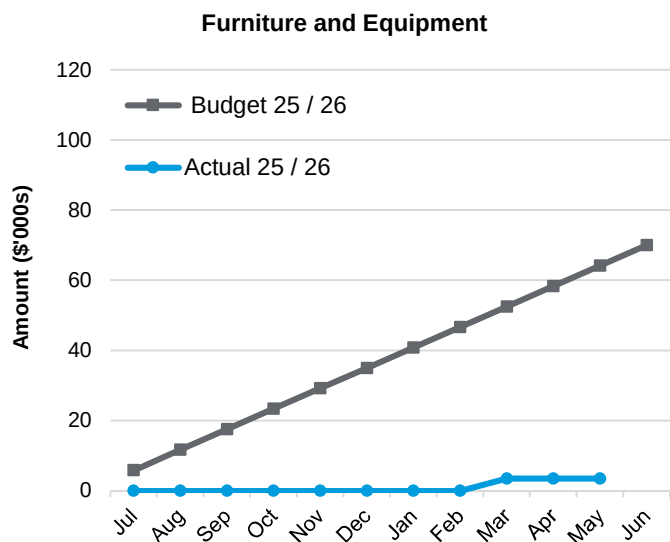
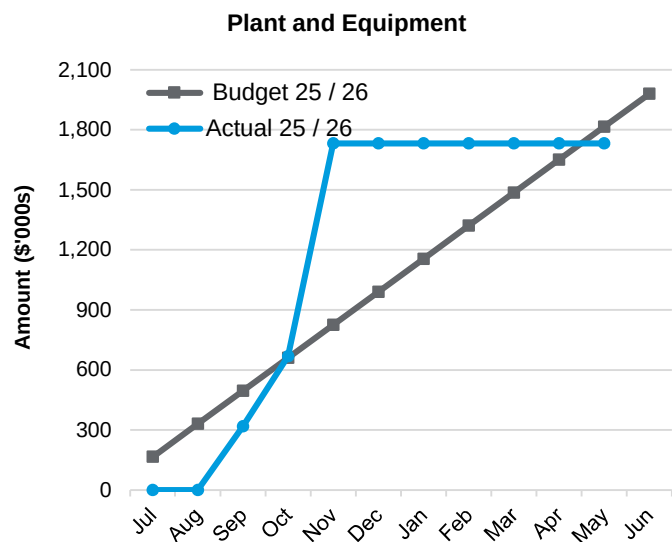
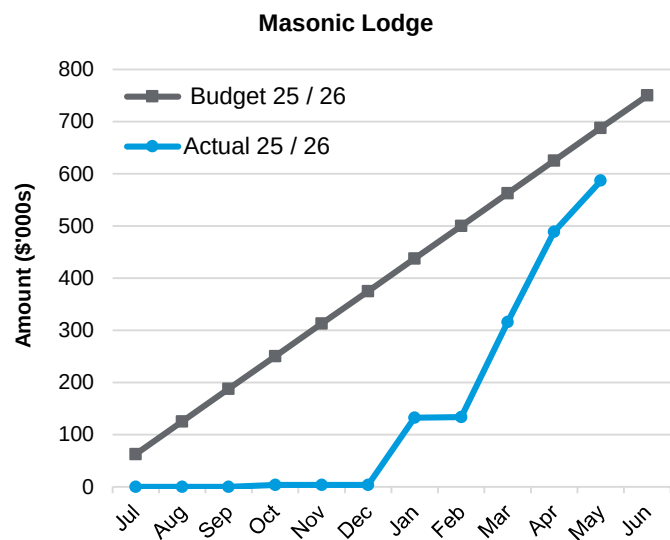
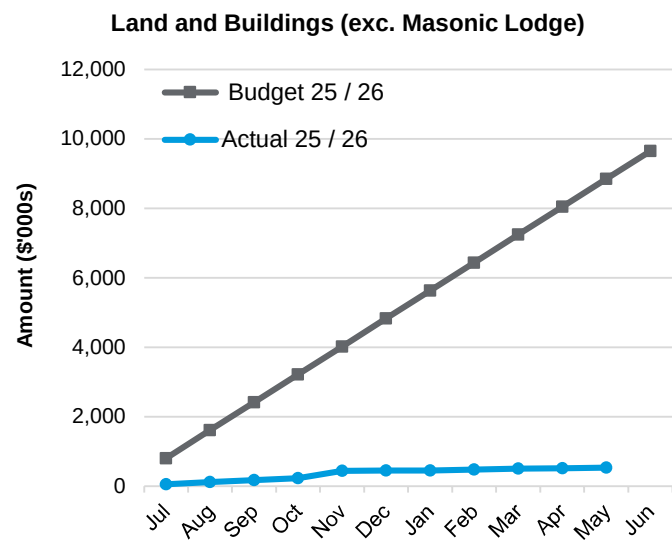
For the Period Ending 31 May 2026

*LOCAL GOVERNMENT ACT 1995
LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATIONS 1996*

SHIRE OF CUE
MONTHLY FINANCIAL REPORT
For the Period Ending 31 May 2026
SUMMARY GRAPHS - OPERATING



SHIRE OF CUE
MONTHLY FINANCIAL REPORT
For the Period Ending 31 May 2026
SUMMARY GRAPHS - CAPITAL



SHIRE OF CUE
STATEMENT OF FINANCIAL ACTIVITY
For the Period Ending 31 May 2026

	Note	Annual Budget \$	YTD Budget \$	YTD Actual \$	Var* \$	Var* %
Opening Funding Surplus / (Deficit)	2(a)	9,278,063	9,278,063	9,278,063		
Revenue from Operating Activities						
Rates	9	2,924,000	2,680,326	2,950,318	269,992	10%
Grants, Subsidies and Contributions	10(a)	3,546,385	3,250,797	3,494,671	243,874	8%
Fees and Charges		1,354,210	1,241,163	1,144,796	(96,367)	(8%)
Interest Earnings		787,500	721,864	734,110	12,246	2%
Other Revenue		223,500	204,831	124,631	(80,200)	(39%)
Profit on Disposal of Assets	6	8,900	8,900	4,683	(4,217)	(47%)
		8,844,495	8,107,881	8,453,210		
Expenditure from Operating Activities						
Employee Costs		(2,818,867)	(2,583,251)	(2,270,285)	312,966	12%
Materials and Contracts		(2,980,757)	(2,731,047)	(1,620,759)	1,110,288	41%
Utility Charges		(451,150)	(413,347)	(281,059)	132,288	32%
Depreciation on Non-current Assets		(4,098,000)	(3,756,401)	(3,245,266)	511,135	14%
Interest Expenses	7	(42,250)	(38,720)	(5,132)	33,588	87%
Insurance Expenses		(246,090)	(225,456)	(229,685)	(4,229)	(2%)
Other Expenditure		(362,850)	(332,552)	(245,903)	86,649	26%
Loss on Disposal of Assets	6	(100,300)	(91,938)	(38,032)	53,907	59%
		(11,100,264)	(10,172,712)	(7,936,121)		
Excluded Non-cash Operating Activities						
Depreciation and Amortisation		4,098,000	3,756,401	3,245,266		
(Profit) / Loss on Asset Disposal		91,400	83,038	33,348		
Net Amount from Operating Activities		1,933,631	1,774,608	3,795,703		
Investing Activities						
Grants, Subsidies and Contributions	10(b)	4,285,000	3,927,880	110,432	(3,817,448)	(97%)
Proceeds from Disposal of Assets		286,200	262,350	231,627	(30,723)	(12%)
Land and Buildings	8(a)	(10,400,000)	(9,532,963)	(1,123,552)	8,409,411	88%
Plant and Equipment	8(b)	(1,980,000)	(1,815,000)	(1,732,320)	82,680	5%
Furniture and Equipment	8(c)	(70,000)	(64,152)	(3,500)	60,652	95%
Infrastructure Assets - Roads	8(d)	(3,060,600)	(2,805,484)	(909,888)	1,895,596	68%
Infrastructure Assets - Other	8(e)	(1,550,000)	(1,420,683)	(198,119)	1,222,564	86%
Net Amount from Investing Activities		(12,489,400)	(11,448,052)	(3,625,320)		
Financing Activities						
Transfer from Reserves	4	1,235,000	-	-	-	
Proceeds from new borrowings		1,300,000	1,191,663	-	(1,191,663)	100%
Repayment of Debentures	7	(141,880)	(130,053)	(99,623)	30,430	23%
Transfer to Reserves	4	(1,115,414)	(352,913)	(413,428)	(60,515)	(17%)
Net Amount from Financing Activities		1,277,706	708,697	(513,051)		
Closing Funding Surplus / (Deficit)	2(a)	-	313,316	8,935,395		

* - Note 1 provides an explanation for the relevant variances shown above.

SHIRE OF CUE

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

For the Period Ending 31 May 2026

1. EXPLANATION OF MATERIAL VARIANCES

The material variance thresholds are adopted annually by Council as an indicator of whether the actual expenditure or revenue varies from the year to date budget materially.

The material variance for the 2025/26 year is \$25,000 or 10% whichever is the greater.

Reporting Program	Var \$	Var %	Var	Timing / Permanent	Explanation of Variance
Operating Revenues					
Rates	269,992	10%	▲	Timing	Budget profile
Grants, Subsidies and Contributions	243,874	8%	▲	Timing	Timing of grants and road user agreement revenue
Fees and Charges	(96,367)	(8%)	▼	Timing	Budget profile for tourist park, rubbish and sewerage
Other Revenue	(80,200)	(39%)	▼	Timing	Budget profile for commercial property reimbursements. No insurance payments for recovery
Operating Expense					
Employee Costs	312,966	12%	▲	Timing	Vacancies and staffing levels
Materials and Contracts	1,110,288	41%	▲	Timing	Expenditure less than budgeted
Utility Charges	132,288	32%	▲	Timing	Expenditure less than budgeted
Depreciation on Non-current Assets	511,135	14%	▲	Timing	Revaluated assets increased depreciation
Interest Expenses	33,588	87%	▲	Timing	Timing of expenditure
Other Expenditure	86,649	26%	▲	Timing	Expenditure less than budgeted
Loss on Disposal of Assets	53,907	59%	▲	Timing	Timing of disposals
Capital Revenues					
Grants, Subsidies and Contributions	(3,817,448)	(97%)	▼	Timing	Timing of grants and contributions, including flood damage reimbursements
Proceeds from Disposal of Assets	(30,723)	(12%)	▼	Timing	Timing of disposals
Capital Expenses					
Land and Buildings	8,409,411	88%	▲	Timing	See Note 8 (Timing of projects)
Plant and Equipment	82,680	5%	▲	Timing	See Note 8 (Timing of purchases)
Furniture and Equipment	60,652	95%	▲	Timing	See Note 8 (Timing of projects)
Infrastructure - Roads	1,895,596	68%	▲	Timing	See Note 8 (Timing of roads projects and flood damage works)
Infrastructure - Other	1,222,564	86%	▲	Timing	See Note 8 (Timing of projects)
Financing					
Proceeds from new borrowings	(1,191,663)	100%	▲	Timing	No new borrowings
Loan Principal	30,430	(23%)	▲	Timing	No new borrowings
Transfer to Reserves	(60,515)	(17%)	▼	Timing	Timing of term deposit maturities

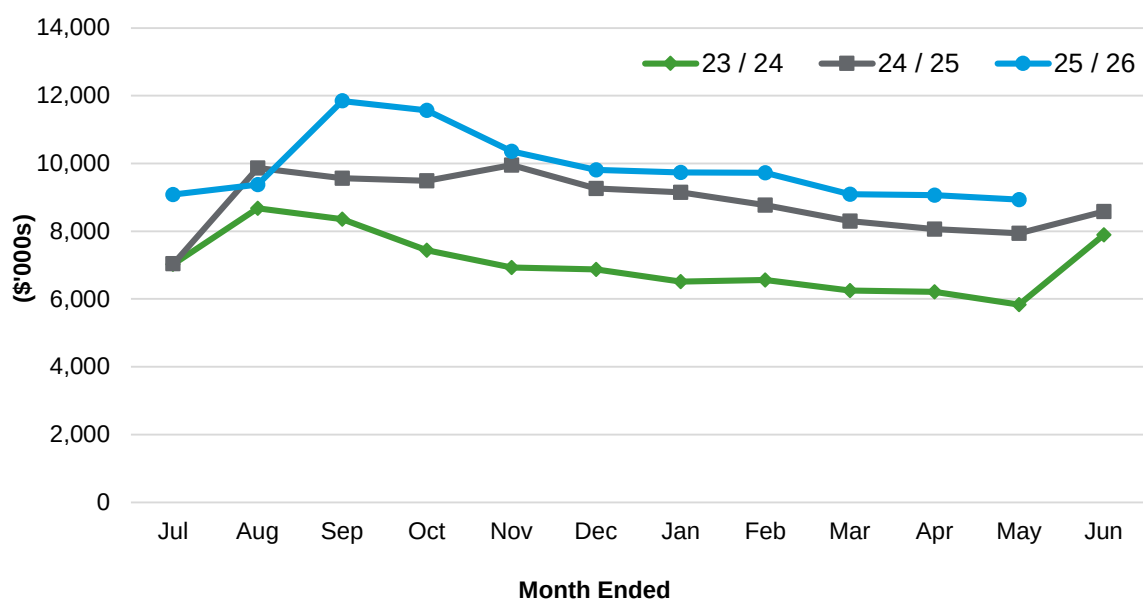
SHIRE OF CUE
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
For the Period Ending 31 May 2026

2. FINANCIAL POSITION

(a) Net Current Funding Position

	31 May 26	30 Jun 25
Current Assets	\$	\$
Cash and Cash Equivalents- Unrestricted	8,561,696	8,809,008
Cash and Cash Equivalents - Restricted		
Cash Backed Reserves	8,877,884	8,464,456
Deposits and Bonds	50,433	56,953
Unspent Grants, Subsidies and Contributions	702,179	238,559
Receivables	651,092	1,065,143
Inventories	124,376	49,454
Total Current Assets	18,967,659	18,683,573
Current Liabilities		
Trade and Other Payables	(232,632)	(482,925)
Income Received in Advance	(21,318)	(31,159)
Contract Obligations	(680,861)	(207,400)
Loan Liability	-	(99,623)
Provisions	(219,570)	(219,570)
Total Current Liabilities	(1,154,380)	(1,040,678)
Less: Cash Reserves	(8,877,884)	(8,464,456)
Less: Loan Liability	-	99,623
Net Funding Position	8,935,395	9,278,063

Net Funding Position



SHIRE OF CUE

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

For the Period Ending 31 May 2026

2. FINANCIAL POSITION (Continued)

(b) Statement of Financial Position

	31 May 26	30 Jun 25
	\$	\$
Current Assets		
Cash and Cash Equivalents	3,488,052	3,457,676
Receivables and Other Assets	651,092	1,118,579
Inventories	124,376	49,454
Financial Assets	14,704,139	14,111,300
Total Current Assets	18,967,659	18,737,008
Non-Current Assets		
Receivables and Other Assets	5,398	5,398
Financial Assets	19,905	19,905
Property, Plant and Equipment	24,087,193	22,338,454
Infrastructure	49,919,511	51,211,111
Total Non-Current Assets	74,032,007	73,574,869
Total Assets	92,999,666	92,311,877
Current Liabilities		
Other Liabilities	(482,780)	-
Trade and Other Payables	(452,030)	(774,920)
Borrowings	-	(99,623)
Employee Related Provisions	(219,570)	(219,570)
Total Current Liabilities	(1,154,380)	(1,094,113)
Non-Current Liabilities		
Borrowings	(362,918)	(362,918)
Employee Related Provisions	(51,479)	(51,479)
Total Non-Current Liabilities	(414,397)	(414,397)
Total Liabilities	(1,568,777)	(1,508,510)
Net Assets	91,430,889	90,803,367
Equity		
Retained Surplus	(27,858,192)	(27,644,099)
Reserves - Cash Backed	(8,877,884)	(8,464,456)
Revaluation Surplus	(54,694,812)	(54,694,812)
Total Equity	(91,430,889)	(90,803,367)

SHIRE OF CUE

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

For the Period Ending 31 May 2026

3. CASH AND FINANCIAL ASSETS

	Unrestricted	Restricted	Total Amount	Interest Rate	Maturity Date
(a) Cash and Cash Equivalents	\$	\$	\$	%	
Cash On Hand	970	-	970	0.00	N/A
Cheque Account	222,407	-	222,407	2.75	N/A
Online Saver Account	3,264,675	-	3,264,675	3.85	N/A
Cash Deposit	1,554,654	752,611	2,307,266	4.22	10 Jun 26
Cash Deposit	1,412,755	-	1,412,755	4.10	20 Aug 26
Cash Deposit	1,057,368	-	1,057,368	4.07	11 Feb 27
Cash Deposit	1,048,866	-	1,048,866	4.60	15 Jan 27
Reserves Deposit (NAB)	-	1,384,396	1,384,396	5.45	29 Apr 27
Reserves Deposit (NAB)	-	2,093,463	2,093,463	4.20	02 Jul 26
Reserves Deposit (NAB)	-	1,426,791	1,426,791	4.20	14 Jul 26
Reserves Deposit (NAB)	-	2,914,946	2,914,946	4.25	24 Nov 26
Reserves Deposit (NAB)	-	1,058,287	1,058,287	4.60	15 Jan 27
Total Cash / Financial Assets	8,561,696	9,630,496	18,192,191		

4. CASH BACKED RESERVES

YTD Actual

Reserve Name	Balance 01 Jul 25	Transfers from	Interest Received	Transfer to	Balance 31 May 26
	\$	\$	\$	\$	\$
Long Service Leave	71,176	-	3,477	-	74,653
Building Maintenance	671,640	-	32,805	-	704,445
Plant Replacement	581,328	-	28,394	-	609,722
Streetscape	358,813	-	17,526	-	376,339
Sports Facilities	138,155	-	6,749	-	144,904
Tourist Park Development	285,367	-	13,938	-	299,305
Water Playground	68,638	-	3,353	-	71,991
Beringarra Road	2,515,104	-	122,842	-	2,637,946
Tourism	139,378	-	6,808	-	146,186
Housing / Land Development	244,979	-	11,966	-	256,945
Heritage	903,756	-	44,141	-	947,897
Road Maintenance	2,228,124	-	108,828	-	2,336,952
Infrastructure	257,998	-	12,601	-	270,599
Total Cash Backed Reserves	8,464,456	-	413,428	-	8,877,884

SHIRE OF CUE
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
For the Period Ending 31 May 2026

5. RECEIVABLES

(a) Rates Receivable

	31 May 26
	\$
Current	161,039
Previous Year	46,589
Second Previous Year	51,216
Third Previous Year or Greater	83,937
Total Rates Receivable Outstanding	342,781

(b) General Receivables

	31 May 26
Current	50,240
30 Days	4,718
60 Days	-
90+ Days	-
Total General Receivables Outstanding	54,958

6. DISPOSAL OF ASSETS

	Annual Budget Profit / (Loss)	YTD Proceeds on Disposal	YTD Actual Profit / (Loss)
	\$	\$	\$
Plant and Equipment			
Grader 12M	(52,500)	205,000	(32,256)
Iveco Prime Mover	4,000	-	-
2 x 4 Single Cab 4.5 Tonne Truck	(33,000)	-	-
Walker ride on Mower	3,900	3,897	3,897
Housekeeping Kart and Trailer (Polaris)	1,000	7,243	786
Houlotte Elevated Work Platform	(5,300)	15,486	(5,775)
Jeep Grand Cherokee	(9,500)	-	-
Total Profit or (Loss)	(91,400)	231,627	(33,348)

7. INFORMATION ON BORROWINGS

	Annual Budget	YTD Budget	YTD Actual
	\$	\$	\$
GROH Housing			
Principal Repayments	141,880	130,053	99,623
Interest and Fees	42,250	38,720	5,132
Total Repayments	184,130	168,773	104,756

Principal Outstanding

Principal Outstanding 01 Jul	462,541	462,541	462,541
New borrowings	1,300,000	1,191,663	-
Principal Repayments	(141,880)	(130,053)	(99,623)
Principal Outstanding Current Month	1,620,661	1,524,151	362,918

SHIRE OF CUE

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

For the Period Ending 31 May 2026

8. CAPITAL ACQUISITIONS

(a) Land and Buildings

	Annual Budget	YTD Budget	YTD Actual	YTD Variance
	\$	\$	\$	\$
Staff Housing Development	780,000	714,989	-	714,989
Pensioner Housing Development	400,000	366,641	-	366,641
Staff and Other Housing	400,000	366,652	-	366,652
GROH Housing	1,300,000	1,191,663	-	1,191,663
Refuse Site Office	20,000	18,315	4,705	13,610
Recreation Centre	2,790,000	2,557,500	-	2,557,500
Great Fingal Mine Office	1,000,000	916,663	-	916,663
Railway Building and Youth Centre	30,000	27,489	13,847	13,642
Town Hall Upgrades	30,000	27,478	-	27,478
Bank of WA	175,000	160,402	173,512	(13,110)
Masonic Lodge	750,000	687,489	586,660	100,829
Heritage Building Renovations	150,000	137,500	-	137,500
Rifle Range Ablutions	25,000	22,913	-	22,913
Bowling Green and Outdoor Area Upgrades	10,000	9,163	-	9,163
Works Depot Improvements	300,000	274,989	-	274,989
Airport Terminal	400,000	366,641	-	366,641
Tourist Park House and Office	20,000	18,315	-	18,315
Old Gaol Restoration	20,000	18,304	1,794	16,510
Tourist Park Buildings	200,000	183,304	-	183,304
Heydon Place Industrial Development	300,000	274,978	9,594	265,384
Old Municipal Building Improvements	50,000	45,815	19,378	26,437
Old Hospital and Incinerator	60,000	55,000	59	54,941
Administration Building Improvements	90,000	82,478	-	82,478
Bells Emporium 49 Austin Street GEN	700,000	641,641	169,444	472,197
65 Austin Street Shops	400,000	366,641	144,559	222,082
Total Land and Buildings	10,400,000	9,532,963	1,123,552	8,409,411

(b) Plant and Equipment

	Annual Budget	YTD Budget	YTD Actual	YTD Variance
	\$	\$	\$	\$
14T Prime Mover with Tipping Trays	350,655	321,434	350,655	(29,221)
25T Side Tippers and Dolly	317,165	290,735	317,165	(26,430)
Plant Attachments and Equipment	57,680	52,873	-	52,873
Jeep Grand Cherokee	80,000	73,333	-	73,333
Workshop Equipment	30,000	27,500	-	27,500
Town Maintenance Equipment	30,000	27,500	-	27,500
Tourism Equipment (Tour Vehicle)	40,000	36,667	-	36,667
Grader	530,000	485,833	530,000	(44,167)
IT Carrier	254,500	233,292	240,000	(6,708)
Skid Steer and Profiler	240,000	220,000	254,500	(34,500)
Skip Bin Truck	10,000	9,167	-	9,167
Forklift Bells	20,000	18,333	20,000	(1,667)
Isuzu D-Max 4x4 Bells	20,000	18,333	20,000	(1,667)
Total Plant and Equipment	1,980,000	1,815,000	1,732,320	86,013

8. CAPITAL ACQUISITIONS (Continued)

(c) Furniture and Equipment

	Annual Budget \$	YTD Budget \$	YTD Actual \$	YTD Variance \$
Council	20,000	18,326	-	18,326
Staff Housing	15,000	13,750	-	13,750
Tourist Park	10,000	9,163	-	9,163
Community Gym	10,000	9,163	-	9,163
Administration	15,000	13,750	3,500	10,250
Total Furniture and Equipment	70,000	64,152	3,500	60,652

SHIRE OF CUE

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

For the Period Ending 31 May 2026

8. CAPITAL ACQUISITIONS (Continued)

(d) Infrastructure - Roads

	Annual Budget	YTD Budget	YTD Actual	YTD Variance
	\$	\$	\$	\$
Flood Damage Reimbursement	1,025,000	939,576	3,513	936,064
Roads to Recovery	485,600	445,115	29,717	415,398
LRCIP Road Construction	-	-	-	-
Construction - Muni Funds Roads	500,000	458,326	389,589	68,737
Regional Roads Group	450,000	412,478	487,070	(74,592)
Cue-Beringarra Road	300,000	275,000	-	275,000
Grid Widening Program and Seal Approaches	50,000	45,826	-	45,826
Town Footpaths	250,000	229,163	-	229,163
Total Infrastructure - Roads	3,060,600	2,805,484	909,888	1,895,596

(e) Other Infrastructure

	Annual Budget	YTD Budget	YTD Actual	YTD Variance
	\$	\$	\$	\$
Waste Site Upgrades	100,000	91,652	48,638	43,014
Deep Sewerage	240,000	220,000	-	220,000
Cemetery Development	10,000	9,163	-	9,163
Playground Equipment and Other Infrastructure	300,000	274,978	-	274,978
Sporting Facilities	30,000	27,489	-	27,489
Oval Infrastructure	60,000	54,989	-	54,989
Airport Runway Resealing	300,000	275,000	-	275,000
Tourism and Area Promotion	100,000	91,641	-	91,641
Streetscape and Community Projects	180,000	165,000	145,521	19,479
Tourist Park Improvements	50,000	45,815	3,960	41,855
Golf Course and Other Infrastructure	25,000	22,913	-	22,913
CCTV and Communications	50,000	45,826	-	45,826
Austin Street Development	75,000	68,750	-	68,750
RV Site	20,000	18,304	-	18,304
Oasis Visitor Parking Project	10,000	9,163	-	9,163
Total Infrastructure - Other	1,550,000	1,420,683	198,119	1,222,564

Total Capital Expenditure	17,060,600	15,638,282	3,967,379	11,674,236
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SHIRE OF CUE

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

For the Period Ending 31 May 2026

9. RATING INFORMATION

	Rateable Value	Rate in	Number of Properties	Annual Budget Revenue	YTD Actual Revenue
	\$	\$	#	\$	\$
General Rates					
GRV Residential	547,933	0.112900	83	61,862	61,862
GRV Commercial	487,440	0.112900	7	55,032	55,032
GRV Vacant Land	-	0.112900	1	-	-
GRV M & T Workforce	598,429	0.169350	5	101,344	101,344
UV Mining	10,858,166	0.242390	357	2,631,911	2,631,911
UV Pastoral	531,791	0.088910	13	47,282	47,282
Total General Rates				2,897,431	2,897,430
Minimum Rates					
GRV Residential	148,171	515.00	53	27,295	27,810
GRV Commercial	-	515.00	0	-	-
GRV Vacant Land	5,190	515.00	35	18,025	17,510
GRV M & T Workforce	3	515.00	0	-	-
UV Mining	164,377	515.00	145	74,675	74,675
UV Pastoral	17,783	515.00	5	2,575	2,575
Total Minimum Rates				122,570	122,570
Total General and Minimum Rates				3,020,001	3,020,000
Other Rate Revenue					
Rates Written-off				(100,000)	(47,414)
Discounts / Concessions				(2,000)	(1,376)
Incentive Prize				(1,000)	(1,000)
Interim and Back Rates				6,999	(19,893)
Total Funds Raised from Rates				2,924,000	2,950,318

SHIRE OF CUE

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

For the Period Ending 31 May 2026

10. GRANTS, SUBSIDIES AND CONTRIBUTIONS

(a) Operating Grants, Subsidies and Contributions

	Grant Provider	Annual Budget \$	YTD Budget \$	YTD Actual \$
General Commission Grants	WA Government	1,250,000	1,145,826	1,246,378
Roads Commission Grants	WA Government	315,000	288,750	314,030
ESL Grant	FESA	7,500	6,875	7,240
Youth Program Grant		1,000	913	-
Library Grant	State Library	10,000	9,163	-
Donations Received		800	726	375
Australia Day Grant	NADC	11,000	10,076	10,000
MRWA RRG Direct Grant	MRWA	184,000	168,663	179,132
Road User Agreements		1,700,000	1,558,326	1,683,730
Road Maintenance		6,000	5,500	6,712
Diesel Fuel Rebate		40,000	36,663	26,337
Sundry Income Admin		5,000	4,576	2,470
Event Contribution		-	-	2,182
AWARE Grant	DFES	16,085	14,740	16,085
Total Grants, Subsidies and Contributions		3,546,385	3,250,797	3,494,671

(b) Non-operating Grants, Subsidies and Contributions

	Grant Provider	Annual Budget \$	YTD Budget \$	YTD Actual \$
Deep Sewerage	Royalties for Regions	240,000	220,000	-
Recreation Centre		2,200,000	2,016,663	-
Bank of WA	RED	80,000	73,326	82,763
Playground	WA Government	50,000	45,826	-
Flood Damage Reimbursement	DFES	714,000	654,500	17,669
Town Footpaths	Dept of Transport	15,500	14,201	10,000
Airport Grants and Contributions	Contribution	200,000	183,326	-
Roads to Recovery	Federal	485,500	445,038	-
RRG - RRG Road Project Grant	RRG	300,000	275,000	-
Total Grants, Subsidies and Contributions		4,285,000	3,927,880	110,432

10.3 RATES - DIFFERENTIAL RATES

APPLICANT: Shire of Cue

DISCLOSURE OF INTEREST: Nil

AUTHOR: Lisa Keen - Deputy Chief Executive Officer

DATE: 1 June 2026

Matters for Consideration:

To approve the advertising for the proposal to apply differential rates and minimum payments in the 2026-2027 financial year.

Background:

Section 6.36 of the *Local Government Act 1995* requires that local public notice be given as per Section 1.7 of the *Local Government Act 1995* before imposing any differential general rates or minimum payments.

Electors and ratepayers are to be invited to lodge a submission in respect of the proposed rates and minimum payments within twenty one (21) days of the notice being published and the local government is to consider any submissions received before imposing the proposed rates and minimum payments.

Comments:

In consideration of the Long Term Financial Plan (which includes an increase in rates of 3.7%), the latest CPI reading for Perth of 4.6% and the Local Government Cost Index forecast for 2026-2027 of 3.1%, it is recommended that rates be increased across all categories by an average 4%. The increase also applies to minimum rates. Taking into account a decrease in mining tenements with around twenty five tenements less than the previous year, the proposed model will yield an increase in revenue for rates of 4% over last years rates levied.

It is proposed the rate in the dollar for GRV Mining Transient Workforce Facilities be 50% greater than the rate in the dollar for GRV General and Commercial. This reflects the additional cost burden associated with servicing the higher density facilities.

The following table shows the rate in the dollar for each category over the past four years.

Rate in the Dollar Comparison

Rate Category	2022/23	2023/24	2024/25	2025/26	Proposed
---------------	---------	---------	---------	---------	----------

GRV - GENERAL	10.3088	10.6180	10.7241	11.2900	11.7416
GRV - COMMERCIAL	10.3088	10.6180	10.7241	11.2900	11.7416
GRV - VACANT LAND	10.3088	10.6180	10.7241	11.2900	11.7416
GRV - M&T WORKFORCE FACILITIES	15.4632	15.9271	16.0863	16.9350	17.7732
UV - MINING TENEMENTS	27.2500	25.8201	25.5075	24.2390	24.8212
UV - PASTORAL	8.0990	8.3122	8.3953	8.8910	8.9123
Minimum Payment					
GRV - GENERAL	477	491	495	515	536
GRV - COMMERCIAL	477	491	495	515	536
GRV - VACANT LAND	477	491	495	515	536
GRV - M&T WORKFORCE FACILITIES	477	491	495	515	536
UV - MINING TENEMENTS	477	491	495	515	536
UV - PASTORAL	477	491	495	515	536

It is proposed that the GRV Commercial rate be maintained at the same rate as the GRV General rate and then a discount be applied to commercial properties. This discount is subject to the property owner paying their rates in full, on time and is not in arrears. The discount rate to be applied is proposed at twenty percent (20%).

The average increase of 4% across all categories, increases revenue by \$121,402 compared to last year's rates levied, an increase of 4% in total rates levied. The proposed revenue to be collected is \$86,010 greater than the amount allocated in our Long-Term Financial Plan for 2026-2027.

Due to changes in rateable values from the revaluation on UV Pastoral properties, which take effect from 1 July 2026, there will be fluctuations on the rates payable for individual properties within this category. The revaluation has resulted in the total rateable value of the UV Pastoral category being increased by \$40,117.

The proposed rates model for 2026-2027 is shown in the tables below:

Rate Average increase of 4%				
Rate Category	Rate in \$	Number of Properties	Rateable Value	Rates Levied
GRV - GENERAL	11.7416	83	547,934	64,336
GRV - COMMERCIAL	11.7416	7	487,440	57,233
GRV - VACANT LAND	11.7416	0	0	0
GRV- M&T WORKFORCE FACILITIES	17.7732	5	598,432	106,361
UV - MINING TENEMENTS	24.8212	338	11,044,664	2,741,418
UV - PASTORAL	8.9123	13	553,285	49,310
Minimum payment				
GRV - GENERAL	536	54	148,317	28,944
GRV - COMMERCIAL	536	0	0	0

GRV - VACANT LAND	536	33	5,142	17,688
GRV- M&T WORKFORCE FACILITIES	536	0	0	0
UV - MINING TENEMENTS	536	137	154,121	73,432
UV - PASTORAL	536	5	18,623	2,680
Totals		675	13,557,958	3,141,402

The table below shows a rate model comparison to surrounding Shire's for Council to consider:

	Cue	Yalgoo	Mt Magnet	Sandstone	Meekatharra
Rate Category	Proposed	2025 / 2026	2025 / 2026	2025 / 2026	2025 / 2026
GRV - General	11.7416	8.3088	10.3445	7.2850	9.8325
GRV - Commercial	11.7416	8.3088	12.2342	7.2850	9.8325
GRV - Vacant Land	11.7416	8.3088	10.3445	7.2850	9.8325
GRV - M&T Workforce Facilities	17.7732	31.5618	18.3168	41.0620	0.0000
UV - Mining Tenements	24.8212	33.9488	35.3117	29.6820	25.0000
UV - Pastoral	8.9123	7.3286	7.0913	6.7240	8.7975
Minimum Payments					
GRV - General	536	300	475	200	414
GRV - Commercial	536	300	475	200	414
GRV - Vacant Land	536	300	475	200	414
GRV - M&T Workforce Facilities	536	300	800	200	0
UV - Mining Tenements	536	300	475	400	650
UV - Pastoral	536	300	475	400	518

Objects and Reasons

Where council intend to impose differential rates, it is required to provide the objects of and reasons for each proposed rate and minimum payment. In the notice of intention to levy rates, Council is to advise electors and ratepayers of the time and place where this document can be inspected. The Objects and Reasons for the 2026-2027 rating proposal is attached.

In accordance with *Section 6.33(3) of the Local Government Act 1995*, Ministerial approval will be required for the above rating proposal as the highest proposed differential rate is more than twice the lowest proposed differential rate.

In accordance with *Section 6.35 of the Local Government Act 1995*, it is proposed that a single minimum rate be imposed across all rate categories. It is proposed to increase

the minimum rate 4% which is in-line with most other rate categories. Therefore, the proposed minimum rate will increase to \$536.00 per assessment.

Statutory Environment:

Local Government Act 1995, Section 1.7, Local Public Notice

Local Government Act 1995, Part 6 - Division 6 - Subdivision 2, Categories of Rates and Service Charges

Local Government Act 1995 - Section 6.33, Differential General Rates

Policy Implications:

Nil

Financial Implications:

Council needs to ensure that rate revenue remains at a level where the Shire can continue to maintain its current level of services to ratepayers and the community. The proposed rates will provide an additional \$86,010 in revenue compared to the long-term financial plan.

Strategic Implications:

Shire of Cue Strategic Community Plan 2023 – 2038

Consultation:

Richard Towell, Chief Executive Officer

Officers Recommendation:

Voting Requirement: Simple Majority

That Council:

1. Acknowledge that Council has reviewed its expenditure and considered efficiency measures as part of its budget deliberations.
2. Authorise the CEO to advertise the Shire of Cue's intention to levy the following differential rates.

	Minimum	Rate in \$
Rate Category	Rates \$	(cents)
GRV - GENERAL	536	11.7416
GRV - COMMERCIAL	536	11.7416
GRV - VACANT LAND	536	11.7416
GRV- M&T WORKFORCE FACILITIES	536	17.7732
UV - MINING TENEMENTS	536	24.8212
UV - PASTORAL	536	8.9123

3. Adopt the Objects and Reasons for the 2026-2027 differential rates
4. If no objections are received during the public consultation period, that Council:
 - (a) adopt the above rates for the 2026-2027 financial year; and
 - (b) make an application to the Minister for Local Government for approval to impose differential general rates that are more than twice the lowest differential rate being imposed.

Council Decision:	Voting Requirement: Simple Majority
MOVED:	SECONDED:
CARRIED:	

Objectives and Reasons for Proposed Differential Rates and Minimum Payments for the 2026-2027 Financial Year

Overall Objective

The purpose of the levying of rates is to meet Council's budget requirements in each financial year in order to deliver services and community infrastructure. Property valuations provided by the Valuer General are used as the basis for the calculation of rates each year. Section 6.33 of the *Local Government Act 1995* provides the ability to differentially rate properties based on zoning and/or land use as determined by the Shire of Cue. The application of differential rating maintains equity in the rating of properties across the Shire, enabling the Council to provide facilities, infrastructure and services to the entire community and visitors.

Gross Rental Value (GRV)

The *Local Government Act 1995* determines that properties of a non-rural purpose be rated using the Gross Rental Valuation (GRV) as the basis for the calculation of annual rates. The Valuer General determines the GRV for all properties within the Shire of Cue every five years and assigns a GRV. The new valuation will take effect from 1 July 2022. Interim valuations are provided monthly to Council by the Valuer General for properties where changes have occurred (i.e. subdivisions or strata title of property, amalgamations, building constructions, demolition, additions and/or property rezoning). In such instances Council recalculates the rates for the affected properties and issues interim rates notices.

GRV – General

Consists of properties located within the townsite boundaries with a predominant residential use and all other GRV rated properties that do not fit into the other GRV categories. This rate is considered by Council to be the GRV general rate by which all other GRV rated properties are assessed.

GRV – Commercial

Properties used for Commercial, Town Centre or Industrial purposes and open to the public and passing trade on a regular basis (more than 100 days a year). The rate reflects a differentiation from the GRV General rate to encourage property owners to develop commercial enterprise and stimulate economic activity in the town centre and industrial area. To facilitate this, the rate applied will be the same rate in the dollar as the GRV General Rate category and a discount provided in accordance with section 6.46 of the *Local Government Act*. The discounted rate will be twenty percent of rates levied for the category. The discount will only apply if the rates are paid in full by the due date. This discount is not available to properties that are minimum rated, zoned residential, home-

based businesses or businesses that do not offer an open shopfront to the public on the property.

This strategy has the benefit of ensuring commercial property owners pay their rates by the due date to take advantage of the discount, ensures they are aware that their rates are discounted substantially as Council is very supportive of local business and that the generous discount is not applied to those commercial property owners with outstanding rate arrears.

GRV – Vacant

Consists of vacant properties located within the townsite boundaries excepting land zoned as Tourist, Commercial and Industrial.

GRV – Mining and Transient Workforce Facilities

Properties used for high density Minesite accommodation exclusive of Lodging Houses. The rate reflects the cost of servicing a high-density development that places a significant amount of financial pressure on Council to provide services such as road maintenance, parking control, heavy vehicle movements, litter control, rubbish site maintenance, airport infrastructure and maintenance and other amenities. It should be noted that, even in relation to services for which separate fees and charges are levied, many of these fees and charges do not recover the full cost of operating the facility or providing the service. In such cases, the difference between the revenue derived from fees and charges and the actual costs of providing the services and facilities must be met from rates. So, it is appropriate that the category of ratepayers that receive a significant benefit from the facilities make a fair contribution.

This differential rate maintains a proportional share of rating required to raise the necessary revenue to operate efficiently and provide the diverse range of services and associated infrastructure and facilities required for developed residential and urban areas. These services and facilities are available to transient workforce workers in the same manner as they are available to other residents of the Shire and the contribution from this category has been set at a level that reflects this. Council is focussed on sustainably managing its community and infrastructure assets through the funding of renewal and replacement asset programs. These programs include but are not limited to investment in the resealing of roads, replacement and development of footpath networks, refurbishing of public ablutions and other building maintenance programs. In addition, these properties have access to all other services and facilities provided by Council.

The average rates per transient workforce accommodation unit are less than the equivalent minimum rate for a single bedroom residence. Despite the lower rate per accommodation unit, transient workforce properties have the potential to have a greater impact on Council services and assets than other properties due to their number of occupants in a relatively

small land parcel (i.e. concentrated bus and vehicle movements on local roads). In order to appropriately maintain and manage Councils asset and infrastructure in the longer term, a higher differential rate is proposed for this category to reflect the greater potential and actual intensity of use of Council assets and infrastructure.

Unimproved Value (UV)

Properties that are predominantly of a rural purpose are assigned an Unimproved Value that is supplied and updated by the Valuer General on an annual basis.

UV – Pastoral

Consists of properties that are outside of the townsite that have a commercial use inclusive of pastoral leases or pastoral use. This category is rated to reflect the level of rating required to raise the necessary revenue to operate efficiently and provide for rural infrastructure and services in addition to the urban services and infrastructure which are available to be accessed by the properties in this category.

UV – Mining

The object of this rate is to apply a base differential general rate to UV-Rated mining tenements and provide for the cost of operating all the facilities and services that are available to residents and ratepayers to use including rural roads upon which mining enterprises rely, other than those services and facilities for which separate fees and charges are levied on a cost-recovery basis. It should be noted that, even in relation to services for which separate fees and charges are levied, many of these fees and charges do not recover the full cost of operating the facility or providing the service. In such cases, the difference between the revenue derived from fees and charges and the actual costs of providing the services and facilities must be met from rates. So, it is appropriate that the category of ratepayers that receive a significant benefit from the facilities make a fair contribution.

In addition to contributing to the costs of facilities and services available to residents and ratepayers, the rate recognises the additional administrative burden and costs associated with administering this class of rates and the risks of non-collection due to tenement deaths and deregistration of mining companies, additional wear and tear on Shire assets as a result of frequent heavy vehicle use over extensive lengths of Shire roads throughout the year, additional compliance burdens and costs and unrecovered legal expenses.

The reason for the GRV Mining rate is to ensure that all ratepayers make a reasonable contribution towards the ongoing maintenance and provision of works, services and facilities throughout the Shire, as well as a contribution to the Shire's administrative costs proportionate to the additional risks and burdens imposed upon the Shire by Mining Ratepayers.

Minimum Rates

The setting of minimum rates within rating categories is an important method of ensuring that all properties contribute an equitable rate amount. A minimum rate of \$536.00 has been set for all rate categories.

Shire of Cue

Review of Efficiency and Expenditure Measures

Council Budget Workshop, Wednesday 10 June 2026

As part of the requirement to apply for ministerial approval for raising differential rates that are more than twice the lowest rate of a category, the following differential rating policy applies:-

Differential Rating Application Policy:

- The council of the local government has reviewed its expenditure and considered efficiency measures as part of its budget deliberations. This is to be reflected in the council minutes when it adopts the budget strategy and endorses objects and reasons for each differential rating category and each minimum payment.

The application for ministerial approval must include information on the review of efficiency and expenditure measures taken in preparation for the new financial year.

The following report has been prepared with considerations taken from the Council Budget workshop meeting held on Wednesday 10 June 2026.

The Shire of Cue Long Term Financial Plan has a projected rates model incorporating a 3.7% increase on the prior year and levying rates revenue of \$3,055,392.

The Perth Consumer Price Index (CPI) for the year to March 2026 is 4.6%

The Local Government Cost Index (LGCI), forecast for 2026-2027 is 3.1%.

Local Government Cost Index Table

Component	Weighting	2024-25 (actual)	2025-26 (forecast)	2026-27 (forecast)	2027-28 (forecast)	2028-29 (forecast)
Employee Costs	35%	5.4	4.0	3.5	3.5	3.5
Materials and Contracts	28%	2.4	2.8	2.8	2.7	2.7
Furniture	1%	5.6	7.2	1.3	1.3	1.3
Non-Residential Building	5%	4.9	2.8	3.2	2.8	2.3
Machinery and Equipment	5%	4.5	0.5	1.2	1.2	1.2
Non-Road Infrastructure	9%	3.3	2.3	3.2	2.9	2.4
Road and Bridge Construction	10%	2.2	2.6	3.4	3.2	2.4
Utilities	3%	3.2	3.0	3.0	3.0	3.0
Insurance	1%	4.1	1.9	1.5	1.5	1.5
Other	3%	2.9	3.8	3.3	3.0	3.0
LGCI	100%	3.8	3.1	3.1	3.0	2.8

WALGA Economic Briefing Q1 2026

Rates

It is recommended that rates be increased across all categories by an average 4%. The 4% increase also applies to minimum rates.

It is proposed that the rate in the dollar for GRV Mining Transient Workforce Facilities be 50% greater than the rate in the dollar for GRV General and Commercial. This reflects the additional cost burden associated with servicing the higher density facilities.

It is proposed that the GRV Commercial rate be maintained at the same rate as the GRV General rate and then a discount be applied to commercial properties. This discount is subject to the property owner paying their rates in full, on time and is not in arrears. The discount rate to be applied is proposed at twenty percent.

The average increase of 4% across all categories increases revenue by \$121,402 compared to last year's rates levied, an increase of 4% in total rates levied. The proposed revenue to be collected is \$86,010 greater than the amount allocated in our Long-Term Financial Plan for 2026-2027.

Due to changes in rateable values from the revaluation on UV Pastoral properties, which take effect from 1 July 2026, there will be fluctuations on the rates payable for individual properties within this category. The revaluation has resulted in the total rateable value of the UV Pastoral category being increased by \$40,117.

Operating Expenditure

The Local Government Cost Index table forecasts that employee costs are to increase by 3.5%, the largest anticipated increase across local government expenditure types. The recent 4.75% increase to minimum wage will likely see this figure climb further. The Shire of Cue has made progress with employing skills where we have struggled to find suitable contractors to undertake project work. The budget workshop participants were supportive of continuing this trend in increasing employment to bring projects to fruition. A full complement of positions filled could see an increase in wages growth and number of employees with some of these costs going directly to capital projects.

An increase in employee costs should put a small downward trend onto materials and contracts costs by utilising our own staff to undertake works. The LGCI forecasts a 2.8% increase for this expense type and the Shire still requires the services of qualified trades people and will contract out works where it is beneficial for the Shire to do so.

Utilities costs are forecast to increase by 3.0%, with the Shire making provision in the budget for this increase.

Insurance costs are only forecast to increase by 1.5%, however significant additions to our fleet in 2025-2026 resulted in a total declared value increase of over \$1.3 million dollars or 35%, having an impact on our premium costs.

Capital Purchases

The Shire of Cue has three major plant items budgeted for purchase in the new financial year- a new excavator with multiple attachments to assist in the maintenance of the Cue refuse site, a new rubbish truck with increased load capacity for refuse collection and a new street sweeper for increased efficiency in street cleaning, alongside multiple other smaller plant replacements such as light vehicles and town and tourist park maintenance equipment.

Projects

The Shire of Cue is maintaining an ambitious capital works program. The Shire has allocated its own source funding towards most of the projects however, some of these require additional grant funding in order to commence. The budget workshop participants expressed the desire for all projects to remain in the budget and seek grant funding opportunities.

10.4 AUDIT, RISK AND IMPROVEMENT COMMITTEE - APPOINTMENT OF INDEPENDENT DEPUTY OF THE PRESIDING MEMBER

APPLICANT: Shire of Cue

DISCLOSURE OF INTEREST: Nil

AUTHOR: Richard Towell - Chief Executive Officer

DATE: 10 June 2026

Matters for Consideration:

Amendment of the appointment of Mr Stephen Manning from the Independent Deputy Presiding Member to Independent Deputy of the Presiding Member to the Shire of Cue Audit, Risk and Improvement Committee (ARIC).

Background:

At the Ordinary meeting of Council held 19 May 2026, Council appointed Mr David Price as Independent Presiding Member of the Audit, Risk and Improvement Committee, and appointed Mr Stephen Manning as Independent Deputy Presiding Member of the Audit, Risk and Improvement Committee. This item is being presented back to Council to correct the anomaly that requires the Council to appoint a Deputy of the Presiding Member to be in compliance with *section 7.1B* of the *Local Government Act*. The appointment of an Independent Deputy Presiding Member is optional under the new reforms for audit committees and the same individual cannot serve as both the deputy of the presiding member and the deputy presiding member.

Recent amendments to the Local Government Act 1995 now require Council to establish an Audit, Risk, and Improvement Committee with independent representation. Council is required to appoint an Independent Presiding Member and an Independent Deputy of the Presiding Member to the Audit, Risk, and Improvement Committee to ensure compliance with legislative requirements and strengthen governance oversight.

Comments:

Regulations provide for the transition from existing audit committees to Audit, Risk and Improvement Committees, provided they meet the requirements of independent members and implement changes by 30 June 2026.

The functions of ARIC include –
receive and review reports related to local government compliance audits required under the *Local Government Act 1995* and regulations.

- make recommendations to the council on actions to be taken in relation to those reports,
- receive and review reports on the effectiveness of the local government's systems and procedures in relation to financial management, legislative compliance, and risk management, and make recommendations to the council on improvements to those systems and procedures,
- receive and review reports on any actions the local government is required to take under the *Local Government Act 1995*, or has decided to take in relation to a compliance audit report or report into the effectiveness of the local government's systems and procedures, and
- perform any function conferred on the ARIC prescribed in the regulations or another written law.

Following discussions with Council and consideration of suitable candidates, Mr David Price and Mr Stephen Manning were approached to fulfil the two required roles. Both candidates have agreed to accept the roles if appointed.

Statutory Environment:

Local Government Act 1995, Section 7.1A.

7.1A. Establishment of audit, risk and improvement committee

(1) A local government must establish a committee of its council under section 5.8 to be called the audit, risk and improvement committee.

(2) The following provisions apply in respect of the membership of the audit, risk and improvement committee —

(a) an employee of the local government is not to be a member;

(b) no member is to be nominated by, or is to be appointed to represent, any employee of the local government;

(c) section 5.10(1)(b) does not apply.

(3) The presiding member of the audit, risk and improvement committee cannot be a council member of the local government or of any other local government.

(4) Any deputy presiding member of the audit, risk and improvement committee cannot be a council member of the local government or of any other local government.

LOCAL GOVERNMENT ACT 1995 - SECT 7.1B

7.1B . Deputy of presiding member or of deputy presiding member

(1) The local government must appoint a person under section 5.11A to be a deputy of the presiding member of the audit, risk and improvement committee.

- (2) *In addition to the requirement of section 5.11A(2)(c), the deputy of the presiding member cannot be a council member of any other local government.*
- (3) *If section 5.14 applies to a meeting of the audit, risk and improvement committee, the committee members present at the meeting must choose the deputy of the presiding member, if present, to preside at the meeting.*
- (4) *If the local government appoints a person under section 5.11A to be a deputy of the deputy presiding member of the audit, risk and improvement committee, in addition to the requirement of section 5.11A(2)(c), the appointed deputy cannot be a council member of any other local government.*

Local Government (Audit) Regulations 1996 – Regulation 19

19. Transitional provisions relating to establishment of audit, risk and improvement committees

- (1) *This regulation is made for the purposes of Schedule 9.3 clause 81(2) of the Act.*
- (2) *If a term used in this regulation is given a meaning in Schedule 9.3 clause 69(1) of the Act, it has the same meaning in this regulation.*
- (3) *This regulation applies to a local government if, immediately before amendment day —*
 - (a) *the membership of the local government's existing audit committee accords with section 7.1A(2)(a) and (b) (as inserted by the Local Government Amendment Act 2024 section 87); and*
 - (b) *none of the members of the existing audit committee is a member who was appointed under section 5.10(1)(b); and*
 - (c) *the presiding member of the existing audit committee, and any deputy presiding member of the existing audit committee, is not a council member of the local government or of any other local government; and*
 - (d) *a deputy of the presiding member is in place under section 5.11A and the deputy is not a council member of the local government or of any other local government; and*
 - (e) *if there is a deputy presiding member and a deputy of the deputy presiding member is in place under section 5.11A, the deputy is not a council member of the local government or of any other local government.*
- (4) *The local government is taken to have established, at the beginning of amendment day, the existing audit committee as the local government's audit, risk and improvement committee (and to have complied with Schedule 9.3 clause 69(2) of the Act accordingly).*
- (5) *If, immediately before amendment day, there is in effect a delegation to the existing audit committee of any of the local government's powers or duties, the delegation continues in effect on and after amendment day as a delegation to the audit, risk and improvement committee taken to be established under subregulation (4).*
- (6) *Subregulations (4) and (5) do not prevent the local government from establishing, during the period of 6 months referred to in Schedule 9.3 clause 69(2) of the Act, a*

new audit, risk and improvement committee that replaces the audit, risk and improvement committee taken to be established under subregulation (4).

Policy Implications:

Nil

Financial Implications:

Independent members are entitled to remuneration in accordance with the range set by the Salary and Allowances Tribunal and determined by Council. Allocations will be made in future budgets to accommodate these costs.

Strategic Implications:

Shire of Cue Strategic Community Plan 2023-2038:

Leadership Objective

Outcome 2.1 A strategically focused and unified Council functioning efficiently

2.1.3 Maintain accountability and financial responsibility

Consultation:

Lisa Keen, Deputy Chief Executive Officer

Council Members

Kirsty Martin - Executive Manager Member Services, WALGA

Officers Recommendation:

Voting Requirement: Absolute Majority

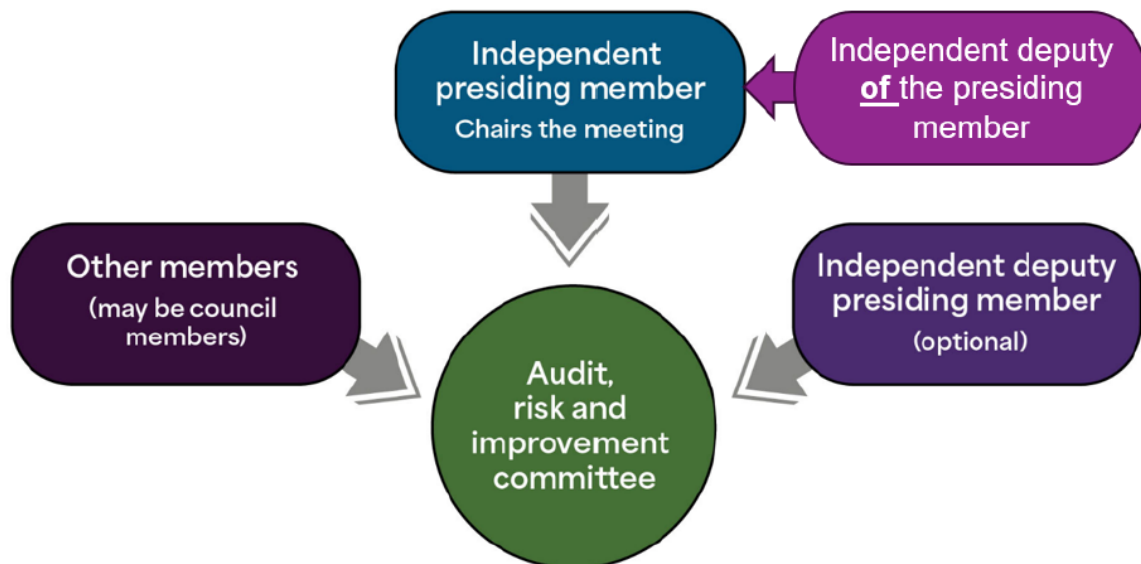
That Council, pursuant to the *Local Government (Audit) Regulations 1996*, -

- Amends the appointment of Mr Stephen Manning as the Independent Deputy of the Presiding Member of the Audit, Risk, and Improvement Committee.

Council Decision:	Voting Requirement: Absolute Majority
MOVED:	SECONDED:
CARRIED:	

Membership of ARICs

Under section 7.1A of the Act, each ARIC must have a minimum of three members. These include an independent presiding member, an independent deputy of the presiding member, and at least one other member as per the diagram below:



10.5 SHIRE OF CUE PUBLIC HEALTH PLAN 2026-2031

APPLICANT: Shire of Cue
DISCLOSURE OF INTEREST: Nil
AUTHOR: Lisa Keen - Deputy Chief Executive Officer
DATE: 10 June 2026

Matters for Consideration:

Adoption of the Draft Shire of Cue Public Health Plan 2026-2031

Background:

The Public Health Act 2016 places a responsibility on local governments to consider the health and wellbeing of their communities through strategic planning and coordinated action.

The Act requires local governments to prepare a Public Health Plan that:

- Is consistent with the State Public Health Plan.
- Identifies local public health needs and priorities.
- Outlines actions to improve health outcomes.
- Is reviewed at least every five years.
- Is made publicly available following adoption.

The Shire of Cue has developed its first Public Health Plan covering the period 2026-2031.

Development of the Plan included:

- Review of State and regional health datasets.
- Analysis of available demographic and health information.
- Community health survey and consultation process.
- Consideration of local service availability and community needs.
- Alignment with the Shire of Cue Strategic Community Plan 2023-2038 and Corporate Business Plan.
- Review of relevant State Government public health priorities.

Comments:

The Shire of Cue is a remote regional community located approximately 650 kilometres north-east of Perth and services a resident population of approximately 219 people (2021 census). While Cue benefits from a strong sense of community and

resilience, the town faces unique health challenges associated with remoteness and limited service availability.

Healthcare access remains a significant issue, with Cue serviced by a nursing outpost and visiting medical services. The nearest hospital is located in Meekatharra and access to specialist and allied health services is limited.

The Plan acknowledges that health outcomes are influenced by a wide range of social, economic, environmental and cultural factors. In remote communities such as Cue, challenges including access to healthcare, housing, transport, food security, mental health support and opportunities for physical activity can significantly impact community wellbeing.

Regional health data for the Midwest indicates rates of high-risk alcohol consumption, diabetes, heart disease, psychological distress and certain cancers exceed the Western Australian average. Whilst localised health data for Cue is limited due to the small population base, these regional indicators provide valuable insight into the health risks and challenges likely to be experienced within the community.

The Public Health Plan is structured around four key pillars that align with both the State Public Health Plan and local priorities:

Promote

Supporting healthy lifestyles, social inclusion, physical activity, healthy eating and mental wellbeing.

Prevent

Reducing preventable illness, injury and disease through education, awareness and early intervention initiatives.

Protect

Maintaining safe and healthy environments through environmental health services, emergency management, food safety, public amenities and regulatory compliance.

Enable

Creating supportive environments that improve access to services, strengthen community capacity and encourage partnerships that improve health outcomes.

The Plan identifies a range of practical initiatives that can be delivered by the Shire in partnership with government agencies, health providers, schools, sporting groups, community organisations and local businesses.

Alignment with State Public Health Priorities

The Shire of Cue Public Health Plan has been developed in accordance with the strategic directions of the State Public Health Plan and contributes to the achievement of the State's public health objectives through local action.

The Plan aligns with the State priority areas of:

- Aboriginal health and wellbeing.
- Prevention of chronic disease.

- Promotion of mental health and wellbeing.
- Healthy ageing.
- Environmental health protection.
- Injury prevention and community safety.
- Climate resilience and emergency preparedness.
- Health equity and access to services.

The Plan recognises that local government plays an important role in influencing the social and environmental determinants of health and supporting healthier communities through leadership, advocacy, partnerships and service delivery.

Statutory Environment:

Local Government Act 1995

Part 5 Administration

Division 5 Annual reports and planning

5.56. Planning for the future

(1) A local government is to plan for the future of the district.

(2) A local government is to ensure that plans made under subsection (1) are in accordance with any regulations made about planning for the future of the district.

Part 2 Constitution of local government

Division 2 Local governments and councils of local governments

2.7. Role of council

(6) The council has the other functions given to it under this Act or any other written law.

Public Health Act 2016

Division 2 - Functions of local governments

16 Functions of local governments A local government has the following functions in relation to the administration of this Act -

(a) to initiate, support and manage public health planning for its local government district;

(b) to develop and implement policies and programmes to achieve the objects of this Act within its local government district;

(c) to perform the functions that are conferred on local governments by or under this Act;

Part 5 Public health plans

45. Local public health plans

(1) A local government must prepare a public health plan (a local public health plan) that applies to its local government district.

(2) A local public health plan must be consistent with the State public health plan.

(4) A local public health plan must -

(a) identify the public health needs of the local government district; and

(b) include an examination of data relating to health status and health determinants

in the local government district; and

(c) establish objectives and policy priorities for - (i) the promotion, improvement and protection of public health in the local government district; and (ii) the development and delivery of public health services in the local government district; and

(d) identify how, based on available evidence, the objectives and policy priorities referred to in paragraph (c) are proposed to be achieved; and

(e) describe how the local government proposes to work with the Chief Health Officer and other bodies undertaking public health initiatives, projects and programmes to achieve the objectives and policy priorities referred to in paragraph (c); and

(f) include a strategic framework for the identification, evaluation and management of public health risks in the local government district and any other matters relating to public health risks in the local government district -

(i) that the local government considers appropriate to include in the plan; or (ii) that are required to be included in the plan by the Chief Health Officer or the regulations; and (g) include a report, in accordance with the regulations, on the performance by the local government of its functions under this Act.

Policy Implications:

Nil

Financial Implications:

Implementation of initiatives identified within the Plan will be considered through annual budget deliberations, grant funding opportunities and operational planning processes.

Adoption of the Plan does not commit Council to expenditure beyond approved budgets.

Strategic Implications:

Shire of Cue Strategic Community Plan 2023 – 2038

2.1.2 Continue to improve and review organisational plans

3.1.1 increase affordable housing options for existing residents and to attract new families

3.1.2 Investigate opportunities to improve health services in town to provide greater and more timely access for the community

3.1.3 Provide, maintain and improve community infrastructure and facilities

3.1.4 Monitor and investigate measures to ensure water sustainability

3.2.1 Develop community facilities to provide places and activities for young people

3.2.3 Encourage healthy living and social interaction

3.2.4 Support provision of emergency services, support and encourage community volunteers

3.2.5 Support a safe community environment

Consultation:

Community engagement undertaken during development of the Plan included:

- Public Health Survey.
- Review of feedback from strategic planning processes.
- Review of available health and demographic data.

The priorities and actions contained within the Plan reflect both community feedback and evidence-based public health planning principles.

Richard Towell, Chief Executive Officer
Maurice Walsh, Environmental Health Officer

Officers Recommendation:

Voting Requirement: Simple Majority

That Council:

1. Adopts the Shire of Cue Public Health Plan 2026-2031 as attached.
2. Authorises the Chief Executive Officer to make minor administrative, formatting and legislative reference amendments where required prior to publication.
3. Publishes the adopted Shire of Cue Public Health Plan 2026-2031 in accordance with the requirements of the Public Health Act 2016.
4. Notes that implementation of actions contained within the Plan will be considered through future annual budgets, operational planning processes and external funding opportunities.

Council Decision:	Voting Requirement: Simple Majority
MOVED:	SECONDED:
CARRIED:	

SHIRE OF CUE

Queen of the Murchison

PUBLIC HEALTH PLAN

2026 - 2031

Strategic priorities for a
resilient and healthy community



*Protecting what we love
today for tomorrow.*



PROTECT
NATURAL
ENVIRONMENT



PRESERVE
OUR
HERITAGE



PROMOTE
SUSTAINABLE
PRACTICES



A SUSTAINABLE
FUTURE FOR
OUR COMMUNITY





INTRODUCTION

The Shire of Cue is pleased to present its first Public Health Plan for 2026–2031. This Plan has been developed to help identify current and future health and wellbeing needs within the community and to guide practical actions that support healthier outcomes for residents, workers and visitors across the Shire.

According to the 2021 Census data, the Shire of Cue experiences a number of health and social indicators that are above the State average, highlighting the importance of targeted local planning and community support initiatives. As a small and remote regional community, Cue faces unique challenges relating to access to services, social isolation, housing, workforce pressures and opportunities for healthy living.

This is the Shire's first Public Health Plan prepared under the requirements of the Public Health Act 2016. The Plan recognises that health is influenced by many factors including the environment, lifestyle, community connection, access to services and economic conditions.

The Shire will endeavour to work closely with local health service providers, community organisations and government agencies, particularly the Mid-West Public Health Region of the Western Australian Country Health Service (WACHS), to support positive health outcomes for the community over the life of this Plan.



Les Price

Shire President

Richard Towell

Chief Executive Officer

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SHIRE OF CUE

Our Vision, Mission and Values

Our Vision, Mission and Values guide the way we work together to build a thriving, connected and resilient community for today and for future generations.



VISION

The Shire of Cue – Queen of the Murchison, will be a place that is liveable for residents, profitable for local enterprises and welcoming and accessible for visitors.



MISSION

Council will provide the leadership to provide and develop service opportunities to meet social, economic and environmental needs for the benefit of, and in partnership with, the Community.



VALUES



ACCOUNTABILITY

We will ensure continued compliance with our statutory obligations.



COMMUNITY

We will invite community participation in the development of our town and Shire.



HERITAGE

We recognise our shared responsibility as custodians of the district's rich and diverse European and Indigenous heritage.



SUSTAINABILITY

We will work towards ensuring that our plans and actions contribute towards the long term sustainability of the Shire of Cue.

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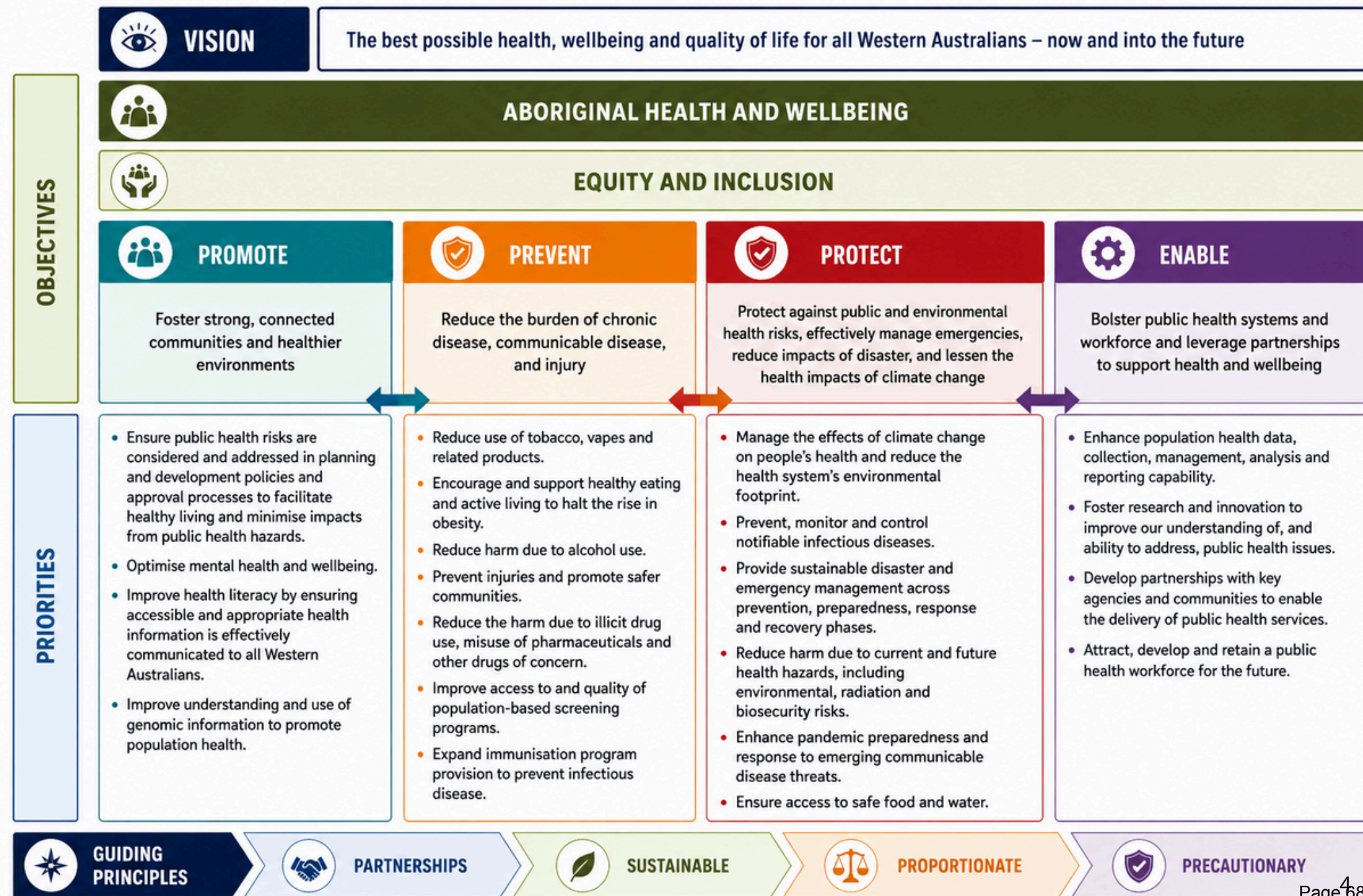
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WA STATE PUBLIC HEALTH PLAN





INTEGRATED PLANNING

The Shire of Cue Public Health Plan 2026–2031 forms part of the Shire’s Integrated Planning and Reporting Framework and supports the long-term vision, goals and priorities identified by the community through the Strategic Community Plan.

The Plan works alongside the Shire’s key strategic and operational documents, including the Corporate Business Plan, Long Term Financial Plan, Asset Management Plan and annual budget process, to help ensure that health and wellbeing considerations are incorporated into future planning, service delivery and community development initiatives.

Public health is influenced by many factors beyond traditional health services, including housing, recreation, environmental health, accessibility, community safety, social connection and economic opportunity. By integrating public health planning into the broader planning framework of the Shire, Council can take a coordinated and practical approach to improving the wellbeing of residents, workers and visitors across the district.

This Plan also supports the objectives of the Western Australian Public Health Act 2016 and aligns with broader State and regional health priorities. The actions identified within the Plan will be considered through the Shire’s ongoing corporate planning, resource allocation and project delivery processes to ensure they remain achievable, measurable and responsive to local community needs.

The Public Health Plan is intended to be a living document that evolves alongside the community and will be monitored and reviewed as part of the Shire’s regular integrated planning review processes.



INTEGRATED PLANNING AND REPORTING FRAMEWORK



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STRATEGIC COMMUNITY PLAN

(PLAN FOR THE FUTURE)

The Shire of Cue Strategic Community Plan (Plan for the Future) is the Shire's principal long-term planning document and provides the strategic direction for the community over a minimum 10-year period. The Plan guides the Shire's future decision-making, service delivery, resource allocation and broader strategic planning activities.

Community engagement is central to the development of the Strategic Community Plan. An important part of the process is ensuring that residents, community groups, businesses and stakeholders have the opportunity to help shape the future of Cue by identifying local priorities, opportunities and challenges.



STRATEGIC DIRECTION

The Shire of Cue delivers services and projects in line with its vision, values and strategic priorities. Council's role in delivering these outcomes may vary depending on the issue and community need, including acting as a provider, facilitator, partner or advocate on behalf of the community.



ENVIRONMENT

Protecting and enhancing the Shire's natural environment, heritage assets and unique outback character to support a sustainable future for Cue.



ECONOMIC

Supporting a strong and sustainable local economy through tourism, mining, business growth and regional development opportunities.



SOCIAL

Supporting a healthy, connected and inclusive community with access to essential services, housing, recreation and opportunities for all residents.



LEADERSHIP

Delivering strong leadership, effective governance and meaningful community engagement while advocating for improved services and infrastructure.

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SOCIAL OBJECTIVES & OUTCOMES



COMMUNITY FEEDBACK

The main themes arising from the community related to health services and housing, including mental health support services and housing for pensioners. The community also identified the need for additional recreational facilities and opportunities for social connection within the Town.



KEY OBJECTIVES



3.1.1

Increase affordable housing options for existing residents and to attract new families.



3.1.2

Investigate opportunities to improve health services in town to provide greater and more timely access for the community.



3.2.1

Develop community facilities to provide places and activities for young people.



3.2.3

Encourage healthy living and social interaction across the community.



3.2.4

Support the provision of emergency services, support and encourage community volunteers.



3.2.5

Support a safe community environment.



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COMMUNITY SNAPSHOT – HEALTH

Shire of Cue Local Government Area

The following data provides a snapshot of health and wellbeing for the Shire of Cue based on the 2021 Australian Bureau of Statistics Census.

This information helps us understand our community and plan for a healthier, stronger future.

Source: ABS Census 2021 – Cue (LGA)



POPULATION

215

people



MEDIAN AGE

54

years



FEMALES

33.2%

of the population



MALES

66.8%

of the population



AVERAGE HOUSEHOLD SIZE

1.5

people



MEDIAN WEEKLY HOUSEHOLD INCOME

\$682



AVERAGE VEHICLES PER DWELLING

2.3



AGEING POPULATION

Cue has a higher proportion of older residents. Planning for an ageing population is important to ensure access to services, support and opportunities that promote healthy, independent living.



ACCESS TO HEALTH SERVICES

Residents face challenges accessing health services due to Cue's remote location. The Cue Medical Centre provides local primary care and visiting allied health services support the community.



MENTAL HEALTH & WELLBEING

Mental health is a priority in remote communities. Access to support services, community connection and looking out for one another are key to building resilience and wellbeing.



PHYSICAL ACTIVITY & LIFESTYLE

Staying active supports good physical and mental health. Local sports, recreation facilities and outdoor activities encourage an active and healthy lifestyle.



STRONG, CONNECTED COMMUNITY

Cue is a small but close-knit community with strong social connections and a proud outback spirit. Community groups, events and local organisations play an important role in supporting health and wellbeing.



NEED FOR ASSISTANCE WITH CORE ACTIVITIES

9.3%

of people need assistance with core activities due to a disability.

TYPE OF LONG-TERM HEALTH CONDITION

Type of long-term health condition	All people Cue	% Cue	Western Australia	% Western Australia	Australia	% Australia
Arthritis	24	11.2	202,847	7.6	2,150,396	8.5
Asthma	14	6.5	195,300	7.3	2,068,020	8.1
Cancer (including remission)	5	2.3	72,864	2.7	732,152	2.9
Dementia (including Alzheimer's)	3	1.4	17,612	0.7	189,162	0.7
Diabetes (excluding gestational diabetes)	18	8.4	117,182	4.4	1,198,721	4.7
Heart disease (including heart attack or angina)	13	6.0	94,523	3.6	999,096	3.9
Kidney disease	0	0.0	20,352	0.8	231,777	0.9
Lung condition (including COPD or emphysema)	9	4.2	42,087	1.6	441,109	1.7
Mental health condition (including depression or anxiety)	22	10.2	220,581	8.3	2,231,543	8.8
Stroke	0	0.0	21,573	0.8	234,609	0.9
Any other long-term health condition(s)	17	7.9	196,431	7.4	2,041,929	8.0
No long-term health condition(s)	104	48.4	1,629,249	61.2	15,292,718	60.2
Not stated	42	19.5	235,428	8.9	2,066,251	8.1

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COMMUNITY HEALTH SURVEY

What We Heard

16 community members participated in the Shire of Cue Public Health Survey.

While the sample size was small, the results provide valuable insight into the health and wellbeing priorities of the community and have helped inform the actions contained within this Public Health Plan.



This is CUE data.
This survey reflects the views of local residents. Results should be read with the small sample size in mind.



Thank you to everyone who took the time to share their views. Your feedback is helping to build a healthier Cue.



HOUSING REMAINS A MAJOR CONCERN

82%

of respondents identified affordable housing as a priority issue.



Community members highlighted the need for additional housing options to attract workers, support families and provide opportunities for older residents to remain in the community.



RECREATION AND PHYSICAL ACTIVITY

84%

of respondents identified recreation facilities as important to community wellbeing.

Suggestions included:

- Improved gym facilities
- Outdoor exercise equipment
- Walking and cycling paths
- Sporting opportunities and events
- Activities for young people



ACCESS TO HEALTHY FOOD

96%

of respondents identified access to safe, affordable and healthy food as an important issue.

Many respondents noted the challenges associated with:

- Limited food choices
- High food costs
- Freight impacts
- Access to fresh fruit and vegetables



MENTAL HEALTH AND WELLBEING

Respondents identified:

- ♥ Anxiety and depression
- ♥ Social isolation
- ♥ Loneliness
- ♥ Community connection

as important factors affecting wellbeing in Cue.



Many respondents highlighted the importance of social activities, recreation opportunities and community events to support mental wellbeing.



ACCESS TO HEALTH SERVICES

Community feedback consistently identified challenges relating to access to health services.

- ⊕ No permanent doctor in Cue
- ⊕ Visiting GP services only once a fortnight
- ⊕ No permanently based allied health services
- ⊕ Travel required to Meekatharra and larger regional centres for specialist care



ALCOHOL HARM

Alcohol was frequently raised through survey responses and open comments.

Respondents identified:

- » Alcohol misuse
 - » Community drinking culture
 - » The need for education and awareness
- as important public health issues requiring ongoing attention.



COMMUNITY STRENGTHS

Despite the challenges identified, respondents overwhelmingly reported strong community pride and connection.

Key strengths included:



Strong community spirit



Friendly and supportive residents



Sense of belonging



Community events and activities



The unique lifestyle and environment of Cue



HOW THIS PLAN RESPONDS



PROMOTE

Healthy lifestyles, community connection and wellbeing.



PREVENT

Reducing the impact of alcohol, chronic disease and poor health outcomes.



PROTECT

Creating safe, healthy and resilient environments.



ENABLE

Improving access to services, information, partnerships and support.



WHAT YOU TOLD US

"Cue is a great place to live, but we need more housing, better recreation options and better access to health services." – Survey Respondent



DATA SOURCE

Shire of Cue Public Health Survey 2026 (n=16 respondents). Results have been used alongside Census data, Midwest regional health data and community consultation undertaken through the Strategic Community Plan review process.



A HEALTHIER CUE, A STRONGER COMMUNITY

Working together for a healthy, thriving Cue.



PROMOTE

Building healthier communities together

The **PROMOTE** area of the Public Health Plan focuses on strengthening the health and wellbeing of our community by encouraging healthy lifestyles and creating supportive environments.

We aim to empower individuals and families to make healthy choices, increase physical activity, improve nutrition, support mental wellbeing and foster social connection.

By promoting positive health behaviours and providing opportunities for participation and engagement, we can build a brighter, healthier future for everyone in the Shire of Cue.



OUR GOAL

To create a community where everyone has the knowledge, opportunities and support to lead healthier, more active and connected lives.

WHY IT MATTERS

Good health is the foundation for a strong community. By promoting healthy choices and supportive environments, we help prevent illness, improve wellbeing and enhance quality of life for all.

WE WILL FOCUS ON:



HEALTHY LIFESTYLES

Encouraging physical activity, healthy eating and reducing harmful behaviours.



MENTAL WELLBEING

Supporting positive mental health, resilience and emotional wellbeing.



SOCIAL CONNECTION

Strengthening community ties and reducing social isolation.



ACTIVE COMMUNITIES

Creating opportunities for recreation, sport and active living.



HEALTHY ENVIRONMENTS

Supporting initiatives that make healthy choices easier for everyone.

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Action	Responsibility	26/27	27/28	28/29	29/30	30/31	Evaluation Measures
1.1 Support healthy eating and active living							
1.1.1 Deliver healthy food initiatives through Cue Youth and community programs	Youth and Community	✓	✓	✓	✓	✓	Number of healthy lifestyle programs delivered; participation rates in recreation and healthy eating activities.
1.1.2 Encourage participation in sport, recreation and active lifestyles	Youth and Community	✓	✓	✓	✓	✓	
1.1.3 Support community cooking and nutrition education activities	Youth and Community	✓	✓	✓	✓	✓	
1.1.4 Promote healthy lifestyle messaging through local events and campaigns	Events and Community	✓	✓	✓	✓	✓	
1.1.5 Support culturally appropriate healthy living initiatives for Aboriginal community members	Events and Community	✓	✓	✓	✓	✓	
1.2 Strengthen social connection and community wellbeing							
1.2.1 Deliver community events that encourage participation and inclusion	Events and Community	✓	✓	✓	✓	✓	Number of community events delivered; attendance figures; community satisfaction survey results.
1.2.2 Support activities that reduce social isolation and strengthen community connection	Community	✓	✓	✓	✓	✓	
1.2.3 Encourage volunteerism and community group participation	Community	✓	✓	✓	✓	✓	
1.2.4 Promote mental health and wellbeing awareness and resilience initiatives	Community	✓	✓	✓	✓	✓	
1.3 Support youth health and wellbeing							
1.3.1 Deliver youth engagement and recreation programs	Youth	✓	✓	✓	✓	✓	Youth program participation rates; number of youth activities delivered annually.
1.3.2 Increase access to safe and inclusive youth activities	Youth	✓	✓	✓	✓	✓	
1.4 Improve access to recreation and community spaces							
1.4.1 Identify opportunities to improve recreation and open space infrastructure	Executive	✓	✓	✓	✓	✓	Number of recreation infrastructure projects completed; community utilisation of facilities.
1.4.2 Advocate for improved community facilities and active public spaces	Executive	✓	✓	✓	✓	✓	



PREVENT

Stopping problems before they start

The **PREVENT** area of the Public Health Plan focuses on identifying risks and reducing the factors that can lead to illness, injury and poor health in our community.

By addressing the root causes of health issues and supporting early action, we can reduce the burden of disease and create a healthier, safer environment for everyone.

Together, we can build a community that takes steps today to prevent problems tomorrow and supports a healthy future for all.



OUR GOAL

To reduce the risk of illness, injury and chronic disease by addressing the factors that contribute to poor health and promoting safe, healthy environments.

WHY IT MATTERS

Prevention is one of the most effective ways to improve health outcomes and reduce pressure on health services. By preventing problems before they occur, we help our community thrive now and into the future.

WE WILL FOCUS ON:



RISK REDUCTION

Identifying and reducing health risks in our community.



HEALTHY CHOICES

Supporting healthy eating, physical activity and wellbeing across all ages.



EARLY ACTION

Encouraging early detection and intervention to stop problems before they grow.



SAFE ENVIRONMENTS

Creating and maintaining safe places to live, work, learn and play.



STRONG PARTNERSHIPS

Working together with local organisations and services to prevent harm.

Protecting what we love today for tomorrow.



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Action	Responsibility	26/27	27/28	28/29	29/30	30/31	Evaluation Measures
2.1 Reduce chronic disease risk factors							
2.1.1 Support preventative health screening opportunities	Community	✓	✓	✓	✓	✓	Number of health promotion campaigns delivered; participation in screening and healthy lifestyle activities.
2.1.2 Encourage healthy lifestyle choices across the community	Community	✓	✓	✓	✓	✓	
2.1.3 Support targeted health promotion initiatives for Aboriginal and ageing populations	Community	✓	✓	✓	✓	✓	
2.2 Reduce alcohol, smoking and drug-related harm							
2.2.1 Support harm minimisation and health promotion campaigns	Community and Health	✓	✓	✓	✓	✓	Number of awareness activities delivered; participation rates; community feedback regarding health promotion initiatives.
2.2.2 Encourage youth education and awareness activities	Youth	✓	✓	✓	✓	✓	
2.2.3 Work collaboratively with regional support organisations	Community and Health	✓	✓	✓	✓	✓	
2.2.4 Promote community awareness of substance misuse impacts	Community and Health	✓	✓	✓	✓	✓	
2.2.5 Support culturally appropriate prevention and support initiatives	Community and Health	✓	✓	✓	✓	✓	
2.3 Support mental health early intervention							
2.3.1 Promote mental health awareness and resilience programs	Community	✓	✓	✓	✓	✓	Number of mental health awareness activities delivered; attendance and participation levels.
2.3.2 Encourage early help-seeking behaviours	Community	✓	✓	✓	✓	✓	
2.3.3 Increase awareness of available support services	Community	✓	✓	✓	✓	✓	
2.3.4 Support community-led wellbeing initiatives	Community	✓	✓	✓	✓	✓	
2.3.5 Promote culturally safe and age-friendly mental health initiatives	Community	✓	✓	✓	✓	✓	

PROTECT

Keeping our community safe and well

The **PROTECT** area of the Public Health Plan focuses on reducing harm and protecting our community from risks that can impact our health and wellbeing.

By strengthening safety, supporting immunisation, managing environmental health and preparing for emergencies, we can reduce the impact of potential threats and build a more resilient community.

Working together, we can create a safer, healthier Shire of Cue for everyone, now and into the future.



OUR GOAL

To protect the health and safety of our community by reducing risks, preventing harm and ensuring we are prepared for challenges and emergencies.

WHY IT MATTERS

Protecting health helps prevent illness and injury, supports vulnerable people, strengthens community resilience and ensures everyone can live, work and thrive in a safe environment.

WE WILL FOCUS ON:



IMMUNISATION

Increasing immunisation rates to prevent disease and protect our community.



ENVIRONMENTAL HEALTH

Ensuring safe food, clean water and healthy environments for everyone.



INJURY PREVENTION

Reducing injuries and promoting safety at home, at work and in our community.



EMERGENCY PREPAREDNESS

Preparing for emergencies and supporting our community to be ready and resilient.



VULNERABLE PEOPLE

Supporting those most at risk to ensure everyone has the opportunity to live healthy and safe lives.

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Action	Responsibility	26/27	27/28	28/29	29/30	30/31	Evaluation Measures
3.1 Strengthen emergency preparedness and resilience							
3.1.1 Maintain local emergency management arrangements	Executive	✓	✓	✓	✓	✓	Emergency management plans reviewed and maintained; number of preparedness activities delivered.
3.1.2 Promote community preparedness and resilience education	Community	✓	✓	✓	✓	✓	
3.1.3 Support local emergency response planning and exercises	Executive	✓	✓	✓	✓	✓	
3.1.4 Consider vulnerable populations including elderly and isolated residents in emergency planning	Executive	✓	✓	✓	✓	✓	
3.2 Protect environmental health outcomes							
3.2.1 Continue environmental health inspections and compliance activities	Health	✓	✓	✓	✓	✓	Number of inspections completed; compliance rates; environmental health incidents managed.
3.2.2 Monitor food safety, water quality and sanitation risks	Health	✓	✓	✓	✓	✓	
3.2.3 Promote environmental health awareness and education	Health	✓	✓	✓	✓	✓	
3.2.4 Support management of public health risks and hazards	Health	✓	✓	✓	✓	✓	
3.2.5 Support culturally appropriate environmental health communication where possible	Health	✓	✓	✓	✓	✓	
3.3 Improve road and community safety							
3.3.1 Support road safety awareness initiatives	Executive	✓	✓	✓	✓	✓	Community safety initiatives delivered; safety infrastructure improvements completed.
3.3.2 Improve safety signage and community awareness	Planning	✓	✓	✓	✓	✓	
3.3.3 Promote safe access and mobility for elderly residents and people with disability	Planning	✓	✓	✓	✓	✓	
3.4 Maintain safe and accessible public facilities							
3.4.1 Review accessibility and safety of community facilities and spaces	Community	✓	✓	✓	✓	✓	Accessibility audits completed; facility improvements undertaken.



ENABLE

Empowering people and building stronger communities

The **ENABLE** area of the Public Health Plan focuses on creating the conditions that empower people to take control of their health and wellbeing and to access the support and opportunities they need.

By strengthening services, building capacity and reducing barriers, we can support individuals and communities to thrive.

Together, we can build a fair, inclusive and connected Shire of Cue where everyone has the opportunity to lead healthy, fulfilling lives.



OUR GOAL

To empower our community by providing access to the resources, services and opportunities that build skills, confidence and independence.

WHY IT MATTERS

When people are enabled to reach their full potential, our whole community benefits. Strong support systems and equal opportunities help reduce inequity and create a healthier, more vibrant and resilient Shire.

WE WILL FOCUS ON:



ACCESS TO SERVICES

Improving access to health and support services for everyone.



SKILLS AND EDUCATION

Supporting learning and skills development to build confidence and opportunities.



COMMUNITY CONNECTIONS

Building strong, inclusive communities where people feel connected and supported.



REDUCING BARRIERS

Identifying and removing barriers that prevent people from achieving their best health.



EMPOWERMENT

Supporting individuals and communities to make choices and lead healthy lives.

Empowering our community for a healthier tomorrow.



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Action	Responsibility	26/27	27/28	28/29	29/30	30/31	Evaluation Measures
4.1 Strengthen partnerships and collaboration							
4.1.1 Continue collaboration with WACHS, local organisations and government agencies	Executive and Health	✓	✓	✓	✓	✓	Number of partnership projects undertaken; attendance at regional health planning forums.
4.1.2 Support coordinated regional health initiatives	Health	✓	✓	✓	✓	✓	
4.1.3 Advocate for improved regional health outcomes	Executive	✓	✓	✓	✓	✓	
4.1.4 Seek partnership and funding opportunities that improve community wellbeing	Community	✓	✓	✓	✓	✓	
4.1.5 Strengthen partnerships with Aboriginal organisations and community groups	Community	✓	✓	✓	✓	✓	
4.2 Improve access to health services							
4.2.1 Advocate for improved access to GP, allied health and specialist services	Executive	✓	✓	✓	✓	✓	Advocacy actions undertaken; visiting and outreach health services supported.
4.2.2 Support visiting and outreach health services.	Executive	✓	✓	✓	✓	✓	
4.2.3 Promote telehealth and regional health service access	Community	✓	✓	✓	✓	✓	
4.3 Build community capacity and skills							
4.3.1 Support delivery of first aid and mental health training opportunities	Community and Health	✓	✓	✓	✓	✓	Number of training opportunities provided; participation rates.
4.3.2 Encourage volunteering and community leadership	Community	✓	✓	✓	✓	✓	
4.3.3 Support Aboriginal leadership and community participation opportunities	Community	✓	✓	✓	✓	✓	

Action	Responsibility	26/27	27/28	28/29	29/30	30/31	Evaluation Measures
4.4 Improve health planning and evidence-based decision making							
4.4.1 Monitor community health trends and local data	Health	✓	✓	✓	✓	✓	Community surveys completed; health data reviewed and reported on annually.
4.4.2 Undertake community engagement and wellbeing surveys	Community	✓	✓	✓	✓	✓	
4.4.3 Use evidence-based planning to guide future initiatives	Executive	✓	✓	✓	✓	✓	
4.4.4 Consider Aboriginal health priorities and ageing population trends in future planning	Executive	✓	✓	✓	✓	✓	
4.5 Encourage community participation and engagement							
4.5.1 Deliver inclusive community engagement opportunities	Community	✓	✓	✓	✓	✓	Number of engagement activities undertaken; participation rates and feedback received.
4.5.2 Encourage participation from diverse community groups	Community	✓	✓	✓	✓	✓	
4.5.3 Support community-led initiatives and local partnerships	Community	✓	✓	✓	✓	✓	
4.6 Support culturally inclusive and appropriate initiatives							
4.6.1 Work collaboratively with Aboriginal organisations and Elders	Whole of Organisation	✓	✓	✓	✓	✓	Number of Aboriginal engagement activities undertaken; partnerships with Aboriginal organisations maintained.
4.6.2 Support culturally appropriate health and wellbeing initiatives	Community	✓	✓	✓	✓	✓	
4.6.3 Recognise the importance of cultural wellbeing and connection to Country	Whole of Organisation	✓	✓	✓	✓	✓	



APPENDIX A SHIRE OF CUE HEALTH PROFILE - KEY HEALTH INDICATORS

POPULATION SNAPSHOT



Source: ABS Census of Population and Housing, 2021 (compiled and presented in the Health Profile).

ABOUT THE PROFILE



The Health and Wellbeing Profile: Shire of Cue 2015–2024 provides an overview of the health status and determinants of people living in the Shire of Cue.

This profile draws on the latest available data to support planning and decision making to improve the health and wellbeing of our community.

HEALTH RISK FACTORS IDENTIFIED



Source: WA Health and Wellbeing Surveillance System (2022–2024).



LOCAL CONTEXT

As a remote community, the Shire of Cue faces unique challenges in accessing health services. Cue currently has a nursing outpost, with visiting GP services generally available once per fortnight. The nearest hospital is located in Meekatharra, and there are no permanently based allied health professionals in the town. Limited access to healthcare, fresh food options and specialist services can influence health outcomes and reinforce the importance of local prevention, promotion and community wellbeing initiatives.



HEALTH OUTCOMES (AGE-STANDARDISED RATES)



Source: WA Hospital Morbidity Data Collection (2019–2023) and WA Cause of Death Unit Record File (2019–2023).



DATA SOURCE

WA Department of Health – Health and Wellbeing Profile: Shire of Cue 2015–2024 (January 2026)
Epidemiology Directorate, Public and Aboriginal Health Division, Department of Health WA.



A HEALTHIER CUE, A STRONGER COMMUNITY

Working together to improve health and wellbeing for all.

10.6 ADOPTION OF THE DRAFT TEMPORARY EMPLOYMENT OR APPOINTMENT OF CEO POLICY

APPLICANT: Shire of Cue
DISCLOSURE OF INTEREST: Nil
AUTHOR: Richard Towell - Chief Executive Officer
DATE: 10 June 2026

Matters for Consideration:

Adoption of the Draft Temporary Employment or Appointment of CEO Policy.

Background:

The Chief Executive Officer is appointed by Council pursuant to the provisions of the Local Government Act 1995 and is responsible for the day-to-day management of the local government.

From time to time, circumstances arise where the CEO is absent due to annual leave, personal leave, professional development, extended leave or where the position becomes temporarily vacant.

The Local Government Act 1995 requires that a local government adopts a policy relating to the temporary appointment of an Acting CEO.

The purpose of the policy is to provide transparency, accountability and consistency in the appointment process whilst ensuring continuity of local government operations.

The attached policy has been prepared to meet these legislative requirements.

Comments:

The proposed policy establishes the principles and process to be followed when appointing a person to temporarily undertake the functions of the CEO.

The policy addresses:

- Circumstances in which an Acting CEO may be appointed.
- Authority for appointments.
- Appointment duration.
- Appropriate governance and accountability measures.
- Legislative compliance obligations.

The policy provides flexibility for the CEO to delegate authority for short-term absences while ensuring Council oversight for longer-term arrangements.

The policy reflects the practical realities of small regional local governments where operational continuity is critical and staffing resources may be limited.

The proposed policy has been developed having regard to guidance material issued by the Department of Local Government, Industry Regulation and Safety and relevant provisions of the *Local Government Act 1995*.

Statutory Environment:

Local Government Act 1995

Part 5 Administration Division 4 Local government employees

5.36. Local government employees

(1) A local government is to employ -

(a) a person to be the CEO of the local government; and

(2) A person is not to be employed in the position of CEO unless the council -

(a) believes that the person is suitably qualified for the position; and

(b) is satisfied with the provisions of the proposed employment contract.*

** Absolute majority required.*

5.39C. Policy for temporary employment or appointment of CEO

(1) A local government must prepare and adopt a policy that sets out the process to be followed by the local government in relation to the following -*

(a) the employment of a person in the position of CEO for a term not exceeding 1 year;

(b) the appointment of an employee to act in the position of CEO for a term not exceeding 1 year

** Absolute majority required.*

(2) A local government may amend the policy.*

** Absolute majority required*

(3) When preparing the policy or an amendment to the policy, the local government must comply with any prescribed requirements relating to the form or content of a policy under this section.

(4) The CEO must publish an up-to-date version of the policy on the local government's official website. (Section 5.39C inserted: No. 16 of 2019 s. 22.)

5.42. Delegation of some powers and duties to CEO (1) A local government may delegate to the CEO the exercise of any of its powers or the discharge of any of its duties under -*

5.43. Limits on delegations to CEO

A local government cannot delegate to a CEO any of the following powers or duties -

a. any power or duty that requires a decision of an absolute majority of the council;

Policy Implications:

The proposed policy will become a Council policy forming part of the Shire's Policy Manual.

Financial Implications:

Nil

Strategic Implications:

The policy supports good governance, organisational continuity and legislative compliance.

The policy aligns with the Strategic Community Plan objective of maintaining effective leadership, sound governance and organisational sustainability.

Consultation:

Lisa Keen, Deputy Chief Executive Officer

Officers Recommendation:

Voting Requirement: Absolute Majority

That Council:

1. Adopts the "Temporary Employment or Appointment of CEO" policy as attached.
2. Instructs the CEO to publish the policy on the Shire's website

<i>Council Decision:</i>	Voting Requirement: Absolute Majority
MOVED:	SECONDED:
CARRIED:	



Temporary Employment or Appointment of CEO

Policy Objective

To establish a policy, in accordance with Section 5.39C of the *Local Government Act 1995* ('the Act'), that details the Shire of Cue's processes for appointing an Acting or Temporary Chief Executive Officer (CEO) for periods of less than 12 months of planned or unplanned leave or an interim vacancy in the substantive office.

Policy Statement

Appointment of an Acting CEO

1. Where the CEO is absent for a period not exceeding 35 working days, the CEO may appoint a suitably qualified person as Acting CEO in accordance with delegation 1 and advise Council members of the appointment.
2. Where the CEO is absent for a period exceeding 35 working days, the Council, on advice from the CEO, will appoint a suitably qualified person as Acting CEO.

Employment of a Temporary CEO

3. The employment of a suitably qualified person as a Temporary CEO for any term not exceeding 1 year will be made by resolution of Council.

Document Control					
Document Responsibilities CEO					
Owner	CEO	Reviewer		Decision Maker	Council
Document Management:					
Adoption Details		Review Frequency		Next Due	
Review Version	Decision Reference	Synopsis			

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**MOTIONS BY MEMBERS OF WHICH PREVIOUS NOTICE HAS BEEN
GIVEN**

12 MOTIONS FOR CONSIDERATION AT THE NEXT MEETING

13 NEW BUSINESS OF AN URGENT NATURE

14 **MATTERS FOR WHICH THE MEETING MAY BE CLOSED**

<i>Council Decision:</i>	Voting Requirement: Simple Majority
MOVED:	SECONDED:
CARRIED:	

15 CLOSURE